#### ICONOCLASTIC?



#### UNORTHODOX NON-TRADITIONAL FREE-THINKING IRREVERENT



## AND MY PERSONAL FAVORITES... GODLESSNESS AND INFIDELITY





## THOUGHTS ON 'REVOLUTION'



## 'TO TURNIN A MEANINGFUL WAY'



## IT'S PURPOSEFUL – IT'S SIGNIFICANT



"I have but one lamp by which my feet are guided, and that is the lamp of experience. I know of no way of judging of the future but by the past."

Patrick Henry (1736-1799)



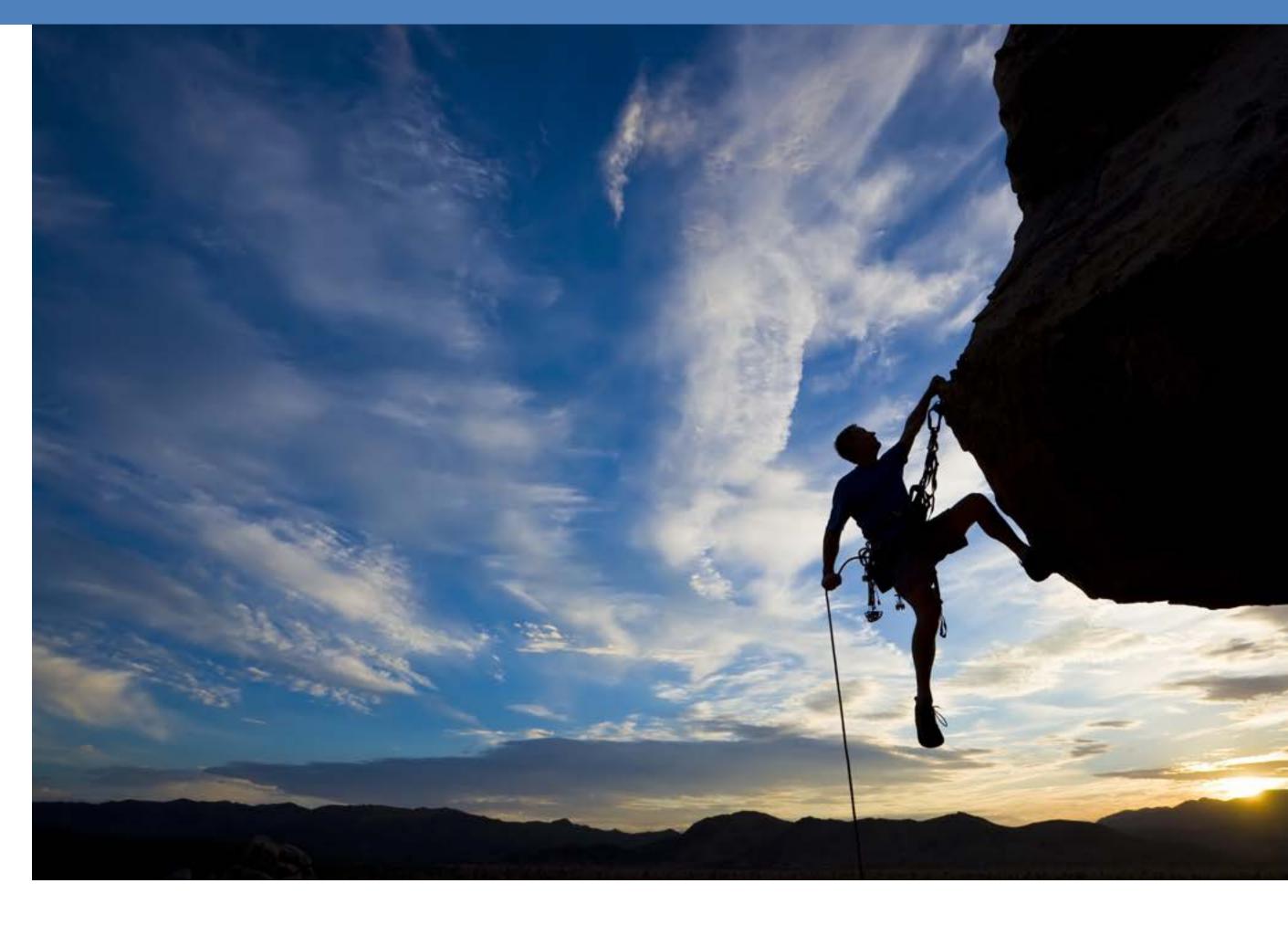


#### VIDEO



#### WE CERTAINLY HAVE FACED OUR FAIR SHARE OF CHALLENGES

Our responses have been