



#### **PURPOSE AND SCOPE**

In first quarter of 2010, the NATIONAL ASSOCIATION OF REALTORS®' (NAR) Marketing Research Department conducted an online survey of REALTORS®. A web link to the survey was sent to 70,000 members on February 25, 2010. Findings reflected in this report were collected from responses received between February 25 and March 12, 2010. Additionally the link was forwarded to other members and/or posted online on the CRT webpage and Facebook which may skew results somewhat to members who are engaged with CRT and social media.

A total of 923 members participated in this survey. This is a large enough sample size and response rate for answers to be considered statistically relevant. At the 95% level of confidence, the confidence interval is +/- 3.22.%.

The goal of this survey was to determine the importance of data security in the workplace.

For all data points, the differences between Agents and Brokers reported have been tested for significance, using one or more statistical tests. In cases where no significant difference between the results of the two groups is observed, this is noted, and these differences are not reported. Please note that "significant" does not necessarily mean "important." In statistical terms, at the 95% confidence interval, "significant" simply means "this difference is measurable by statistical tests and a difference is 95% likely to be to be found in these populations for the items tested if the question was answered by everyone in that population."

In this survey, the confidence interval is +/- 3.22% at a 95% level of confidence. When we put the confidence level and the confidence interval together we can say that we are 95% sure that between (X% - 3.22%) and (X% + 3.22%) of the entire relevant population would respond in the same way. 'X' equals the percentages reported in this summary for each individual question.

#### **PURPOSE AND SCOPE**

#### **Sample Size Terminology**

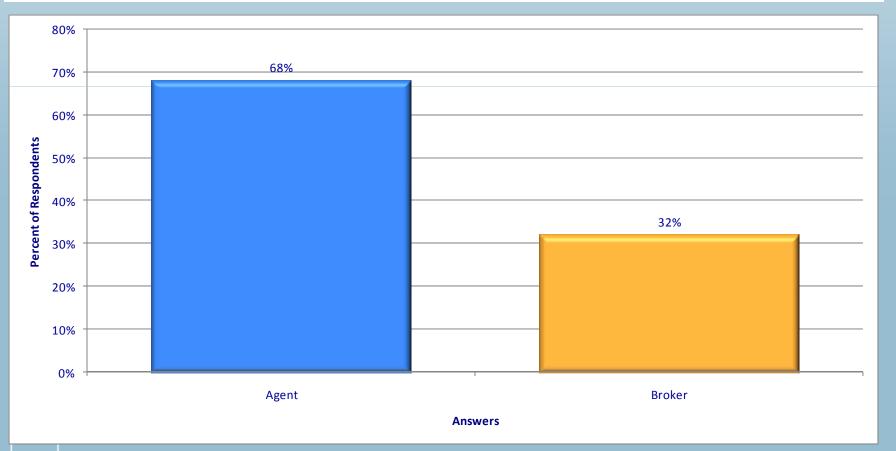
As an example: The confidence interval is the plus-or-minus figure usually reported in survey results. For instance, if you use a confidence interval of +/-3% and 67% percent of your sample picks "answer B", it is highly likely that if you had asked the question of the entire relevant population, between 64.00% (67%-3%) and 70.00% (67%+3%) would have picked that answer.

The confidence level provides a percentage of likelihood that the entire relevant population will respond within the percent range of the confidence interval. The 95% confidence level means you can be 95% certain.

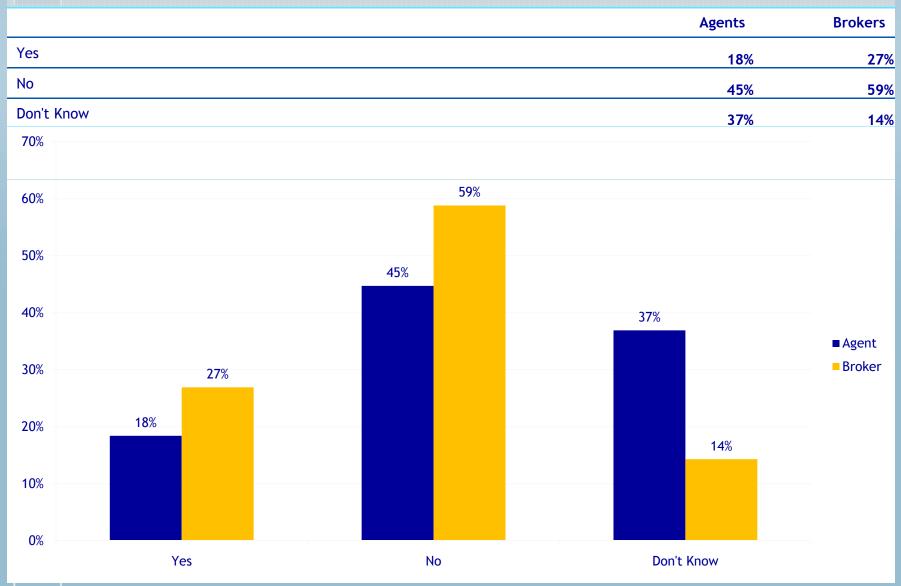
In this survey, the confidence interval is +/- 3.22% at a 95% level of confidence. When we put the confidence level and the confidence interval together we can say that we are 95% sure that between (X% - 3.22%) and (X% + 3.22%) of the entire relevant population would respond in the same way. 'X' equals the percentages reported in this summary for each individual question.

