

Final Program



— INTRODUCING —

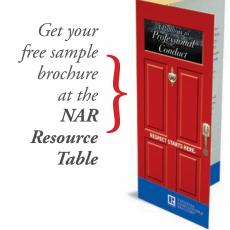
Two NEW Professionalism Resources!

Based on Association feedback, NAR created these resources for Associations to share with members on how to conduct themselves professionally while showing respect for property, the public and peers.



"A Pathway to Professional Conduct: Respect Starts Here" — Video

This video (10-minutes) contains tips reinforcing to new and existing members what it means to conduct business with the utmost respect.



"A Pathway to Professional Conduct: Respect Starts Here" — Brochure

A companion piece to the Pathway to Professional Conduct video, this brochure highlights all the tips contained in the video about conducting business with respect.

Sold in Packs of 100 (Item #135-85)



Special introductory price of \$29.99 (regularly \$39.99) through March 31. Available at www.REALTOR.org/Store

For more information, visit www.REALTOR.org/professionalism



Welcome to AEI 2013:

I feel like I'm back in school and we've been rehearsing the annual play for months and now it's time for the curtain to go up.

We're ready and I know you are too. The question is, "Ready for what?"

Whether your preferred learning style is to dabble in lots of different topics or immerse yourself in one of our suggested course groupings, you will be fulfilled.

With shorter session lengths, there are more sessions from which to choose. If you really like something in the morning, maybe you can follow it up with an afternoon "implementation session."

I know you'll love the new AEI mobile app. Everything we know about the event, speakers, handouts, schedule, hotel layout, San Diego, social media channels – everything – is in this new app. Load and launch the app now and set some reminders so you don't miss any of the special events we've planned for you, including our Sunday afternoon scavenger hunt.

All of the session handouts and links to supporting materials are on the app along with the evaluations. Be sure to fill out your profile.

Need help? Ask one of our Geek Squad. They'll be roaming around in lab coats with knowledge burning holes in their pockets.

You're in the AEzone now.

On behalf of the 2013 AEI Advisory Board and NAR staff who've made this a reality...welcome.

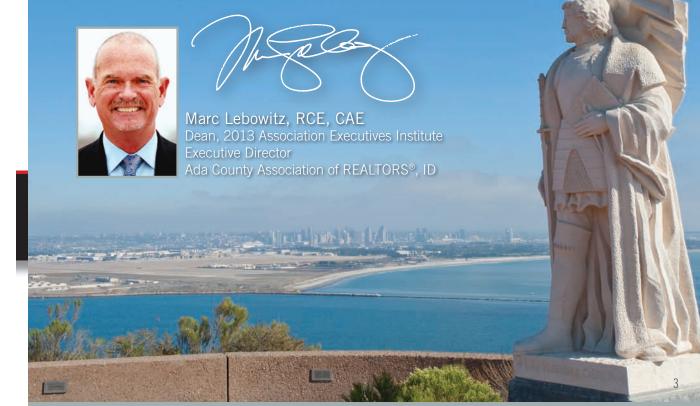


Table of Contents

Registration Hours	4
Special Events	8-9
NAR Pavilion	10
Pre-Institute Events	12-13
RCE@AEI	13
AE Fundamentals Sessions	15-16
AE Institute Programming Tracks	17
AE Institute Daily Schedule	19-32
Guide to Sponsor's Products and Services	34-38



Registration Hours

Friday, March 15 7:30 a.m. – 5:30 p.m.

Saturday, March 16 7:30 a.m. – 4:00 p.m.

Sunday, March 17 8:00 a.m. – 4:00 p.m. *Elizabeth Ballroom Foyer – Second Level*

Information Desk

Monday, March 18 8:00 a.m. – 3:00 p.m.

Tuesday, March 19 8:00 a.m. – 10:30 a.m.

Elizabeth Ballroom Foyer – Second Level

AE Institute Cyber Station

During the Institute, you're bound to visit the AE Institute Cyber Station where you can check your emails, evaluate AE Institute sessions, and print out your AE Institute attendance certificate.

 Saturday, March 16
 7:30 a.m. - 4:30 p.m.

 Sunday, March 17
 7:30 a.m. - 4:30 p.m.

 Monday, March 18
 7:30 a.m. - 4:30 p.m.

 Tuesday, March 19
 8:00 a.m. - 11:00 a.m.

Elizabeth Ballroom Foyer - Second Level

2013 Association Executives Institute Advisory Board



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Chair, Association Executives Committee
Chief Executive Officer
Minneapolis Area Association of
REALTORS®, MN



Marc Lebowitz, RCE, CAE
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Executive Director
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Albert Tran, CIPS Chief Executive Officer West San Gabriel Valley Association of REALTORS®, CA



Brenda Florida Director, Member Services Pennsylvania Association of REALTORS®

Congratulations 2012 RCEs!

Marcia Bartol, RCE

Greater Bangor Association of REALTORS®, ME

Jean Beck, RCE

Hilton Head Area Association of REALTORS®, SC

Steve Candler, RCE

Brunswick County Association of REALTORS®, NC

Claudia Chappelle, RCE

Rhode Island Association of REALTORS®

Isaac Chavez, RCE

Vermont Association of REALTORS®

Anne Cockayne, RCE

Florida Association of REALTORS®

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Georgia Association of REALTORS®

Cynthia Cumbie, RCE

Brunswick County Association of REALTORS®, NC

Carla Dane, RCE

Orange County Association of REALTORS®, CA

Sheila Dodson, RCE

Coastal Association of REALTORS®, MD

Karen Dumond, RCE

Massachusetts Association of REALTORS®

Brenda Florida, RCE

Pennsylvania Association of REALTORS®

Cade Fowler, RCE

Lubbock Association of REALTORS®, TX

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Scenic Coast Association of REALTORS®, CA

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North Bay Association of REALTORS®, CA

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Missouri Association of REALTORS®

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Lawrence Board of REALTORS®, KS

Shaun Jillions, RCE

Oregon Association of REALTORS®

Marti Kaiser, RCE

Lakes County Association of REALTORS®, MN

Julie Luper, RCE

Michigan Association of REALTORS®

Pam MacConnell, RCE

West Volusia Association of REALTORS®, FL

Richard Marshall, RCE

Prince William Association of REALTORS®, VA

Megan Meyer-Foos, RCE

Toledo Board of REALTORS®, OH

Norman Morris, RCE, CAE

Louisiana REALTORS® Association

Thomas O'Bryant, RCE

Greater Fort Lauderdale Association of REALTORS®, FL

Susan Page, RCE

Southeastern Indiana Board of REALTORS®, IN

Paul Rainey, RCE

Oregon Association of REALTORS®

Donna Reynolds, RCE

Santa Fe Association of REALTORS®, NM

Wil Riley, RCE

Charleston Trident Association of REALTORS®, SC

Russell Salzman, RCE, CAE

Institute of Real Estate Management, IL

Sharon Sample, RCE

Ashland Board of REALTORS®, OH

Rhonda Sims, RCE

Northwest Arkansas Board of REALTORS®

Clint Skutchan, RCE

Fort Collins Board of REALTORS®, CO

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Hamptons North Fork REALTORS® Association, NY

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Sacramento Association of REALTORS®, CA

La Trenda Tyler-Jones, RCE

Columbus Board of REALTORS®, GA

Rick Vernon, RCE

Coeur D'Alene Association of REALTORS®, ID

James Yockel, RCE

Greater Rochester Association of REALTORS®, NY

Sandy Zigler, RCE

Atlanta Board of REALTORS®, GA



It's clear that companies and clients are more likely to seek out experts who possess the CCIM designation. They know that CCIM stands for trust, knowledge, reliability, diligence, and strong ethical standards.

The CCIM education is an invaluable resource to commercial real estate owners, investors, and users. CCIM conveys the highest level of trust and credibility in the real estate industry.

Visit CCIM.com to learn more.



Special Events

AE Institute Welcome Lounge

Friday, March 15, 4:00 p.m. - 6:00 p.m.

Stop by for some refreshments and information about San Diego, and meet the 2013 AE Institute Advisory Board.

Randle Ballroom - Fourth Level

Sponsored by: California Association of REALTORS® and Greater San Diego Association of REALTORS®, CA

AE Institute Orientation

Saturday, March 16, 7:30 a.m. - 8:00 a.m.

Learn how to select the right Institute sessions for you so you make the most out of your Institute experience. Orientation is a great opportunity to meet your peers.

Manchester Ballroom A-C - Second Level

Opening Session

Saturday, March 16, 8:15 a.m. - 9:45 a.m.