strategic, decisive and deliberate. Have we always been right? Probably not – but we've never failed to act!





## LET'S TAKE A LOOK AT WHERE WE'VE COME FROM OVER THESE YEARS



#### VIDEO TIMELINE







# WE MUST BE OBSESSED AND UNIFIED IN OUR DESIRE TO SERVE REALTORS®



## STUDY OF HIGHLY SUCCESSFUL REALTORS® ASSOCIATION EXECUTIVES 'PREVIEW'



#### MOST COMMON COMMENT

#### "The whole organization is now focused and aligned"

- Advocacy
- Community outreach
- Promoting Realtor expertise



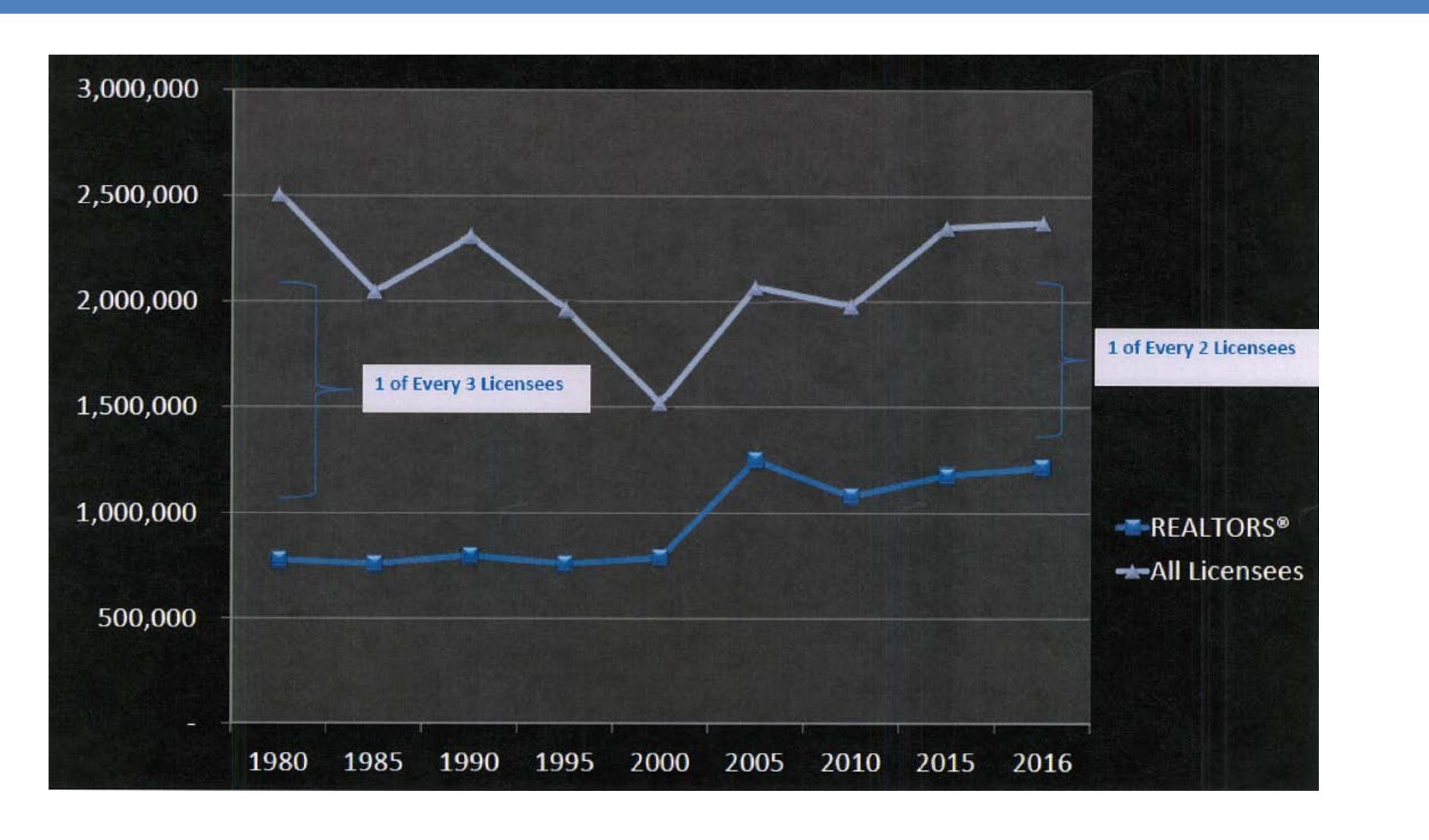
#### SO WHAT'S THE STATE OF OUR UNITY?

