



Submitted by: Cathy Colvin 2013 President
Team Building/Bike Assembly Competition

This exercise was the highlight of our annual Team Building retreat. It served to emphasize the need for communication and cooperation between members of the leadership team, and was a great community relations tool as completed bikes were donated to the local Boys and Girls Club.

Specifics of the exercise:

Parts to four bicycles were arranged in order and prices were assigned to each part.

The group was divided into four teams and given a certain amount of “money” and time to purchase parts and tools to assemble the bike.

The money provided was not enough to purchase all parts to build a complete bike, so groups earned additional funds by competing in various challenges such as paddle ball, basketball, and ping pong.

Other team challenges (putting puzzles together blindfolded, assembling houses from construction paper, using string and rubber bands to move cups) also served as ways to earn money for bike part purchases. These challenges highlighted communication, cooperation, and creativity between team members as well as fierce competition.

After all the exercises, the result was 4 assembled bicycles which were then inspected for road-worthiness.

Finally, as a surprise to the teams, four children selected by the Santa Fe Boys and Girls Club entered the room (completely unannounced) to choose a new bike! Team members helped the children pick out a bike and get it adjusted to fit them. Gratification and joy was felt by the teams & members upon seeing the children ride their new bikes around the room and seeing the looks on the children's eyes was heartfelt, there wasn't a dry eye in the room.

See Photos Attached