### More than two-thirds (68%) of the survey respondents consider themselves agents. The remaining participants stated that they are brokers (32%).

Agent	629	68%
Broker	294	32%
Total Responses	923	



More brokers (27%) than agents (18%) confirmed that they or their firm had been a victim of a virus, spyware, identity theft, or been "hacked" in the last year. Interestingly, more agents (37%) didn't know if an "attack" had occurred.



The vast majority (97%) of participants who had earlier stated that they or their firm experienced a computer breach report their breach occurred via a <u>virus/spyware</u>. The remaining three percent (3%) confirmed "other" as their response. These responses can be viewed on the following page.

		and the second of the second o			0.0	
Secur	ity Br	each/Unauthorized Computer /	Access		12	6%
Corpo	rate I	nformation Theft			2	1%
Virus	/Spyw	are			189	97%
Other					6	3%
Total	Resp	onses			209	
1	10% -					
1	00%					
	90%					
D C	80%					
nden	70%					
espo	60%					
Percent of Respondents	50%					
ircen	40%					
٣	30%					
	20%					
	10%					
	0% -					
		Security Breach/Unauthorized Computer Access	Corporate Information Theft	Virus/Spyware	Other	
			Answei	rs		

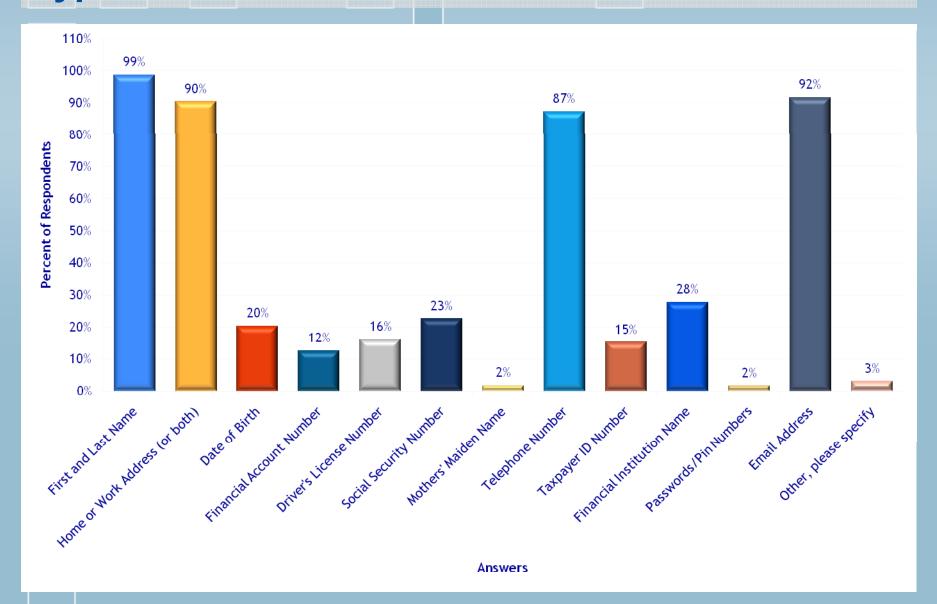
#### **Types of Security Breach**

- The following are 'other' responses provided when respondents were asked what kind of data security incidents they've experienced.
  - An email was sent to my contacts touting my use of a Korean computer I bought online which I did not.
  - Computer virus.
  - Craigslist scam.
- Personal credit card info was obtained.

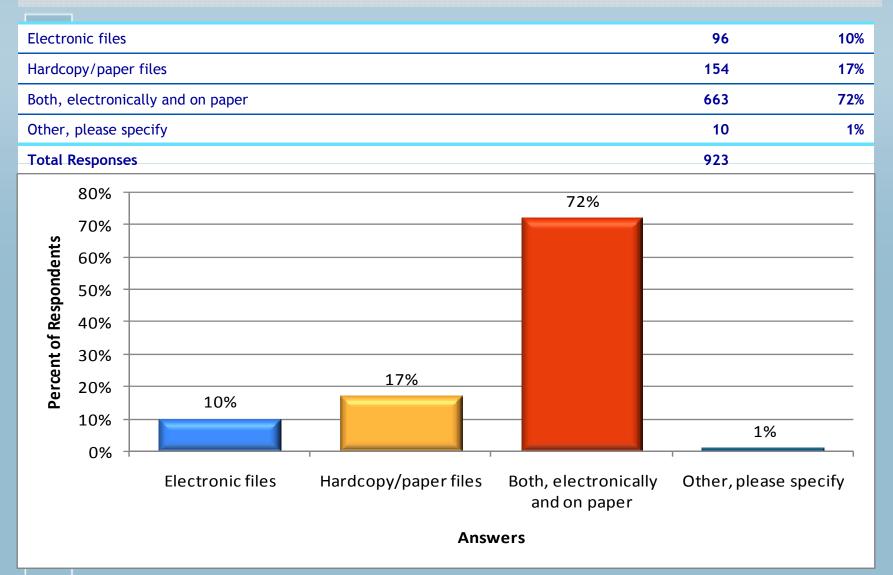
Eighty-seven percent (87%) or more survey participants stated the information collected by REALTORS® and/or their firms include <u>First and Last Name</u>, <u>Home or Work Address (or both)</u>, <u>Telephone Number</u>, and <u>email address</u>.