The Opening Session is the official kick-off to the 2013 AE Institute. Come and meet the 2013 AEI team, and leave exhilarated by a challenging keynote address from Josh Linkner. Linkner believes that creativity has become the currency of success, in both business and life. He'll show attendees how to jumpstart their creativity to drive meaningful and immediate results. He'll also share how attendees can unleash their most valuable resources: human creativity, imagination, and original thinking. You'll also hear from 2013 NAR President-Elect Steve Brown, who'll offer some special remarks.

Elizabeth Ballroom D-H – Second Level Sponsored by: REALTOR.com®

"Taste of AEI" Sponsor Walk-Around Lunch Saturday, March 16, 12:00 p.m. – 1:30 p.m.

The AE Institute's sponsoring vendors will host lunch in the various hospitality rooms. Participants can enjoy their lunch while learning about different products available to them and their members.

Randle and America's Cup Foyer — Fourth Level

Avectra — Randle Ballroom C

Centralized Showing Service — Cunningham Room
ListHub — Randle Ballroom D&E

Seller Representative Specialist/SRS Council, LLP
— America's Cup A&B

ShowingTime — Randle Ballroom A&B

Icebreaker Reception

Saturday, March 16, 4:30 p.m. - 6:30 p.m.

Join your friends and colleagues where there will be good food, good music, and good company at this official Institute welcome gala. The Live Auction will take place during the reception.

Pool Deck – **Fourth Level (weather permitting)** Sponsored by: Supra

NAR AE Forum

Sunday, March 17, 8:00 a.m. - 9:00 a.m.

This special open forum allows AEs to hear updates and participate in discussions about the issues impacting their associations and their members.

Elizabeth Ballroom D-H - Second Level

REALTOR® Party Luncheon

Sunday, March 17, 11:30 a.m. - 1:00 p.m.

As a REALTOR® association executive, you know that politics plays an important role in your members' profession. Come enjoy lunch and sharpen your political insights with a special keynote address by Amy Walter, National Editor, *The Cook Political Report*, and former Political Director at ABC News.

Elizabeth Ballroom D-H – Second Level Sponsored by: REALTOR® Party

AE Institute General Session

Monday, March 18, 8:00 a.m. - 9:00 a.m.

The 2013 AE Institute Advisory Board is pleased to welcome back Juliet Funt to the AE Institute. Some of you may remember Juliet's entertaining keynote address at the 2012 AE Institute. This year, Juliet will focus on an aspect of her 2012 talk: WhiteSpace®. Does that term ring a bell? She encouraged us all to have some white space in our lives. Come to this general session and let her teach you how.

Elizabeth Ballroom D-H - Second Level

Sponsored by: California Association of REALTORS®

NAR Update Lunch

Monday, March 18, 11:30 a.m. - 1:00 p.m.

Join NAR CEO Dale Stinton, RCE, CAE, for an update on NAR issues. Ask the questions you need answers to in this open forum with your peers and your national counterpart.

Elizabeth Ballroom D-H – Second Level Sponsored by: NAR Office of the CEO

RPAC Major Investors Reception

Monday, March 18, 4:00 p.m. - 5:00 p.m.

By invitation only. This reception honors RPAC Major Investors and their guest.

Gallery Room and Courtyard – First Level

State Night Out

Monday, March 18

Get together with the other AEs in your state for a night out on the town. Monday night has been officially designated as "State Night Out" at the 2013 AE Institute.

Local Night In

Monday, March 18, 7:00 p.m. - 9:00 p.m.

Don't have any plans with your state association? Join other AEs with no state plans and watch a movie in the comfort of the Manchester Hyatt. Open to all attendees.

Edward Room A-D - Second Level

Legal Update with Laurie Janik

Tuesday, March 19, 10:00 a.m. - 11:00 a.m.

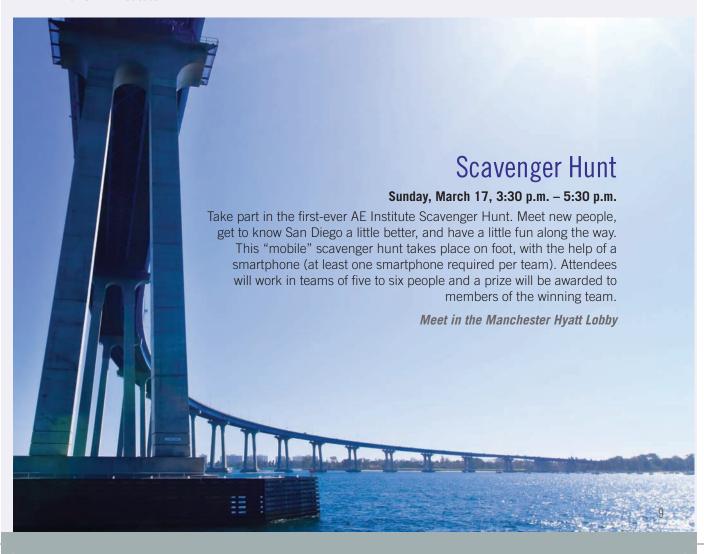
Join NAR General Counsel Laurie Janik as she updates you on the latest legal cases facing REALTOR® associations, and other legal issues that could have an impact on your members and your associations.

Elizabeth Ballroom D-H - Second Level

AE Institute Closing Ceremony

Tuesday, March 19, 11:00 a.m. - 11:15 a.m.

Elizabeth Ballroom D-H - Second Level



NAR Pavilion — Manchester Foyer — Second Level



Saturday, March 16 8:15 a.m. – 3:30 p.m.

Sunday, March 17 8:00 a.m. – 3:30 p.m.

*NAR Pavilion Ice Cream Break 2:15 p.m. – 2:45 p.m.

Monday, March 18 8:00 a.m. – 3:30 p.m.

To save you time, we have grouped a collection of displays that are part of NAR and its family of resources into the "NAR Pavilion." Be sure to stop by and learn more about the following displays in the Pavilion:

- Association Leadership Development (ALD)
- Commercial
- DocuSign®
- Information Central
- NAR Global
- NAR Resource and MVP Table
- Public Advocacy Campaign
- RAMCO
- Real Estate Today Radio
- RPAC
- REALTOR.com®
- REALTOR® Party

- Realtors Property Resource® (RPR®)
- REALTORS® Federal Credit Union, a Division of Northwest Federal Credit Union
- REALTOR Team Store®
- REALTOR® University
- REBAC ABR® and e-PRO®
- SentriLock, LLC
- Xceligent, Inc.
- zipLogix



REALTOR Benefits® Program Partners in blue



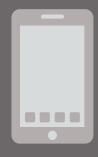
NAR Strategic Investment Companies in *italics*

*NAR Pavilion Ice Cream Break

Sunday, March 17, 2:15 p.m. - 2:45 p.m.

Take some time to see all that NAR has to offer your association and enjoy a little ice cream at the same time. The NAR Pavilion is sponsoring this special ice cream break so you can have a dedicated block of time to see what NAR has been up to and what will benefit you and your members going forward. No classes are scheduled during this time.

Sponsored by: NAR Pavilion



AEI Mobile

AEI brings you AEI Mobile on eventmobi (http://eventmobi.com/2013naraei/). This is the fastest, easiest way to access Institute schedules, speaker handouts, your customized schedule, and other important AE Institute information directly from your smartphone. (Access to a data network is required on your phone, so be sure you have an unlimited data plan.) Downloading is quick and easy. AEI Mobile lets you view all sessions, handouts, and session locations with an interactive map feature.



Lab Coat Geek Squad

Saturday, March 16 - Monday, March 18

Having trouble loading the latest app on your smart phone? Looking for some short-cuts when using your iPad? Need a few pointers on how to navigate the AEI Mobile app? No problem. Ask someone in a white lab coat and get help on the spot.



Michael is a Good Neighbor. Are you?

Tell us your story. We're looking for REALTORS* who are making an exceptional impact on their community through volunteer work. Winners of REALTOR* Magazine's Good Neighbor Award receive a \$10,000 grant for their charity. For more information, go to www.REALTOR.org/gna or call 800-874-6500.







Pre-Institute Events — Friday, March 15

Certified Professional Standards Administration Program

8:00 a.m. - 5:00 p.m.

Richard Haggerty, CEO, Hudson Gateway Association of REALTORS®, NY; Cliff Niersbach, RCE, Vice President, Board Policy and Programs, NAR; Patrick Reilly, RCE, Vice President, Member Services, New York State Association of REALTORS®

Attend the Professional Standards Administrator training and learn how to handle the complexities of professional standards administration, such as processing appeals and conducting hearings. You'll also learn about enforcement procedures and their legal ramifications. If you attend all of the classes and complete and pass the professional standards exam, you will be certified as a Professional Standards Administrator.

