

**All NAR
Members are
covered* by
the
settlement
unless:**



They are an independent contractor or employee of HomeServices of America* (HSA) or one of its affiliates

OR

They are an employee of a remaining defendant in the Gibson/Umpa lawsuits in Missouri.**

All NAR Members who are independent contractors are covered by the settlement, even if their brokerages are not covered, except independent contractors of HSA or one of its affiliates.

*Please refer to the settlement agreement for details about being a Released Party, including the required practice changes, which can be found in Section H. The settlement agreement is subject to court approval.

**Remaining defendants not covered by NAR's settlement as of April 4 are At World Properties, LLC; Douglas Elliman, Inc.; Douglas Elliman Realty, LLC; eXp Realty, LLC; eXp World Holdings, Inc.; Hanna Holdings, Inc.; HomeSmart International, LLC; Howard Hanna Real Estate Services; Real Broker, LLC; The Real Brokerage, Inc.; Realty ONE Group, Inc.; Redfin Corporation; United Real Estate; or Weichert, Realtors®