First and Last Name	910	99%
Home or Work Address (or both)	834	90%
Date of Birth	187	20%
Financial Account Number	115	12%
Driver's License Number	148	16%
Social Security Number	208	23%
Mothers' Maiden Name	15	2%
Telephone Number	805	87%
Taxpayer ID Number	140	15%
Financial Institution Name	255	28%
Passwords/Pin Numbers	14	2%
Email Address	846	92%
Other, please specify	27	3%
Total Responses	4504	

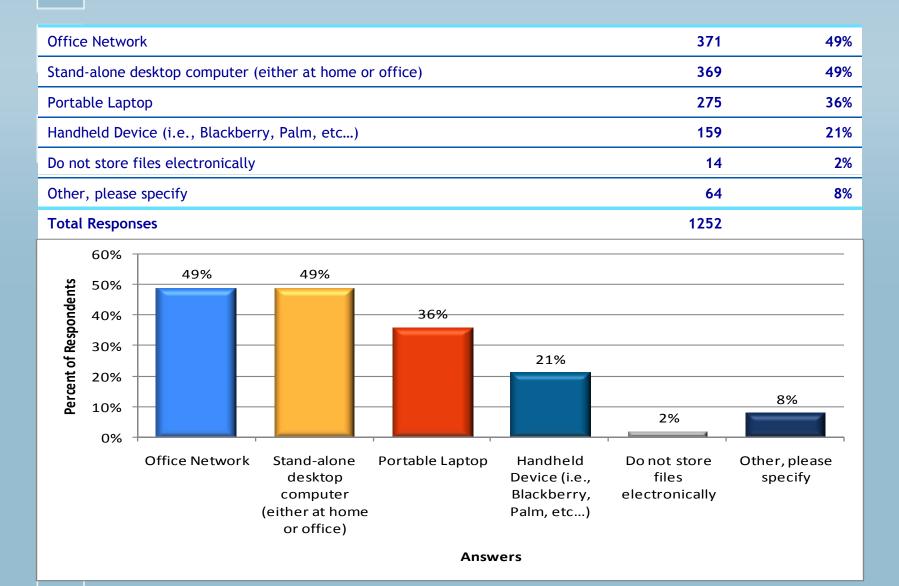
#### **Types of Information Collected**



Nearly three-fourths (72%) of respondents affirmed that they or their firm compiled client information on both computer and hardcopy. Seventeen percent (17%) stated hardcopy only and ten percent (10%) store electronically only. Almost all of the "other" category implied that they were not sure how information was stored.

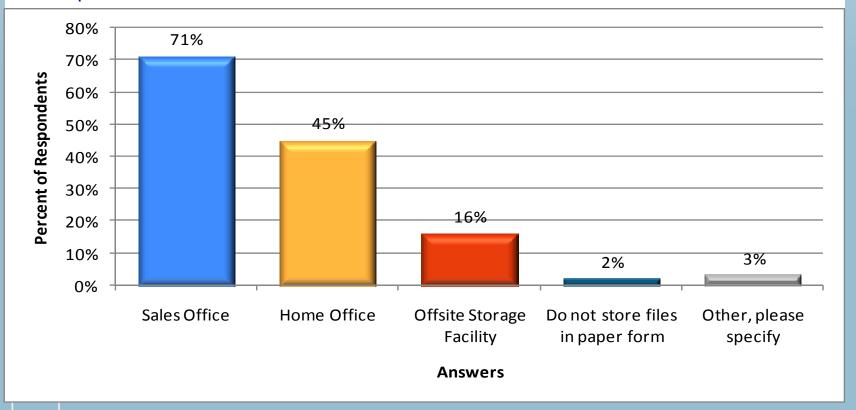


Of the participants who stored their or their firms client information electronically, an equal amount (49% each) did so on either their office network or a stand alone computer. This is followed by portable laptop at thirty-six percent (36%) and handheld device at twenty-one percent (21%).



Responders to this survey who report they or their firm stores hardcopy files do so in the <u>sales office</u> (72%), <u>home office</u> (45%), and <u>offsite storage</u> <u>facility</u> (16%).