Manchester Ballroom A & B - Second Level

RCE Exam

8:00 a.m. - 11:45 a.m.

Betsy Room A - Second Level

RCE Study Session (Fee: \$140)

8:30 a.m. - 4:00 p.m.

Join fellow RCE designation candidates and work together to prepare for the RCE designation exam. This day-long study session will put you in your comfort zone and help confirm all that you know so you're ready to sit for the exam. Preregistration required.

Edward Room A & B - Second Level

e-PRO Day 1 (Fee: \$59)

8:30 a.m. - 5:00 p.m.

Nate Ellis, AHWD, ABR, CIPS, e-PRO, GREEN, Contra Costa Association of REALTORS®, CA

The new e-PRO gives you a roadmap to build your association's business and serve the hyperconnected member and consumer of today and tomorrow. Day 1 teaches about the changing market, how to connect with your members, and how to manage your association's online reputation. Upon completion of Day 1, students must complete Day 2 online (for an additional fee) to earn the e-PRO® certification.

Emma Room A & B - Third Level

University of Chicago Strategies in Nonprofit Management Certificate Program – Tackling the Strategic Plan (core course)

8:30 a.m. - 4:00 p.m.

Philip Lesser, PhD, CAE, Vice President, Bostrom Corporation, Chicago, IL

This one-day course gives participants the handson experience of creating a strategic plan for a typical REALTOR® association. Course materials will provide background about the relationship of the strategic plan to other goals within the organization. Guided by the course instructor, participants will work in teams to conceptualize, refine, and develop the prototype of a useful association strategic plan.

Attendance is worth 6 points on your RCE ADF. Registration Fee: \$350 for certificate program enrollees; \$250 for non-certificate enrollees. Onsite registration available.

Mohsen Room A & B - Third Level

Aristotle AE Training Session

10:00 a.m. - 12:00 p.m.

Jennifer Hamilton, Account Manager, Aristotle International, San Diego, CA; Peter Kelly, RPAC Online Fundraising Director, NAR

This hands-on session will help you better manage your RPAC fundraising efforts. Note: Attendance limited to 35 attendees. Walk-ins welcome.

Betsy Room B & C - Second Level

How to Run a Government Affairs Shop of Any Size

1:00 p.m. - 4:00 p.m.

Bill Malkasian, Vice President, Political Strategic Planning, NAR; Bryan Wahl, Partner, Government Affairs Strategies, LLC, North Potomac, MD

Are you a staff of one and struggling to manage government affairs programming? Or do you have a larger staff but still struggle to give government affairs programming adequate attention? Let this workshop teach you how to offer government affairs programming without impacting the other duties you fulfill at your association. Attendance is limited to 25. Walk-ins welcome.

Edward Room C & D— Second Level

Pre-Institute Events — Friday, March 15

Best Practices in Financial Management for the New AE

1:30 p.m. - 4:00 p.m.

John Pierpoint, Senior Vice President Finance, Chief Financial Officer, NAR

Join other new AEs for interactive discussions on various aspects of local association financial management. Topics will include budgeting, financial statement preparation, financial audits and accounting requirements, RPAC accounting, investments, and taxation (including the Form 990). Discussion leaders will be provided by NAR's Finance Division. Note: Limited to 30 attendees.

Manchester Ballroom D - Second Level

Speed Networking: Building Your Membership Through Small Communities

2:00 p.m. - 4:00 p.m.

Network and learn from other local associations that have experienced success in member growth and retention through new programs and services. Engage current members by identifying and building small member communities that focus on global, commercial, resort and second home real estate, and more. Seize opportunities to build membership by servicing new or untapped business segments in your association's local market. Note: Limited to 25 attendees. Walk-ins welcome.

Manchester Ballroom F - Second Level

RCE@AEI



Lifelong learning is a critical element to continued success. The AE Institute Advisory Board and the RCE Certification Advisory Board both bring exciting opportunities for you to achieve that success. You'll earn 25 points for attending the Institute and take away practical information, share ideas, meet others interested in the designation with whom you may form a study team, and even have some fun!

RCE Study Session

(\$140 – walk-ins welcome)

Friday, March 15, 8:30 a.m. - 4:00 p.m.

Join fellow RCE designation candidates and work together to prepare for the RCE designation exam. This day-long study session will put you in your comfort zone and help confirm all that you know so you're ready to sit for the exam. Preregistration required.

Edward Room A & B - Second Level

RCE Exam

Friday, March 15, 8:00 a.m. – 11:45 a.m. Betsy Room A – Second Level

RCE Designee Reception (for RCE designees only)

Friday, March 15, 5:00 p.m. – 6:00 p.m. Elizabeth Ballroom F – Second Level

RCE Overview and ADF Workshop

Monday, March 18, 7:15 a.m. - 8:00 a.m.

Need help filling out the RCE Applicant Data Form (ADF)? Come to this nuts and bolts work session and walk through the ADF. Learn about the RCE designation process, including how to maximize your ADF points.



Earn 5 points on your ADF just for attending!

Manchester Ballroom A-C - Second Level

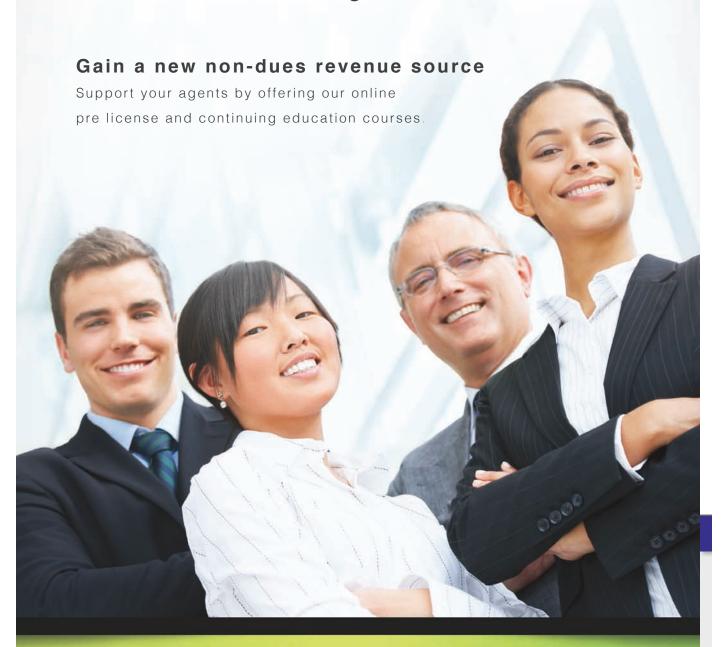
RCE Apparel Day

Sunday, March 17

Show your RCE spirit and wear any number of RCE-embroidered clothing items. To purchase an RCE apparel item, see the REALTOR TeamStore® display table in the Manchester Foyer (second level).



We provide online state approved courses for real estate agents.



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Formerly Cengage Learning

Saturday, March 16 – Monday, March 18

These classes are an extension of NAR's New AE Orientation sessions and teach you about the basics of REALTOR® association management. While geared toward new AEs, these sessions are open to all Institute attendees.

I'm a New AE - Now What?

Saturday, March 16, 12:45 p.m. - 1:30 p.m.

Cindy Butts, RCE, CAE, CEO, Connecticut Association of REALTORS®

The first year on the job can be a series of surprises, combined with the necessity of learning, managing, and navigating a wide range of activities and personalities. And it can be overwhelming, to say the least. Find out what you should look for, common mistakes made the first year, and resources available to you.

Emma Room A-C - Third Level

NAR Dues Policy and Dues Remittance Procedures

Saturday, March 16, 3:30 p.m. - 4:30 p.m.

John Pierpoint, Senior Vice President Finance, Chief Financial Officer, NAR; Patty Garcia, Managing Director, Credit and Revenue Processing Services, NAR

Attend this session and get the answers to your questions about the NAR dues remittance and collection process. Some of the specific topics covered include dues definitions in NAR's Bylaws, local association staff responsibilities with respect to NAR's dues reconciliation and remittance process, Public Advocacy Campaign assessments, Institute Affiliate member dues, and the NAR delinquency/collection process.

Emma Room A-C - Third Level

New AE Networking Breakfast

Sunday, March 17, 7:15 a.m. – 8:00 a.m.

What a great way to build on your relationships with AEs who are just starting out in the business and who are new to the Institute. Come network with a group whose faces will become familiar to you by the end of the Institute.