#### "A FEW MACRO INDICATORS"



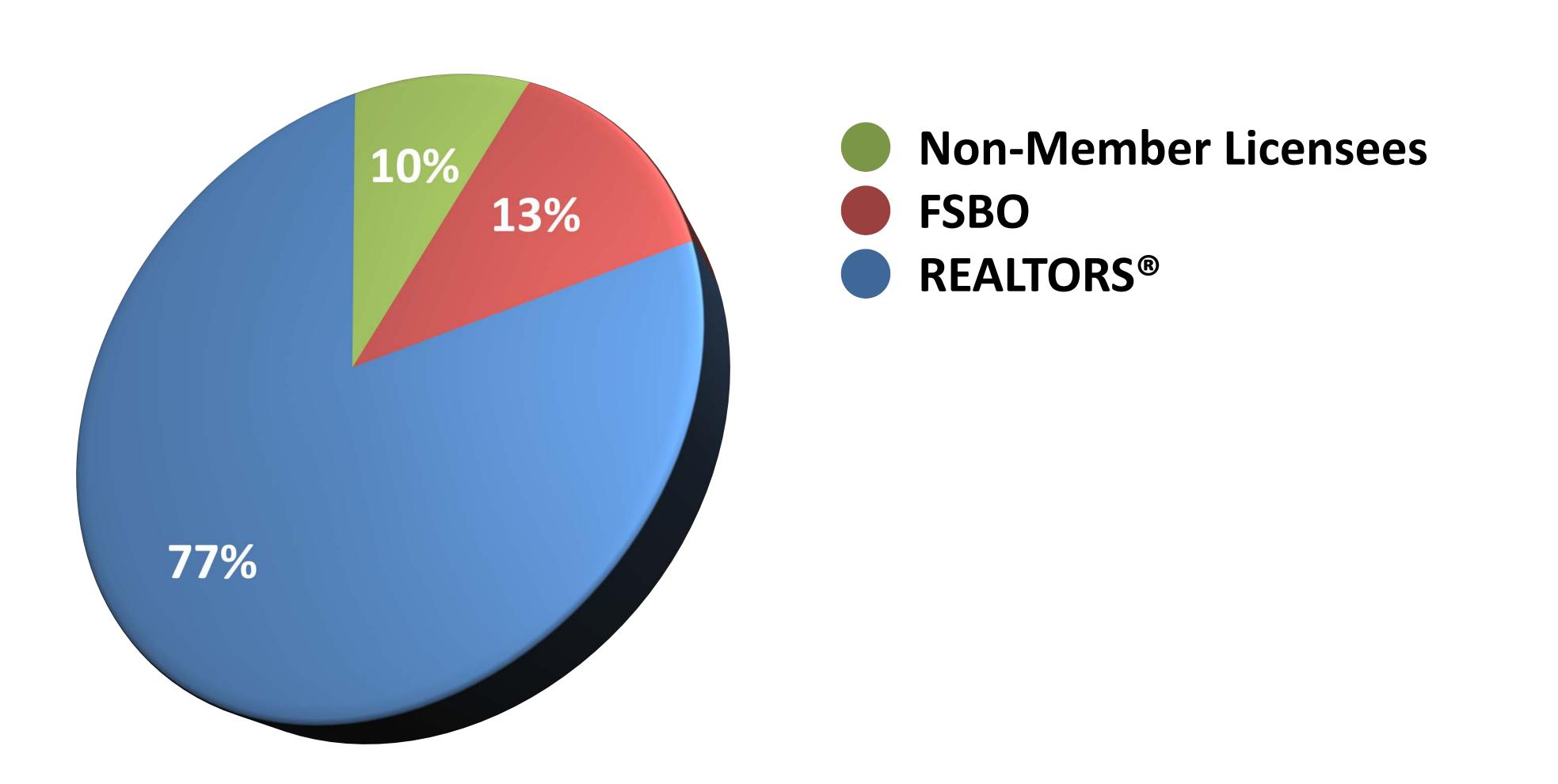


#### REALTORS® & ALL LICENSEES