Sales Office	576	71%
Home Office	366	45%
Offsite Storage Facility	129	16%
Do not store files in paper form	16	2%
Other, please specify	22	3%
Total Responses	1109	



Over half (52%) of the brokers limit sharing files to themselves while agents share files more equally with other brokers (21%) and agents (30%). The "other" category included office staff such as administrators, partners, accounting departments, and IT departments.

Other Agents  Vendors  1%  Only I have access to this information  39%  Other, please specify  60%  52%  40%			Agents	Brokers
Vendors  Only I have access to this information  Other, please specify  60%  52%  40%	Other Br	rokers	21%	18%
Only I have access to this information  39%  Other, please specify  60%  52%  40%  39%	Other Ag	gents	30%	23%
Other, please specify  24%  50%  40%  39%	Vendors	3	1%	1%
60% 50% 40%	Only I ha	ave access to this information	39%	52%
50%	Other, p	please specify	24%	17%
30% ■ Ager	50% 40% 30% 20%	30% 21% 18% 18% 11% 11%	24%	■ Agent ■ Broker

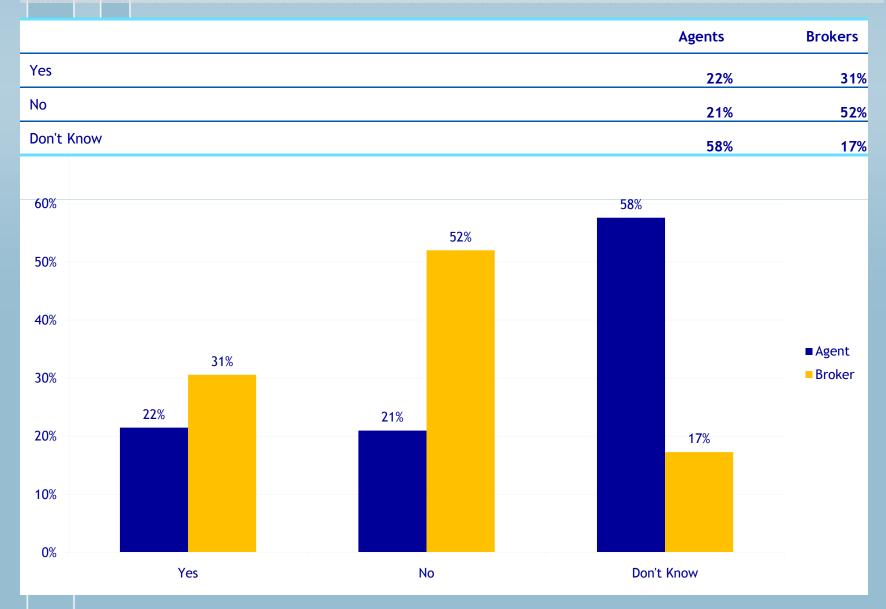
More agents (65%) than brokers (54%) stated that client information was stored on computers that were protected via a network user id & password. However, more brokers than agents confirmed that access to systems are controlled but not password protected and use encryption technology. A few (5% each) do not have security measures in place. The "other" category included responses such as locked cabinet or room.

	Agents	Brokers
All data is protected by encryption technology and access to computer systems are controlled	8%	15%
Network requires user id & password, and access to computer systems are controlled	65%	54%
Access to computer systems are controlled but not password protected	9%	15%
Database does not have security measures in place	5%	5%
Other, please specify	13%	12%
65%  60%  54%  50%  40%  30%  20%  All data is protected by encryption technology and access to computer systems are controlled  Access to computer systems are controlled  Access to computer systems are controlled but not password protected  Database does not have security measures in place	13% 12% Other, please specify	■ Agent ■ Broker

Brokers were 4% *more likely* to have less than 1,000 number of individuals stored in their database while agents were *more likely* to have 1,001 to 2,500 (1%), 5,001 – 7,500 (1%) and more than 10,001 (6%) records.

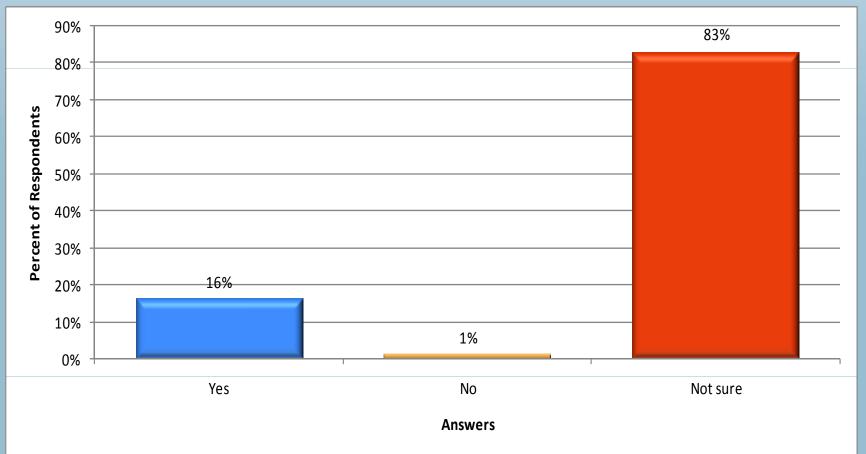
				Agents	Brokers
Less than 1,000				63%	67%
1,001 to 2,500				16%	15%
2,501 to 5,000				<b>7</b> %	9%
5,001 to 7,500				5%	4%
7,501 to 10,000				2%	3%
More than 10,001				8%	2%
80% 70% 63% 60% 50% 40% 20% 16% 15% 10% 0% Less than 1,000 1,001 to 2,500	7% 9% 2,501 to 5,000	5% 4% 5,001 to 7,500	2% 3% 7,501 to 10,000	8% 2% More than 10,001	■ Agent ■ Broker