Elizabeth Ballroom A - Second Level

Educational Events

State CEO Meeting

Saturday, March 16, 1:30 p.m. - 3:30 p.m.

An opportunity for state association chief staff executives to discuss issues, share insights, and learn more about making REALTOR® Party work in their states. Peer-to-peer and state association topics will also be shared. Attendance is limited to state chief staff only.

Betsy Room A-C - Second Level

State AEC Chair/Vice Chair Session

Monday, March 18, 3:45 p.m. - 4:45 p.m.

A gathering for state AEC chairs and vice chairs to share ideas and learn more about NAR resources at their disposal.

Betsy Room A-C - Second Level

AE Fundamentals Sessions

NRDS and **E-commerce**

Sunday, March 17, 3:30 p.m. - 4:30 p.m.

Chris DeRosa, RCE, CAE, Managing Director, Finance, NAR

Come learn what you need to do to maintain members' NRDS data, and learn the importance of how NRDS data interacts with the local, state, and national associations, as well as other systems such as Realtor.com, the Action Center, mailing lists, and more. Bring your questions and Chris will supply the answers.

Manchester Ballroom A-C - Second Level

AE Institute Apparel Day

Monday, March 18

Show your AE Institute spirit by donning a commemorative 2013 AE Institute clothing item, embroidered with the AE Institute logo. Purchases benefit the AE Professional Development Fund, which supports programming for all association executives. (Price: \$45 if ordered on-site.)

NAR Policy 101

Monday, March 18, 3:45 p.m. - 4:45 p.m.

Rodney Gansho, RCE, Manager, Policy Information, Board Policy and Programs, NAR

Policy is just one of the many facets of a REALTOR® association executive's job. Is it possible to know everything about policy? Probably not. But with the tools available to you from NAR, you'll be well on your way to managing policy issues at your association. Learn about NAR's policy review process, Code of Ethics training, on-line resources, and other "need-to-know" information to understand this key component of REALTOR® association management.

Manchester Ballroom G-I - Second Level

Association Investment Program (AIP)

Come meet with a representative from Morgan Stanley Smith Barney, NAR's Association Investment Program (AIP) provider. The AIP provides associations of all sizes access to full-service financial professionals who specialize in investing for nonprofit organizations. You'll receive general information on the program as well as one-on-one consultations where you can learn how your association can benefit financially from this opportunity. Topics will include the development of investment policies and strategies to help your association optimize your invested dollars.

AIP Investment Process and Strategy

Come speak to Morgan Stanley Smith Barney investment specialists about how your association can better manage its investment reserves.

Sunday, March 17 – 10:15 a.m. – 11:15 a.m.

Oxford Room — Third Level

Monday, March 18 – 10:15 a.m. – 11:15 a.m.

Oxford Room - Third Level

AIP One-on-One Sessions

Don't like to raise your hand? Want to speak individually about your association investment reserves? Come speak to Morgan Stanley Smith Barney investment professionals that specialize in nonprofit associations.

Sunday, March 17 - 1:00 p.m. - 4:00 p.m.

Oxford Room - Third Level

Monday, March 18 - 1:00 p.m. - 4:00 p.m.

Oxford Room - Third Level

AE Institute Programming Tracks



The New Tools of the Trade

These sessions will help shape your association's social media strategy and allow you to take technology to the next level. Gain some hands-on experience with some of the newest gadgets to help get your message out and better connect with members. New technologies afford new ways of doing business. Learn how technology can increase your efficiency so you make the best use of your time and the association's budget dollars. You'll also see how sharing services with neighboring associations can be one of your strongest, untapped member benefits.

This track is sponsored by Mobile Realty Apps.



Seeing Things in New Ways

This track focuses on some new observations, interpretations, and solutions for common challenges AEs face in both their professional and personal life. Gain some practical association management advice that ensures you and your leadership are on the right path to meet member needs and increase their profitability. Learn how you and your leadership can take ownership of the association, and how the biggest mistakes can turn into the best mistakes for your association. Glean information on MLS syndication, digital security, body language, and diversity. Let these classes round out your association management background.



The Shape of Things to Come

Take a look at what's on the horizon for REALTOR® associations and the industry in general. Explore the output of the AEC Strategic Issues Work Group report, "Simplify: Real Estate Trends in a Time of Uncertainty," and how your association can implement some of the trends identified in the report. Listen to experts share how to position your association to take advantage of the bounce back in the housing market, and how to become a leaner, stronger association. Pick up some new ideas for placing seasoned volunteers in the right roles, and for cultivating new volunteer leaders. Let these classes spark your imagination and teach you that if you're flexible and ready to embrace change, anything is possible.



Don't depend on luck to find your pot of gold here!

Engage commercial practitioners in your community and build membership with these NAR resources:

- Commercial Services Accreditation
- Commercial Innovation Grants
- Signature Series Speakers Bureau
- Coaching & Consultations

COME TO THE COMMERCIAL TABLE AND SHOW THIS AD TO RECEIVE YOUR SCRATCH & WIN CARD*!



Kidnapped by a leprechaun and unable to stop by? Contact Jean Maday, Commercial Development Manager, to consult about your association's Commercial Services. 312.329.8821 or jmaday@realtors.org.



FRIDAY, MARCH 15

Certified Professional Standards Administration Program

8:00 a.m. - 5:00 p.m.

Richard Haggerty, CEO, Hudson Gateway Association of REALTORS®, NY; Cliff Niersbach, RCE, Vice President, Board Policy and Programs, NAR; Patrick Reilly, RCE, Vice President, Member Services, New York State Association of REALTORS®

Manchester Ballroom A & B - Second Level

RCE Exam

8:00 a.m. - 11:45 a.m.

Betsy Room A - Second Level

RCE Study Session (\$140 - walk-ins welcome)

8:30 a.m. - 4:00 p.m.

Edward Room A & B - Second Level

University of Chicago Strategies in Nonprofit Management Certificate Program – Tackling the Strategic Plan (core course)

8:30 a.m. - 4:00 p.m.

Philip Lesser, PhD, CAE, Vice President, Bostrom Corporation, Chicago, IL

Mohsen Room A & B - Third Level

e-PRO Day 1 (Fee: \$59)

8:30 a.m. - 5:00 p.m.

Nate Ellis, AHWD, ABR, CIPS, e-PRO, GREEN, Contra Costa Association of REALTORS®, CA

Emma Room A & B - Second Level

Aristotle AE Training Session

10:00 a.m. - 12:00 p.m.

Jennifer Hamilton, Account Manager, Aristotle International, San Diego, CA; Peter Kelly, RPAC Online Fundraising Director, NAR

Betsy Room B & C - Second Level

How to Run a Government Affairs Shop of Any Size

1:00 p.m. - 4:00 p.m.

Bill Malkasian, Vice President, Political Strategic Planning, NAR; Bryan Wahl, Partner, Government Affairs Strategies, LLC, North Potomac, MD

Edward Room C & D- Second Level

Best Practices in Financial Management for the New AE

1:30 p.m. – 4:00 p.m.

John Pierpoint, Senior Vice President Finance, Chief Financial Officer, NAR

Manchester Ballroom D- Second Level

Speed Networking: Building Your Membership through Small Communities

2:00 p.m. - 4:00 p.m.

Manchester Ballroom F - Second Level

AE Institute Welcome Lounge

4:00 p.m. - 6:00 p.m.

Randle Ballroom – Fourth Level

Sponsored by: California Association of REALTORS® and Greater San Diego Association of REALTORS®, CA

RCE Designee Reception (for RCE designees only)

5:00 p.m. - 6:00 p.m.

Elizabeth Ballroom F - Second Level

SATURDAY, MARCH 16

AE Institute Orientation

7:30 a.m. - 8:00 a.m.

Manchester Ballroom A-C - Second Level

Opening Session

8:15 a.m. - 9:45 a.m.

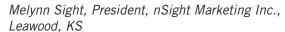
Elizabeth Ballroom D-H - Second Level

Sponsored by: REALTOR.com®

SATURDAY, MARCH 16

Member Surveys - Obsess no More!

10:00 a.m. - 10:45 a.m.



Learn the ins-and-outs of surveys including: 1) essential decisions to make before you conduct a survey; 2) the anatomy of a survey - questions to ask, formats to consider, frequency and response rates; and 3) turning survey insights into action - use the results to make changes and show members their responses matter. Then, if you must obsess, do it with a solid understanding and clear purpose for your next member survey.

Manchester Ballroom G-I - Second Level

Design a Life Worth Smiling About

10:00 a.m. - 10:45 a.m.