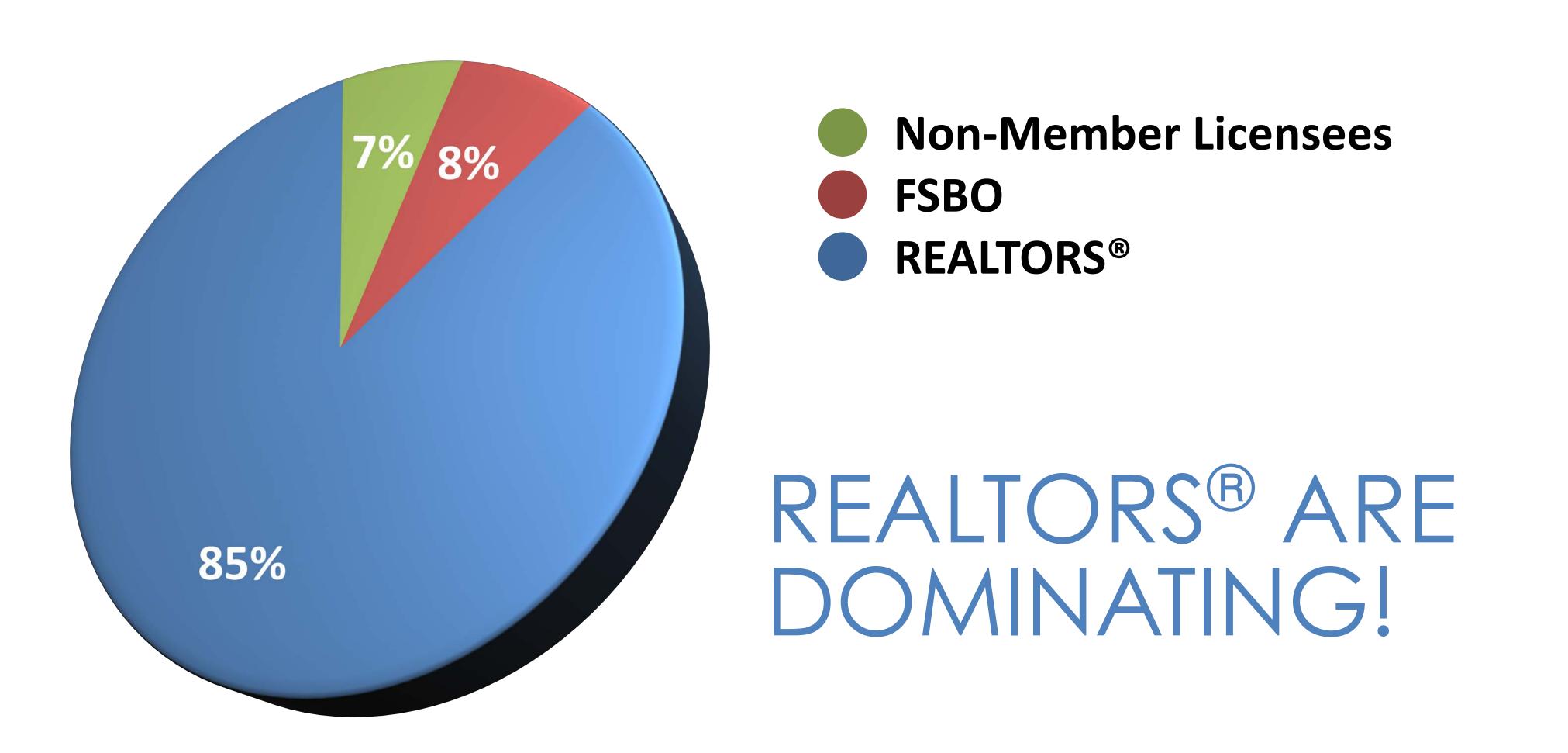


#### TOTAL SALES 2005



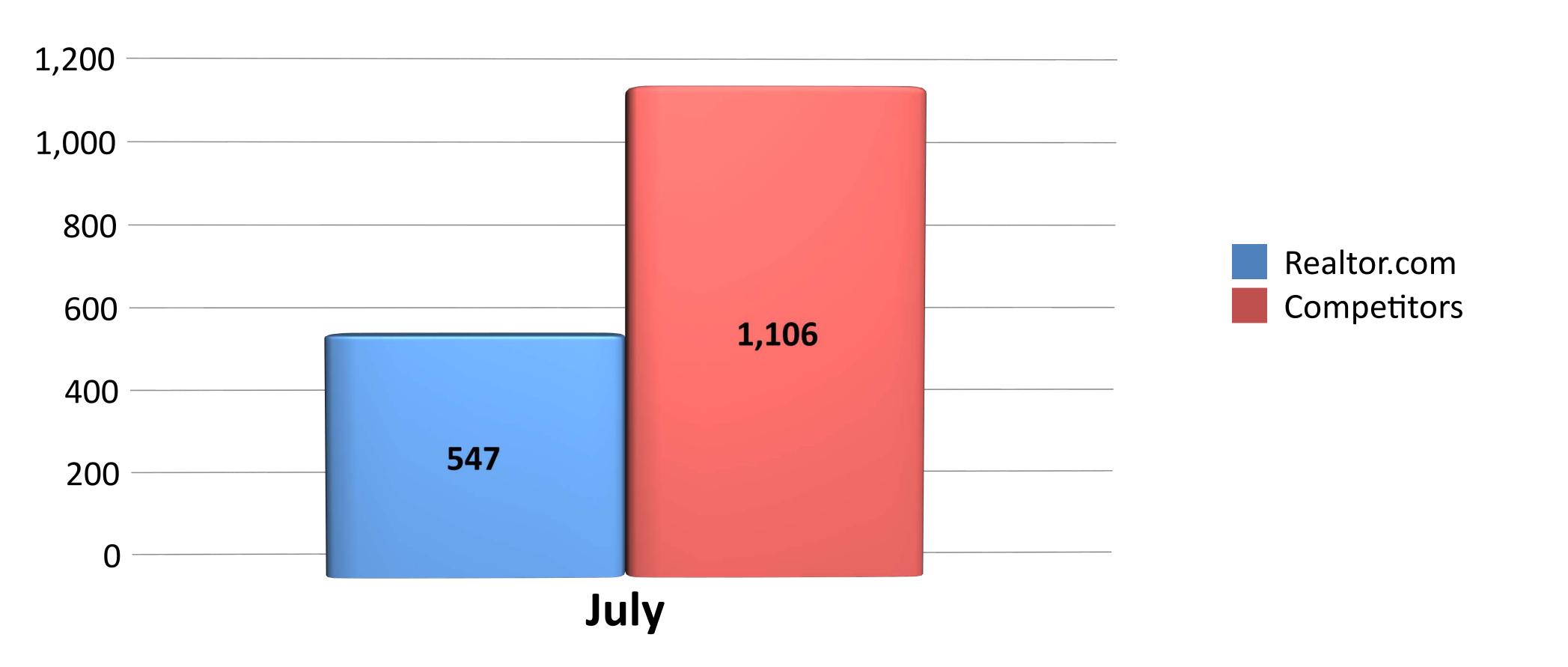