Over half of the brokers (52%) stated that they or their firm had <u>no</u> written data security policy while over half of the agents (58%) <u>didn't know</u> about any such policy.



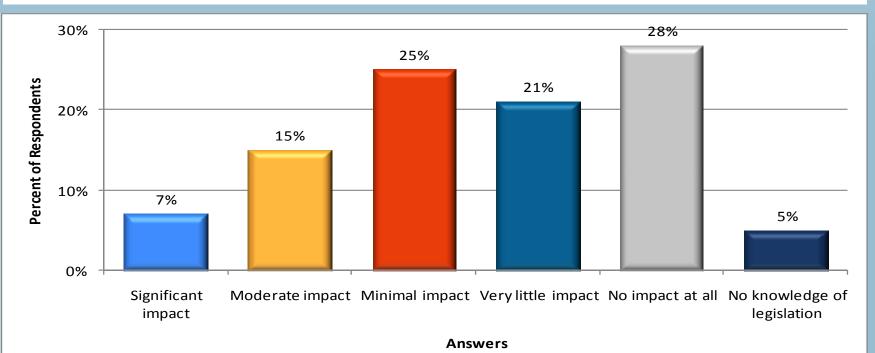
## Eighty-three percent (83%) are <u>not sure</u> if their state mandated businesses to provide notice to affected consumers if a data breach occurred involving personally identifiable information.

Yes	145	16%
No	13	1%
Not sure	765	83%
Total Responses	923	

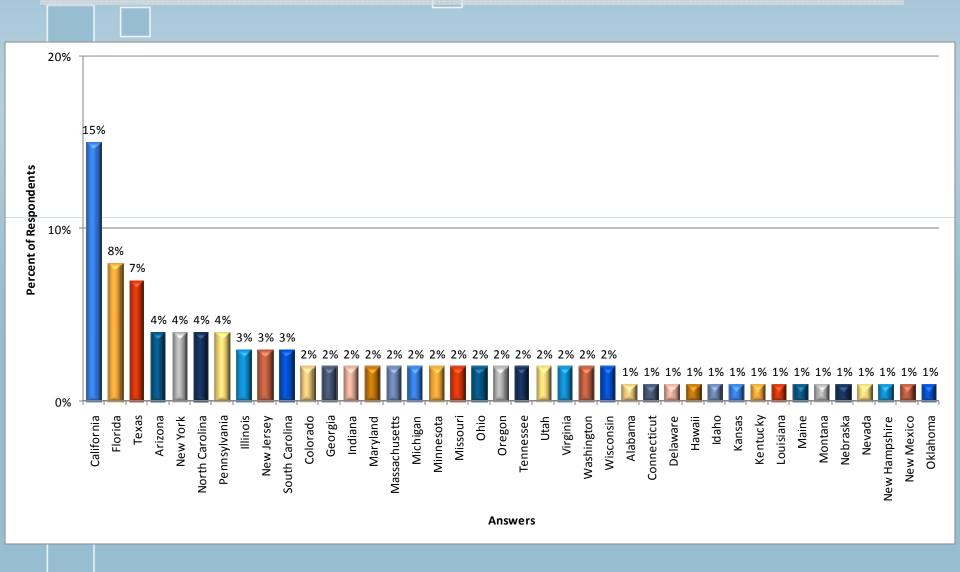


Of the sixteen percent (16%) of the survey population who state that their state did in fact have such a mandate, twenty-either percent (28%) claimed that that had <u>no impact at all</u> on their business. Only twenty-two percent (22%) reported that the state mandate had <u>moderate to significant impact</u>.

Significant impact	10	<b>7</b> %
Moderate impact	22	15%
Minimal impact	36	25%
Very little impact	30	21%
No impact at all	40	28%
No knowledge of legislation	7	5%
Total Responses	145	