Darryl Davis. Darryl Davis Seminars. Wading River, NY

Today's market demands that everyone (association executives, support staff, the membership, etc.) have the skills to face stress and move through it to get to the other side. As you know, stress can be very damaging to the success of an association and its members. Darryl will reveal how everyone in your association can stay focused on a clear vision, while effectively breaking through the daily challenges and staying productive in any market.

Manchester Ballroom D-F - Second Level

More Face Time, Less Screen Time 10:00 a.m. - 10:45 a.m.

Terri Tucker, Owner, Tucker Resources, Kimberling City, MO

The more time we spend in front of a screen, whether on our smart phones or on our PCs, the less time we spend in face-to-face conversations. It's time to revisit the importance of those face-to-face conversations and remember what it's like to be awake in, and appreciate the power of, the moment. In the moment there are opportunities to develop human connections that last a lifetime and can play a vital role in our individual success. In addition to learning how to identify the elements that belong within your success equation, you'll discover how you, as a leader, must awaken significance and enthusiasm in others to be successful, which is the true definition of altruistic leadership.

Manchester Ballroom A-C - Second Level

Connect with Your Members in Just 30 Minutes a Week

11:00 a.m. - 11:45 a.m.

Bill Lublin, CRB, CRS, GRI, e-PRO, CEO, Social Media Marketing Institute, Huntington Valley, PA

With a minimal investment of time and resources, you can create a simple outreach plan to engage members and foster a greater sense of community. Discover how tools like Hootsuite, Bottlenose, Nutshell Mail, Alternion, and others can help you implement a simple communications strategy and measure its results. Learn how to use existing staff and resources to create a plan that fosters member drive. engagement, and communications.

Manchester Ballroom G-I - Second Level

Show Me the Money

11:00 a.m. - 11:45 a.m.

Christine Todd, RCE, CAE, CEO, Northern Virginia Association of REALTORS®

Watch your peers act out the do's and don'ts of the performance evaluation process and gain a firsthand glimpse at those sometimes uncomfortable discussions regarding salary, bonuses, and fringe benefits. This demonstration will model how to professionally advocate for yourself during a performance evaluation. Learn how to prepare you and your leadership for the process; how to negotiate from a position of strength rather than fear; and how to attain insight into successfully negotiating compensation to reach the best outcome for everyone.

Manchester Ballroom D-F - Second Level

SATURDAY, MARCH 16

Members Won't Tell You but Your Data Will

1:45 p.m. - 2:30 p.m.

11:00 a.m. - 11:45 a.m.

Breanna Vanstrom, RCE, Director of Business Development & CRM, 10K Research and Marketing (a division of the Minneapolis Area Association of REALTORS®), Edina, MN

Members won't necessarily tell you what they want from the association, but the data you have about them will. Believe it or not, your databases can give you more than enough insight into who your members are, which programs and services they use, and which they don't. Tap into those databases for more effective member retention. event marketing, leadership recruitment, and government affairs engagement. Learn how to use data you already have to support your association management decisions.

Manchester Ballroom A-C - Second Level

"Taste of AEI" Sponsor Walk-Around Lunch 12:00 p.m. - 1:30 p.m.

The AE Institute's sponsoring vendors will host lunch in the various hospitality rooms. Participants can enjoy their lunch while learning about different products available to them and their members.

Randle and America's Cup Foyer — Fourth Level

Avectra — Randle Ballroom C **Centralized Showing Service** — Cunningham Room **ListHub** — Randle Ballroom D&E Seller Representative Specialist/SRS Council, LLP

- America's Cup A&B **ShowingTime** — Randle Ballroom A&B

I'm a New AE - Now What?

12:45 p.m. - 1:30 p.m.

Cindy Butts, RCE, CAE, CEO, Connecticut Association of REALTORS®

Emma Room A-C - Third Level

State CEO Meeting

1:30 p.m. - 3:30 p.m.

An opportunity for state association chief staff executives to discuss issues, share insights, and learn more about making REALTOR® Party work in their states. Attendance is limited to state chief staff only. Peer-to-peer and state association topics will also be shared.

Betsy Room A-C - Second Level

A New Look at Shared Services

Alice Martin, RCE, CAE, GRI, CEO, Martin Consulting Solutions, Chicago, IL

Did you know that NAR offers resources that can help associations expand services and streamline management through strategic partnerships? Alice Martin will walk you through NAR's Shared Services Program, and introduce you to two AEs who have had great success with a shared services program. Don't miss this opportunity to learn how your association can do more for your members while expending fewer resources.

Manchester Ballroom G-I - Second Level

Boardology: Five Board Failures, Five Board Fixes



1:45 p.m. – 2:30 p.m.

Holly Duckworth, CAE, CMP, CEO, Leadership Solutions International, Lake Oswego, OR

How do the right people with the right skills serve in the right leadership seats at your association? When staff and volunteers move in the same direction, good things happen. The session addresses how to clearly communicate goals to staff and volunteers so everyone works toward the same outcome. This involves assessing where your board of directors is now, relative to its mission, and learning key goal-setting and strategic-planning strategies. Glean tips and resources to meld volunteers and staff into one board with a common vision.

Manchester Ballroom D-F - Second Level

After Shift



1:45 p.m. - 2:30 p.m.

Tom Gillett, ABR, GRI, President, The Tom Gillett Company, Inc., Snellville, GA

The American economy, led by real estate, has dramatically changed over the past five years. Only those REALTOR® associations with an informed and prepared AE at the helm can take full advantage of the change, or after shift. Attendees will learn to identify five unique opportunities for AEs and members in this new economy, and how to act upon those opportunities. As the economy improves, so will your association.

Manchester Ballroom A-C - Second Level

SATURDAY, MARCH 16

New Tools of the Trade for Media Success

2:45 p.m. - 3:30 p.m.

Barbara Matthopoulos, Senior Director of Communications and Media Relations, Chicago Association of REALTORS®, IL

Building successful media relationships requires a little know how. Let this session give you some tried and true (and new) methods to help you develop a successful media relations plan. Learn how to build effective relationships with local media, how to build a solid media outreach plan, and take a crash course on crisis communication that includes social media. Walk away with an action plan on how to improve your voice in the community.

Manchester Ballroom G-I - Second Level

Intrapreneurism: Bring Ownership Principles to Your Association

2:45 p.m. - 3:30 p.m.

Jared James, President, Jared James Enterprises, Milford, CT

Many associations focus on exterior factors over which they have no control, like the market. But what separates high-level companies and their ability to grow during any climate is their focus on what they can control. Learn how to control not only your environment, but the environment of those around you, and understand the role that psychology and physiology play in your and your association's success. Jared will show you how a little introspection can go a long way in developing some sound business/operational strategies that will serve your members through the best of times and the worst of times.

Manchester Ballroom D-F - Second Level

There's No Font for Sarcasm... Managing a Multi-Generational Workplace

2:45 p.m. - 3:30 p.m.

Trista Curzydlo, Owner, C4 Consulting LLC, Basehor, KS; Laura Raudonis, RCE, CAE, CIPS, e-PRO, Chief Executive Officer, Upstate Alliance of REALTORS®, Fort Wayne, IN

Can u be #dooced 4 that tweet? LOL staff mtngs r so old skool. Different experiences and demographics shape employee work ethics and motivation. This course examines how generational cohorts work together and

against each other, and helps every employee develop a new approach to communicating and working effectively with others. Drawing on the experiences of an AE and former association legal counsel, this course is the perfect mix of theory and practice to help ensure your association communications reinforce the workplace culture.

Manchester Ballroom A-C - Second Level

Why Our Members Stay - Attract and **Retain the Sensible Way**

3:30 p.m. - 4:30 p.m.

Michael Mercurio, Esq., Chief Executive Officer, Greater San Diego Association of REALTORS®, CA

Is your association struggling to keep members from leaving the business, going to the next best place, or joining the MLS-only world? Learn how the San Diego Association's successful model can help any association grow and retain members.

Manchester Ballroom A-C - Second Level

NAR Dues Policy and Dues Remittance Procedures

3:30 p.m. – 4:30 p.m.

John Pierpoint, Senior Vice President Finance, Chief Financial Officer, NAR; Patty Garcia, Managing Director, Credit and Revenue Processing Services, NAR

Attend this session and get the answers to your questions about the NAR dues remittance and collection process. Some of the specific topics covered include dues definitions in NAR's Bylaws, local association staff responsibilities with respect to NAR's dues reconciliation and remittance process, Public Advocacy Campaign assessments, Institute Affiliate member dues, and the NAR delinquency/collection process.

Emma Room A-C - Third Level

SATURDAY, MARCH 16

Revisit Your Value Proposition

3:30 p.m. - 4:30 p.m.