#### TOTAL SALES 2015





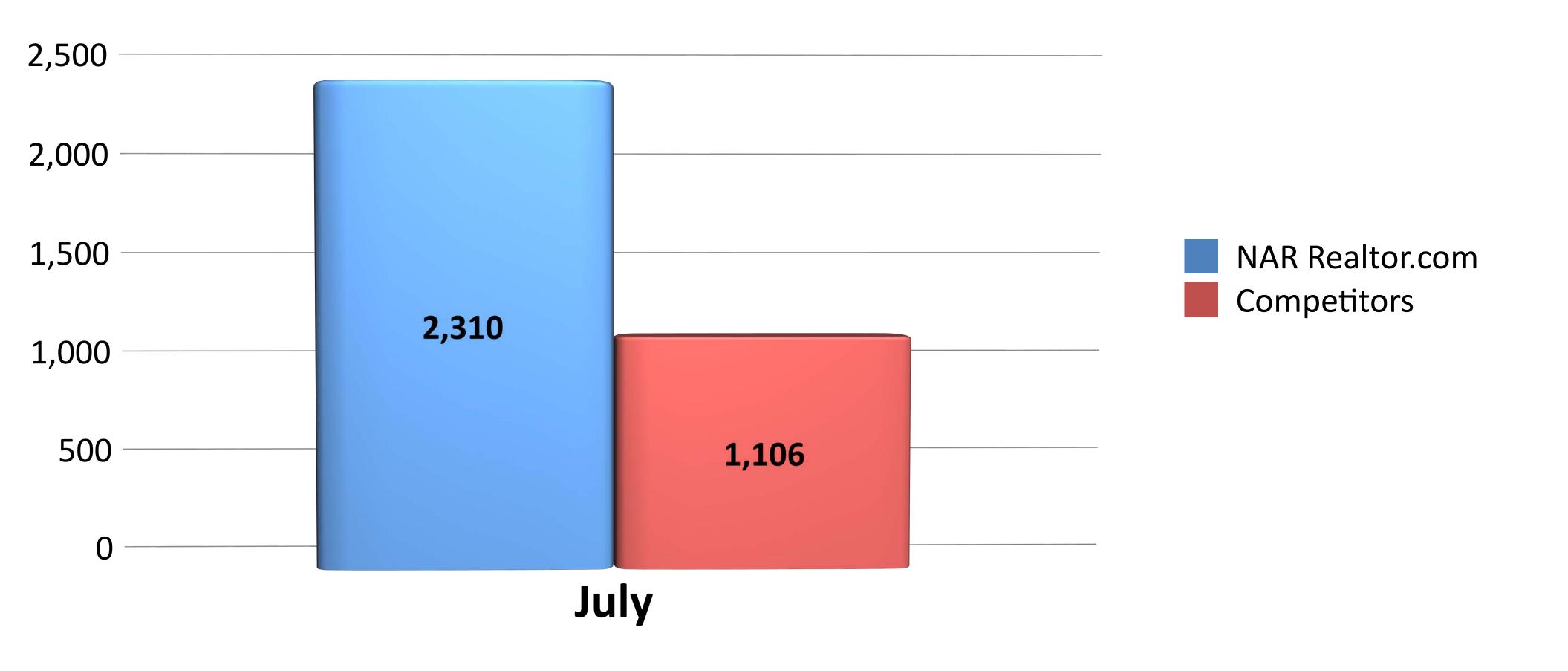
#### REALTOR.COM VS COMPETITORS\* MEDIA CLIP COUNT



<sup>\*</sup>Competitors includes: Zillow, Trulia, Case-Shiller, Redfin, National Association of Home Builders