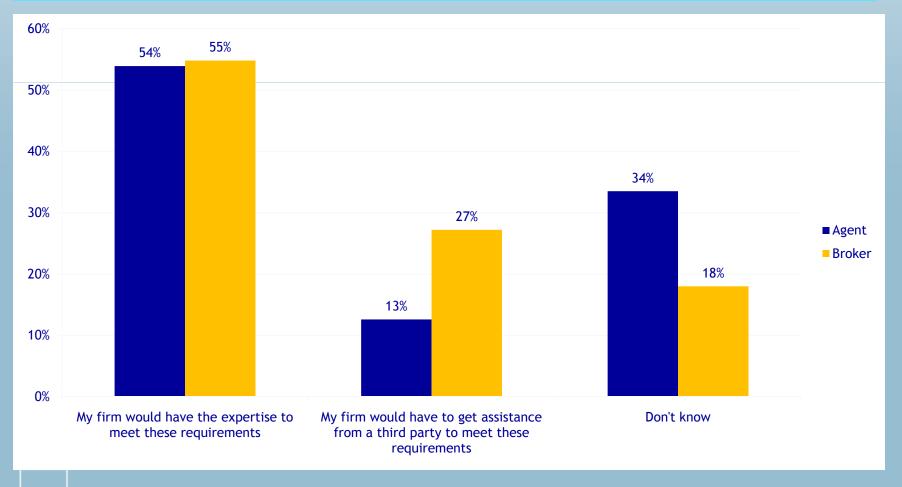


Almost a third (30%) of the survey participants are from California, Florida and Texas. This is reflective of the REALTOR® population as a whole.

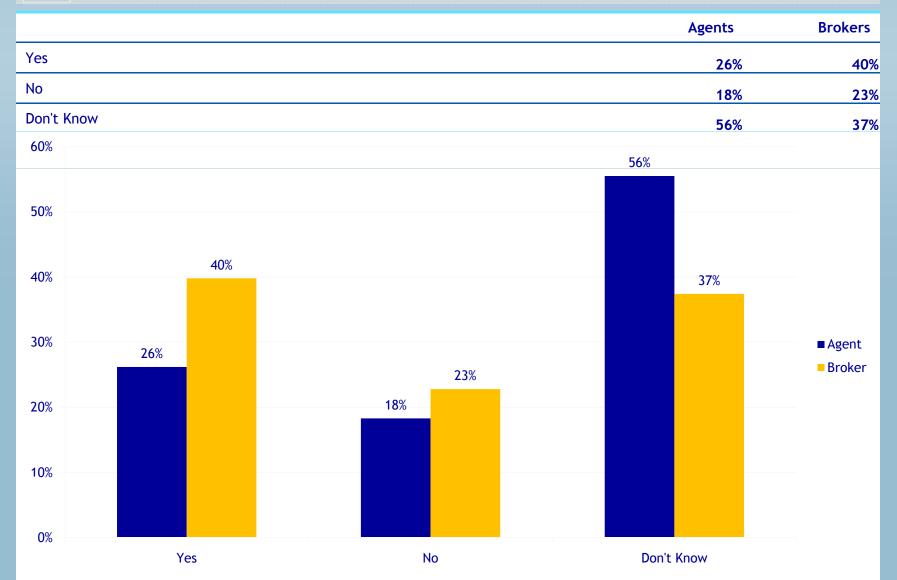


## More brokers (27%) than agents (13%) attested that they or their firm would have to get assistance from a third party to meet federal requirements.

	Agents	Brokers
My firm would have the expertise to meet these requirements	54%	55%
My firm would have to get assistance from a third party to meet these requirements	13%	27%
Don't know	34%	18%



If Federal legislation was enacted, over half (56%) of agents <u>didn't know</u> if they or their firm would face significant costs in complying with mandated security procedures such as notifying consumers if client's personal information may have been compromised by a security breach while forty percent (40%)of brokers implied more cost would be associated with further regulations.



## Brokers (46%) were more likely to concede that a third party would have to modify computer systems by adding required security measures if federal regulation were enacted as compared to agents (33%).

	1		Agents	Brokers
My firr	m has the ability to modify comp	uter systems	36%	34%
A third	d party contractor would be requ	ired to modify computer systems	33%	46%
Don't k	Know		31%	21%
50%			31/0	2170
45%		46%		
40%	36%			
35%	34%	33%	240/	
30%			31%	
25%				
			21%	■ Agent
20%				■ Broker
15%				
10%				
5%				
0%	My firm has the ability to modify	A third party contractor would be	e Don't know	
	computer systems	required to modify computer syster		

#### Client Notification of Security Breach

If informing consumers of a data breach was needed, most would do it through the following communication vehicles. (In order of most common open-ended answer provided.)

- Mail a Letter/Hardcopy
- Telephone/Voicemail
- E-Mail/Text message
- In person
- Don't Know/Not Sure

Respondents are likely to notify consumers immediately, but it could take up to 2 months while a few others are unsure of how long it would take.

## Minimize Client Impact of Security Breach

Respondents were asked what measures might be taken in order to prevent data/security issues. (The following responses appear in order of the most common openended response provided.)