Facilitator: Melynn Sight, President, nSight

Marketing, Kansas City, MO

Panelists: Marc Lebowitz, RCE, CAE, Executive Director, Ada County Association of REALTORS®, ID; Sheila Dodson, RCE, Executive Vice President, Coastal Association of REALTORS®, MD; Sarah Kestler, Director of Communications, Ada County Association of REALTORS®, ID

The value proposition fills the space that lives between the work of your dedicated leaders and staff, and your members' first thought when their dues billing arrives or they decide whether to attend your event. It is the conversation members have with themselves about why they belong. Tune in to their silent conversation. The Ada County Association in Idaho discovered what

value means and how to look at value from the members' eyes, instead of from the association's. This presentation will highlight associations who've deployed their own value propositions. Hear how these associations have learned to link their expertise to what keeps members up at night, and how that discovery changed the way they plan and think about association priorities.

Manchester Ballroom D-F - Second Level

Icebreaker Reception

Saturday, March 16, 4:30 p.m. – 6:30 p.m. Pool Deck – Fourth Level (weather permitting)

Sponsored by: Supra

SUNDAY, MARCH 17 - RCE Apparel Day

Continental Breakfast

7:15 a.m. - 8:00 a.m.

Manchester Foyer - Second Level

New AE Networking Breakfast

7:15 a.m. - 8:00 a.m.

What a great way to build on your relationships with AEs who are just starting out in the business and who are new to the Institute. Come network with a group whose faces will become familiar to you by the end of the Institute.

Elizabeth Ballroom A - Second Level

NAR AE Forum

8:00 a.m. - 9:00 a.m.

This special open forum allows AEs to hear updates and participate in discussions about the issues impacting their associations and their members.

Elizabeth Ballroom D-H - Second Level

When Imitation Isn't Flattering... Intellectual Property Law for AEs Who Hate Lawsuits

9:15 a.m. - 10:00 a.m.

Trista Curzydlo, Owner, C4 Consulting LLC, Basehor, KS

You know you're a jack of all trades and as such, some things might not receive your full attention. If intellectual property rights is one of those things, then you're in luck. This session will help you identify best practices so you design and present information and resources that don't infringe upon others' intellectual property rights. Determine how to identify works that may be subject to copyright protection and the right of the authors in copyrighted work. Discover how and where to obtain copyrighted materials to use on your website and in your publications. Learn how to decide if your materials comply with copyright laws, and how to remedy any potential violations.

Manchester Ballroom G-I - Second Level





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SUNDAY, MARCH 17

MLS Syndication - Are You In or Out?

9:15 a.m. - 10:00 a.m.

Facilitator: David Charron, President and CEO, MRIS. Rockville. MD

Panelists: Jim Abbott, President and Managing Broker, ARG Abbott Realty Group, San Diego, CA; Bob Hale, Chief Executive Officer, Houston Association of REALTORS®, TX

MLS syndication. You've heard the phrase; maybe even used it in a sentence. But deep inside you know that you don't really get what the hubbub is about. Get the straight scoop on MLS syndication. Does it maintain the competitive edge, or cause you to lose control of the data? Who really benefits from syndication? Gain a better understanding of MLS syndication and learn why some brokers embrace the concept and others reject it, and take a glimpse at what the MLS world would be like without it. Even if your association doesn't have an MLS, you need to hear what this is all about.

Manchester Ballroom D-F- Second Level

Trends Simplified

9:15 a.m. - 10:00 a.m.

Jerry Matthews, Advisor, Windermere, FL

The Association Executives Committee's 2012 Strategic Issues Work Group identified eight emerging trends and issues that will have a significant impact on the real estate industry in the near future. Join Jerry Matthews for this high-level overview of those eight trends that encompass the concepts of simplify, consolidate, collaborate, enrich, dream, embrace, leadership, and evolve.

Manchester Ballroom A-C - Second Level

How the MLS of Tomorrow Affects Your Association Today

10:15 a.m. - 11:15 a.m.

Art Carter, CEO, California Regional MLS, CA; David Charron, President and CEO, MRIS, Rockville, MD; Kevin McQueen, President, Focus Forward, Denver, CO

This session will share some current and future perspectives on MLS.

Manchester Ballroom G-I - Second Level

If You Can't Sell It, Don't Build It

10:15 a.m. - 11:15 a.m.

Roger Turcotte, CDEI, GRI, DREI, Owner, Roger Turcotte and CO., LLC, Contoocook, NH

"Build it and they will come" might work in the movies, but it doesn't work in the association world. Members only derive a benefit from a resource when they use it, and members will only use a product/resource or attend an event if it is marketed effectively. Understand the concepts of primary and secondary markets as well as the difference between informational and motivational marketing. Discover how to define the customer segments within your organization, and how to create easy-to-use, multi-faceted marketing pieces that generate great results.

Manchester Ballroom D-F - Second Level

How to Attract and Prepare Tomorrow's Leaders

10:15 a.m. - 11:15 a.m.

Sheila Birnbach, President & CEO Birnbach Success Solutions, Bethesda, MD

Despite the critical need for volunteer leaders, many board and staff actions can discourage their participation. Given the diversity of our society and the presence of four generations in the workforce, a strategic approach to develop future leaders is crucial to association survival. You will take away key steps to attract and develop leaders, and the necessary resources to build a volunteer development program.

Manchester Ballroom A-C - Second Level

Association Investment Program: Investment Process and Strategy

10:15 a.m. - 11:15 a.m.

Come speak to Morgan Stanley Smith Barney investment specialists about how your association can better manage its investment reserves.

Oxford Room - Third Level

SUNDAY, MARCH 17

REALTOR® Party Luncheon

11:30 a.m. - 1:00 p.m.

As a REALTOR® association executive, you know that politics plays an important role in your members' profession. Come enjoy lunch and sharpen your political insights with a special keynote address by Amy Walter, National Editor, The Cook Political Report, and former Political Director, ABC News.

Elizabeth Ballroom D-H - Second Level

Sponsored by: REALTOR® Party

Association Investment Program: One-on-One Sessions

1:00 p.m. - 4:00 p.m.

Don't like to raise your hand? Want to speak individually about your association investment reserves? Come speak to Morgan Stanley Smith Barney investment professionals that specialize in nonprofit associations.

Oxford Room - Third Level

Coach - Inspire Action in Others

1:15 p.m. - 2:15 p.m.

Peter Diamond, Executive Coach, Peter C. Diamond, LLC, Chicago, IL

Coaching has become an important skill set in today's work force. But what does it mean and how do you get started? Learn how coaching can help you influence; create action in others; improve your listening skills and be more in the moment; and ask powerful questions. These skills will transcend over to your relationships and communications with the board of directors, staff, and leadership.

Manchester Ballroom G-I - Second Level

Six Breakthrough Ways to Think, **Lead and Achieve**

1:15 p.m. - 2:15 p.m.

Gabriel Eckert, CAE, Executive Director, Building Owners and Managers Association of Georgia, Atlanta, GA

Leadership strategies of the past are so last year. Today's leaders must learn new ways to think, lead, and achieve. Use this dynamic decisionmaking model to explore new ways to make decisions. Learn how to understand and lead

change. Embrace this leadership competency and positively impact your board of directors and vour organization.

Manchester Ballroom D-F - Second Level

All Dressed Up with Nothing to Post

1:15 p.m. – 2:15 p.m.

Ben Martin, Chief Community Officer, Online Community Results, Richmond, VA

You're trying to keep up with all of the social media outlets at your disposal, but how do you know which to engage and which to avoid? Once you determine where you want your presence to be, how do you keep the content flowing to all of those sites? Take a deep breath, take it one step at a time, and consider adopting a content curation strategy. Let Ben give you a quick overview of what's at our disposal, and how to determine the good and the bad, and what to avoid all together. Then discover how to find interesting and informative material for a rich social media presence.

Manchester Ballroom A-C - Second Level

Ice Cream Break

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2:15 p.m. - 2:45 p.m.



Manchester Foyer - Second Level Sponsored by: NAR Pavilion

Coach - Inspire Action in Others -Implementation Session



2:45 p.m. - 3:30 p.m.

Peter Diamond, Executive Coach, Peter C. Diamond, LLC, Chicago, IL

This implementation session allows you to put these new coaching tools into action.

Manchester Ballroom G-I - Second Level

SUNDAY, MARCH 17

If You Can't Sell it, Don't Build It - Implementation Session

2:45 p.m. - 3:30 p.m.