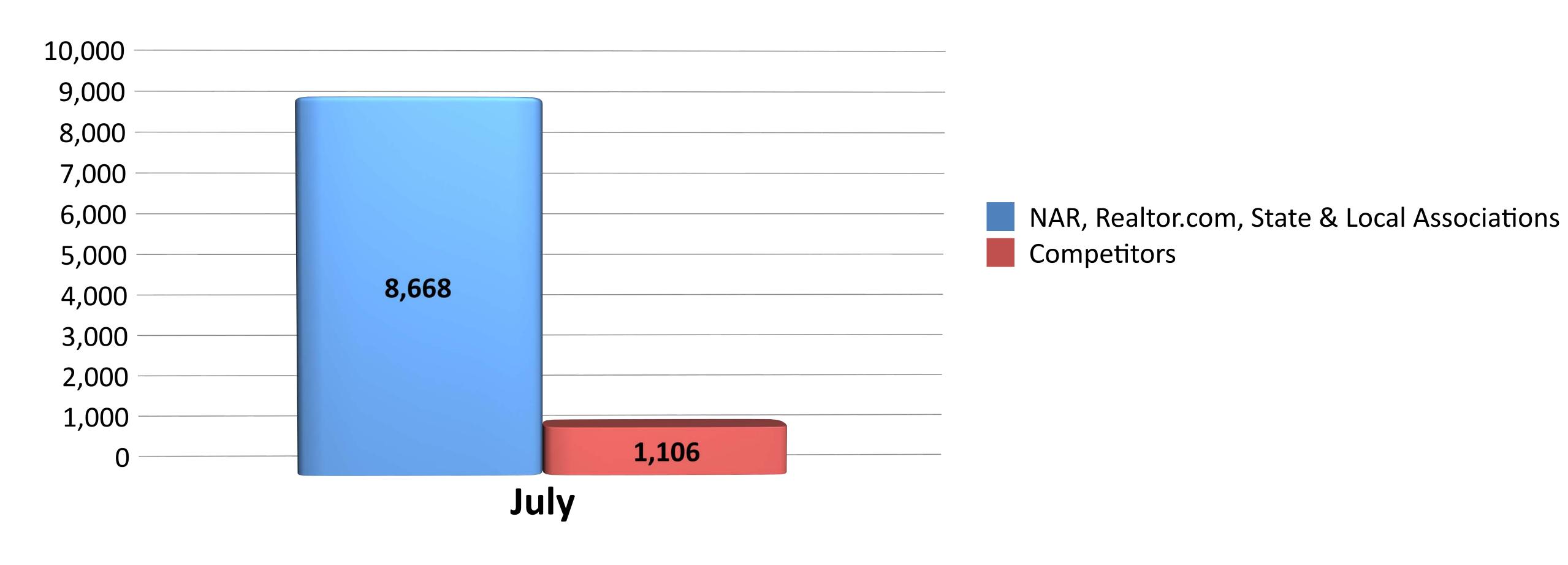


#### REALTOR.COM/NAR\* VS COMPETITORS MEDIA CLIP COUNT





#### REALTOR.COM/NAR/STATE & LOCAL ASSOCIATIONS\* VS COMPETITORS TOTAL MEDIA CLIP COUNT







- 10 Years of legislative victories
- Second century initiatives
- Our 100th anniversary
- Realtor party
- Core Standards
- Upstream/AMP
- CMLS agreement
- Boys and Girls Club partnership









#### IN 2017 WE NEED TO DO EVEN MORE TO UNIFY

- Holistic communications strategy
- Defend tax preferences
- Student debt
- GSEs must survive



#### AND FINALLY...

DON'T LET ANYBODY TELL YOU THAT YOU ARE NOT THE HEART AND SOUL OF THE WORLD'S GREATEST TRADE ORGANIZATION



#### LET THE REVOLUTION BEGIN...

### ALL OF US TOGETHER! THANK YOU FOR YOUR SERVICE



### REVOLUUTION 2016 LEADERSHIP SUMMIT