- Frequent password changes
- Contact a 3<sup>rd</sup> party/IT expert
- System change
- Close/shut down/lock down database
- Install encryption technology/backup system
- Report break-in to authorities
- Unsure/don't know

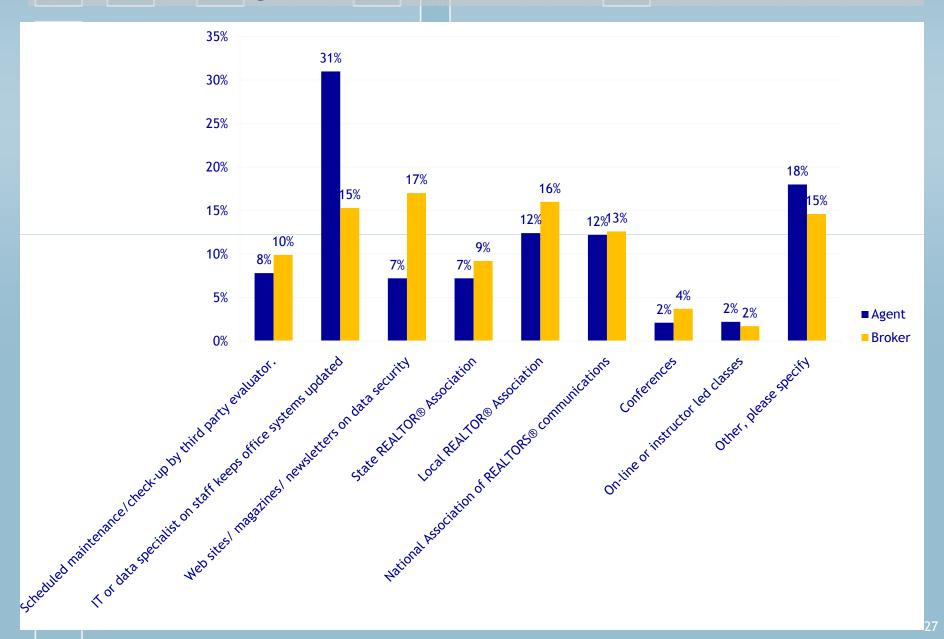
More brokers (57%) than agents (53%) are <u>satisfied</u> with their or their firm's data security, however, more agents (18%) than brokers (10%) simply had <u>no opinion</u> on the topic.

						Agents	Brokers
Extrem	ely Satisfied					13%	11%
Satisfie	ed					40%	46%
Neithe	r Satisfied nor Un	satisfied				25%	29%
Unsatis	sfied					3%	4%
Extrem	ely Unsatisfied					1%	1%
No Opi	nion					18%	10%
50% 45% 40% 35% 30% 25% 20% 15% 10% 5%	13% 11%	46% 40% Satisfied	29% 25% Neither Satisfied	3% 4%	1% 1%	18% 10%	■ Agent ■ Broker
	Extremely Satisfied	Satisfied	Neither Satisfied nor Unsatisfied	Unsatisfied	Extremely Unsatisfied	No Opinion	

Agents (31%) rely more on their office's <u>IT or data specialist on staff</u> <u>keeps office systems updated</u> while brokers (17%) rely more on <u>Web sites/magazines/newsletter on data security</u> used to stay informed on data security topics. The "other" category included responses such as all of the above, don't know, brokerage, anti-virus systems, and relatives.

	Agents	Brokers
Scheduled maintenance/check-up by third party evaluator.	8%	10%
IT or data specialist on staff keeps office systems updated	31%	15%
Web sites/ magazines/ newsletters on data security	7%	17%
State REALTOR® Association	<b>7</b> %	9%
Local REALTOR® Association	12%	16%
National Association of REALTORS® communications	12%	13%
Conferences	2%	4%
On-line or instructor led classes	2%	2%
Other, please specify	18%	15%

#### **Data Security Information**



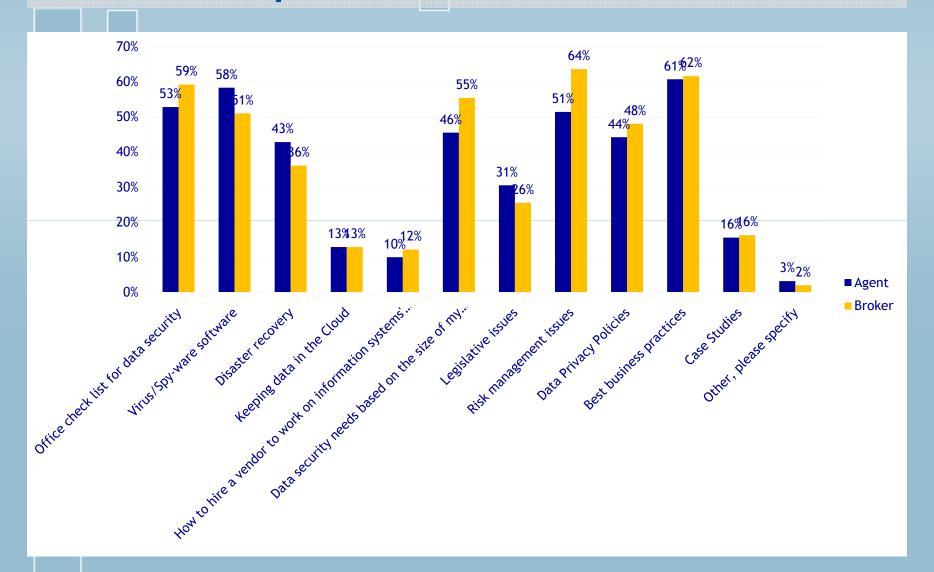
Brokers (67%) were significantly more <u>interested</u> in a free NAR education program that offers information and raises awareness on data security, privacy and risk management than agents (56%).