Roger Turcotte, CDEI, GRI, DREI, Owner, Roger Turcotte and CO., LLC, Contoocook, NH

This implementation session delves into more details of Roger Turcotte's customized membership programs and marketing techniques.

Manchester Ballroom D-F - Second Level

Trends Simplified - Synergy Implementation Session

2:45 p.m. - 3:30 p.m.

Jerry Matthews, Advisor, Windermere, FL

This implementation session highlights the consolidation trend and explores the major consolidation types (absorption, merger, overlay, alliance, and cooperation). Learn the process steps, nuances, and five major issues that must be addressed.

Manchester Ballroom A-C - Second Level

NRDS and E-commerce

3:30 p.m. - 4:30 p.m.

Chris DeRosa, RCE, CAE, Managing Director, Finance, NAR

Come learn what you need to do to maintain members' NRDS data, and learn the importance of how NRDS data interacts with the local, state, and national associations, as well as other systems such as Realtor.com, the Action Center, mailing lists, and more. Bring your questions and Chris will supply the answers.

Manchester Ballroom A-C - Second Level

Scavenger Hunt

3:30 p.m. - 5:30 p.m.

Meet in the Manchester Hyatt Lobby

MONDAY, MARCH 18 – AE Institute Apparel Day

Continental Breakfast

7:15 a.m. - 8:00 a.m.

Manchester Foyer - Second Level

Sponsored by: Systems Engineering, Inc.

RCE Overview and ADF Workshop

7:15 a.m. - 8:00 a.m.

Need help filling out the RCE Applicant Data Form (ADF)? Come to this nuts and bolts work session and walk through the ADF. Learn about the RCE designation process, including how to maximize your ADF points. Earn 5 points on your ADF just for attending!

Manchester Ballroom A-C - Second Level

AE Institute General Session

8:00 a.m. - 9:00 a.m.

Juliet Funt, President, Talking on Purpose, Inc., Los Angeles, CA

The 2013 AE Institute Advisory Board is pleased to welcome back Juliet Funt to the AE Institute. Some of you may remember Juliet's entertaining keynote address at the 2012 AE Institute. This year, Juliet will focus on an aspect of her 2012 talk: WhiteSpace. Does that term ring a bell? She encouraged us all to have some white space in our lives. Come to this general session and let her teach you how.

Elizabeth Ballroom D-H - Second Level

Sponsored by: California Association of REALTORS®

MONDAY, MARCH 18

Move to the Cloud

9:15 a.m. - 10:00 a.m.

Mark Porter, Mark Porter Live

Cloud computing is one of many new catchphrases in the business world. But what is it? This session will give you an overview of cloud computing so you understand it and how it might benefit your association operations. This session can provide the "next steps" so you can compare various service providers and learn how cloud computing can enhance your association operations. It's time to move to the cloud.

Manchester Ballroom G-I - Second Level

New Perspectives for Small Associations

9:15 a.m. - 10:00 a.m.

Cindy Miller, RCE, Director of Communications, North Texas Real Estate Information Systems, Dallas, TX

Small associations may find it especially challenging to stay relevant. Gain tips for how small associations can harness their strength to make positive changes and continue to deliver value to their members. Examine issues that make it beneficial for associations to share services, while managing volunteer leadership expectations along the way. Discover some lowcost management tools, and learn how to keep volunteer leaders continually engaged in the discussion so the association remains relevant.

Manchester Ballroom D-F - Second Level

Leaner and Meaner: The REALTOR® **Association of the Future?**

9:15 a.m. - 10:00 a.m.

Robert Hahn, President & CEO, 7DS Technologies, Sugar Land, TX

Remaining relevant is a top priority for all REALTOR® associations, especially in light of shifts in the economy and government policy, and the fast pace of technology. But what does it take to remain relevant? Join Rob Hahn as he leads you through a discussion of what REALTOR® associations may look like in the future, and what they may need to do to provide member value. Attend this session and be a part of the solution.

Manchester Ballroom A-C - Second Level

What Every AE Needs to Know **About Social Media and Branding**

10:15 a.m. – 11:15 a.m.

Sasha Strauss, Founder and Managing Director, Innovation Protocol, Los Angeles, CA

Social media is an ecosystem of individuals, groups, and communities that engage each other through various forms of media. As an AE, you should know that your association brand plays an important role in all of this. Strauss will use the success stories of popular brands to show you where social media fits into your brand. Discover how to create effective value generation social media strategies with the emphasis on building brand equity. See how brands, such as Starbucks, Best Buy, and Hilton use these tools to build their brands in social media.

Manchester Ballroom G-I - Second Level

The Power of Body Language

10:15 a.m. - 11:15 a.m.

Patti Wood, CSP, Communication Dynamics, Decatur, GA

What are the first impressions you make when you meet someone? Do you know the secrets to improve the first five minutes of any interaction? Learn to establish rapport using the seven principals of body language so you can accurately assess others. Gain your members' attention with four first-impression factors. Learn the three pillars of positive power without raising your fists or your voice. And unlock the mystery behind body language and how it can affect peoples' credibility and negotiating skills.

Manchester Ballroom D-F - Second Level



MONDAY, MARCH 18

Make the Most of Your Electronic Newsletter

10:15 a.m. - 11:15 a.m.

Beth Ziesenis, Your Nerdy Best Friend, San Diego, CA

Electronic newsletters are a great way to keep in touch with your members, but they can monopolize more of your time than you expect. How do you know if your newsletter is effective? Beth will guide you through the process as you discover how to find the right balance of content, where to get pictures, what a newsletter service will cost, and the best time/day to post your newsletter so your members read it.

Manchester Ballroom A-C - Second Level

Association Investment Program: Investment Process and Strategy

10:15 a.m. - 11:15 a.m.

Come speak to Morgan Stanley Smith Barney investment specialists about how your association can better manage its investment reserves.

Oxford Room - Third Level

NAR Update Lunch

11:30 a.m. - 1:00 p.m.

Join NAR CEO Dale Stinton, RCE, CAE, for an update on NAR issues. Ask the questions you need answers to in this open forum with your peers and your national counterpart.

Elizabeth Ballroom D-H - Second Level

Sponsored by: NAR Office of the CEO

Association Investment Program: One-on-One Sessions

1:00 p.m. - 4:00 p.m.

Don't like to raise your hand? Want to speak individually about your association investment reserves? Come speak to Morgan Stanley Smith Barney investment professionals that specialize in nonprofit associations.

Oxford Room - Third Level

Tech Tools and Toys for Girls and Boys

1:15 p.m. – 2:15 p.m.

Facilitator: Keith Garner, Vice President, Information Technology Services, NAR

Panelists: Jason Beatty, Managing Director, Technical Infrastructure, NAR; Nobu Hata, Director, Digital Engagement, NAR; Steve Volkodav, RCE, Interim CEO, North Shore-Barrington Association of REALTORS®, IL

Listen in on this lively conversation as real estate industry geeks share their favorite technology innovations. It will be like an episode of "The Big Bang Theory." Discover why doing things the old way is costing you time and money. Learn about life-enhancing innovative new technologies that you can use at your association and in your home today. You are guaranteed to walk away with new ideas to make you a more efficient and effective association executive.

Manchester Ballroom G-I - Second Level

Presentation Skills Coaching

E

1:15 p.m. - 2:15 p.m.

Juliet Funt, President, Talking on Purpose, Inc., Los Angeles, CA

This session will cover some basic presentation skill elements and help you handle push-back to your messages, whether it be from members, staff, or directors. Learn how to present controversial or difficult information in a way that garners respect and gets the message across without offending.

Manchester Ballroom D-F - Second Level

Use Past Presidents as Organizational Janitors



1:15 p.m. - 2:15 p.m.

Ron Phipps, ABR, GRI, CRS, Green, Phipps4M Realty, Warwick, RI

Join past NAR President Ron Phipps as he examines the relationship between your current volunteer leaders and past leaders. When past leaders aren't put to good use, they may create distractions that pull you away from your main focus. Ron will share some tips with you to eliminate those distractions. Learn ways to leverage the clout and expertise of past leadership to ensure their continued participation is helpful, not harmful, and of value to them and the association.

Manchester Ballroom A-C - Second Level

MONDAY, MARCH 18

Tech Tools and Toys for Girls and Boys – Implementation Session

2:30 p.m. - 3:30 p.m.

Facilitator: Keith Garner, Vice President, Information Technology Services, NAR

Panelists: Jason Beatty, Managing Director, Technical Infrastructure, NAR; Nobu Hata, Director, Digital Engagement, NAR; Steve Volkodav, RCE, Interim CEO, North Shore-Barrington Association of REALTORS®, IL

This implementation session offers you a chance to demo some new technologies in a hands-on environment, as well as have your questions answered.