				Amanta	Dualiana
<b>-</b> .				Agents	Brokers
Extrem	ely Interested			22%	34%
Interest	ted			34%	33%
Somewl	hat Interested			16%	18%
Not at a	all Interested			3%	9%
Unsure				25%	<b>7</b> %
35% 30%	34%	34%			
25%	22%		18% 16%	25%	■ Agent ■ Broker
15% 10% 5%			3%	7%	
0% E	Extremely Interested	Interested	Somewhat Interested Not at all Interested	d Unsure	

Both agents and broker choose <u>Best Business Practices</u>, <u>Virus/Spy-ware software</u>, <u>Risk Management issues</u>, <u>Office check list for data security and Data security needs based on the size of my office/organization</u> as their top 5 data security topics of interest.

	Agents	Brokers
Office check list for data security	53%	59%
Virus/Spy-ware software	58%	51%
Disaster recovery	43%	36%
Keeping data in the Cloud	13%	13%
How to hire a vendor to work on information systems' security	10%	12%
Data security needs based on the size of my office/organization	46%	55%
Legislative issues	31%	26%
Risk management issues	51%	64%
Data Privacy Policies	44%	48%
Best business practices	61%	62%
Case Studies		
Other, please specify	16% 3%	16% 2%

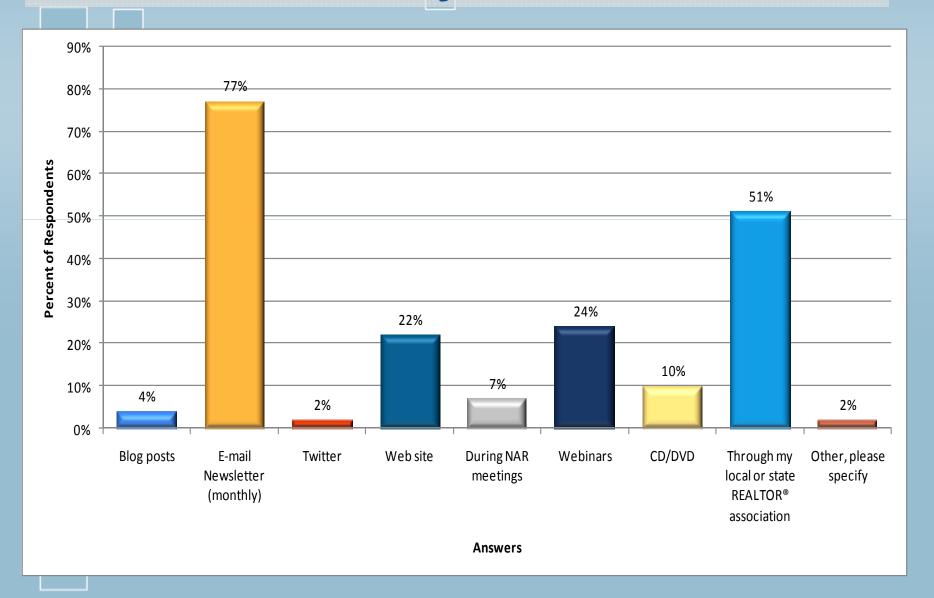
#### **Education Topics of Interest**



# Over half of the survey contributors stated that <u>E-mail newsletter</u> (monthly) (77%) and <u>Local or state REALTOR® Association</u> was the best way to deliver data security information. This is followed by <u>Webinars</u> (24%) and <u>Website</u> (22%).

Blog posts	37	4%
E-mail Newsletter (monthly)	708	77%
Twitter	14	2%
Web site	202	22%
During NAR meetings	68	7%
Webinars	221	24%
CD/DVD	94	10%
Through my local or state REALTOR® association	468	51%
Other, please specify	18	2%
Total Responses	1830	

#### **Deliver Data Security Information**



## Possible Reasons Why a Firm Would Not Participate in the REALTOR® Secure Program

The following are possible reasons provided by Brokers as to why their firm might hesitate about participating in the REALTOR® Secure Program.

- Lack of understanding on the issue of data security
- Not sure
- IT staff is adequate
- Time constraints
- Don't collect personal information

#### **REALTOR® Secure Program Expectations**

- Assist my broker/owner/IT department on up to date topics/methods and legislation regarding data security
- Value added seminar
- Explain best business practices
- Establish standardized procedures
- Free/Low cost
- Not sure/no expectations
- High expectations
- More legislation targeting IP providers
- Information about potential security threats
- Encrypted cloud based CRM system with 128 bit secure logon.
- Home/Mobile office data security
- Learn about security/legal liabilities





NATIONAL ASSOCIATION OF REALTORS\*