Manchester Ballroom G-I - Second Level

New Perspectives for Small Associations – Implementation Session

2:30 p.m. - 3:30 p.m.

Cindy Miller, RCE, Director of Communications, North Texas Real Estate Information Systems, Dallas, TX

This implementation session will show small association AEs how to develop a specific plan for their association that can be shared with the board when they return to the office.

Manchester Ballroom D-F - Second Level

A Side by Side Look at the Industry

2:30 p.m. - 3:30 p.m.

Facilitator: Jerry Matthews, Advisor, Windermere. FL

Panelists: Dale Stinton, RCE, CAE, Chief Executive Officer, National Association of REALTORS®; Robert Hahn, President & CEO, 7DS Technologies, Sugar Land, TX

This session will share some current perspectives on the real estate industry and the REALTOR® organization.

Manchester Ballroom A-C - Second Level

State AEC Chair / Vice Chair Session

3:45 p.m. - 4:45 p.m.

A gathering for state AEC chairs and vice chairs to share ideas and learn more about NAR resources at their disposal.

Betsy Room A - C — Second Level

× **NAR Policy 101**

3:45 p.m. - 4:45 p.m.

Rodney Gansho, RCE, Manager, Policy Information, Board Policy & Programs, NAR

Policy is just one of the many facets of a REALTOR® association executive's job. Is it possible to know everything about policy? Probably not. But with the tools available to you from NAR, you'll be well on your way to managing policy issues at your association. Learn about NAR's policy review process, Code of Ethics training, on-line resources, and other "need-to-know" information to understand this key component of REALTOR® association management.

Manchester Ballroom G-I - Second Level

RAMCO Subscriber Implementation Meeting

4:00 p.m. - 6:00 p.m.

Manchester Ballroom D-F - Second Level

RPAC Major Investors Reception

4:00 p.m. - 5:00 p.m.

By invitation only. This reception honors RPAC Major Investors and their guest.

Gallery Room and Courtyard – First Level

Local Night In

7:00 p.m. - 9:00 p.m.

Don't have any plans with your state association? Join other AEs with no state plans and watch a movie in the comfort of the Manchester Hyatt. Open to all attendees.

Edward Room A-D - Second Level

State Night Out

Get together with the other AEs in your state for a night out on the town. Monday night has been officially designated as "State Night Out" at the 2013 AE Institute.





TUESDAY, MARCH 19

Continental Breakfast

7:15 a.m. - 8:00 a.m.

Manchester Foyer - Second Level

Association Internet Strategies

8:00 a.m. - 8:45 a.m.

Dawn Kennedy, RCE, CEO, St. Louis Association of REALTORS®, St. Louis, MO

Take a bite of NAR's REALTOR® University Master of Real Estate (MRE) degree program and its "Internet Strategies in Associations" course. Learn how Web 3.0 has changed the paradigm of member engagement. Leave with takeaways such as an engagement scorecard for your board of directors; easy Internet analytics to increase member engagement; and Internet analytics from a results and cost perspective.

Manchester Ballroom G-I - Second Level

Protect Your Personal Information in the Digital Era

8:00 a.m. - 8:45 a.m.

Jason Beatty, Managing Director, Technical Infrastructure, NAR

Do you have "digital street smarts?" Or, are you a digital mugging waiting to happen? So many people have common sense when it comes to watching their money and their behavior in the physical world, but they don't always exercise the same judgment in the online world. Jason will show you how to safeguard your online exchanges to ensure that you steer clear of the latest security threats. He'll also show you where to find the latest security resources so you stay protected. Lastly, he'll help you develop a plan should you suffer a security breach so you can issue a quick and effective response without panicking.

Manchester Ballroom D-F - Second Level

The "Weighting" Game

8:00 a.m. - 8:45 a.m.

Hilary Marsh, Chief Digital & Content Strategist, Content Company, Inc., Chicago, IL: Lisa Walker, Director of Communications & Public Affairs, Florida REALTORS® Association

AEs are inundated with requests to offer the latest tech tools, channels, and trends to their members. While they may seem like great ideas, it's not smart, or practical, to adopt all of them. Modeled on the vintage TV show "The Dating Game," this interactive session will help AEs decide which new tools, trends, and channels make the most sense for their associations and why. Attend and learn how to adopt new communication tools, channels, and trends to their members.

Manchester Ballroom A-C - Second Level

A New Approach to Diversity and Leadership

9:00 a.m. - 9:45 a.m.

Charles McMillan, GRI, CIPS, TRC, President, CMcMillan Presentations, LLC., Fort Worth, TX

When you look at your membership, what do you see? Do you see and appreciate the diversity it offers? If you do, then the next step is to harness that diversity and develop and grow a leadership team that mirrors it. Let Charles McMillan help you translate your membership's diversity into a diverse leadership team that is attuned to member needs and can take your association in amazing directions.

Manchester Ballroom D-F - Second Level

Make Your Association the Catalyst for Change

9:00 a.m. - 9:45 a.m.

Karel Murray, CSP, DREI, ABR, CRB, CRS, GRI, e-PRO, President, Our Branch, Inc., Waterloo, IA

Embracing change as a way of life creates vibrancy in an association. It can also be a bit overwhelming. Hear concepts from today's top thought leaders about how to embrace new technologies and communication avenues that will keep you relevant without feeling overwhelmed. Gain the confidence you need to maximize your association and membership connections using the tools of today.

Manchester Ballroom A-C - Second Level









TUESDAY, MARCH 19

How to Write an NAR Grant Request and Receive up to \$25,000

9:00 a.m. - 9:45 a.m.

Kyle Lambert-London, RCE, CAE, Campaign Services Manager, NAR and Hugh Morris, LEED AP, AICP, Smart Growth Community Outreach Representative, NAR

Thanks to NAR's REALTOR® Party, you can fund many of your best community outreach, RPAC, and political programs. REALTOR® Party offers grants ranging from \$1,000 to \$25,000 to fund anything from association courses to RPAC events, to unique new initiatives developed by your association. The catch – you need to effectively pitch your ideas. Attend this session to uncover the tips and tricks to effective grant writing and claim your association's piece of the pie.

Manchester Ballroom G-I - Second Level



Legal Update with Laurie Janik

10:00 a.m. - 11:00 a.m.

Laurie Janik, General Counsel, NAR

Join NAR General Counsel Laurie Janik as she updates you on the latest legal cases facing REALTOR® associations, and other legal issues that could have an impact on your members and your associations.

Elizabeth Ballroom D-H - Second Level

AE Institute Closing Ceremony

11:00 a.m. - 11:15 a.m.

Elizabeth Ballroom D-H - Second Level





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We wish to thank the following companies for their generous sponsorship of the 2013 AE Institute.

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Since 1969, the Chicago-based CCIM Institute has conferred the Certified Commercial Investment Member (CCIM) designation to commercial real estate and allied professionals through an extensive curriculum of 200 classroom hours and professional experiential requirements. Currently, there are nearly 10,000 CCIMs in 1,000 markets in the U.S. and 31

additional countries. Another 6,000 practitioners are pursuing the designation, making the institute the governing body of one of the largest commercial real estate networks in the world. An affiliate of the National Association of Realtors®, the CCIM Institute's recognized curriculum, networking programs, and powerful technology tools such as the Site To Do Business (site analysis and demographics resource) and CCIMREDEX (commercial property data exchange), impact and influence the commercial real estate industry.

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The NAR and RPAC leadership would like to show our gratitude to our 2012 Major Investor Association Executives for their generous support of the REALTOR® Party.

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The Institute of Real Estate Management (IREM®) is an international community of real estate managers dedicated to ethical business practices, maximizing the value of investment real estate, and promoting superior management through education and information sharing. An affiliate of the NATIONAL ASSOCIATION OF REALTORS®, IREM is the home for all industry professionals connected to real estate management-and the only organization serving both the multi-family and commercial sectors.

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NATIONAL ASSOCIATION OF REALTORS®

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NATIONAL ASSOCIATION OF **REALTORS®**

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Visit the NAR Commercial Team here at AEI to learn about the resources, such as the Signature Series Speakers Bureau and the Commercial Services Accreditation,

available for you to develop a strong set of commercial benefits to your membership. Our goal is to connect members and support their professional success through the development of services, public policy advocacy, education, technology initiatives, research and relationship building through social and digital media. We represent the collective constituents of NAR, and our affiliated commercial real estate organizations-CCIM Institute, IREM, SIOR, CRE and RLI.

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RPAC

NATIONAL ASSOCIATION OF REALTORS®

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