REGIONAL VICE PRESIDENT CANDIDATES QUALIFICATIONS & GUIDELINES

REGIONAL VICE PRESIDENTS QUALIFICATIONS

- 1. The RVP candidate must have broad leadership experience from their local and state association and must have served as state president, and/or national president of an NAR institute, society or council.
- 2. The RVP candidate must have served as an NAR director which may include the year served as the state president.
- 3. The RVP candidate must have served as a member of an NAR committee.
- 4. The RVP candidate must have other REALTOR[®], civic and/or governmental activity and experience as would indicate leadership ability and potential.

REGIONAL GUIDELINES

- 1. Regions must use the NAR Application for Elected Office for Regional Vice President candidates.
- 2. Candidates should have state or regional spokesperson training; and
- 3. Regions must conduct formal candidate interviews and are strongly encouraged to use the "Suggested Interview Questions" (see pages 2-3).

REGIONAL VICE PRESIDENT CANDIDATES SUGGESTED INTERVIEW QUESTIONS

It is strongly recommended that regions conduct interviews of the prospective candidates seeking election to the position of Regional Vice President. The purpose of these interviews is to clearly establish that the candidate:

- Understands the time commitment related to the role
- Has read, reviewed and understands the role of RVP in the NAR RVP job description
- Has the traits and characteristics so that they can effectively communicate between the NAR and their region's members
- Understands their role as an NAR Officer
- Has the necessary experience and skills to be effective in the role

Outlined below are questions a NAR region may utilize when conducting their candidate interviews.

- 1. Please explain to the committee what special qualifications you have to serve as Regional Vice President, and why you are seeking this position.
- 2. If elected, you will hold a position of significant responsibilities and obligations in assisting NAR achieve the objectives established by the Directors. Do you know of any reason personal, financial, professional, or otherwise, that would prohibit or limit you from fulfilling the responsibilities of this position?
- 3. You will obviously need the support of your business associates and family, who will also have to sacrifice if you are elected. Do you foresee any problem in this area? Have you made provisions for your time commitments?
- 4. Do you understand that the Regional Vice President is an Officer of the National Association of REALTORS[®] and as an Officer of the Association, are you willing to support and defend, if necessary, the NAR position, legislative or otherwise, even though you, or your Board, or your Local and State Association may disagree?
- 5. Do you have any drug or alcohol problems that could embarrass your Region or NAR?
- 6. As one of the top elected officers of NAR, you will be in a position to substantially influence policy decisions and issues. How do you plan to seek appropriate advice on the really important, and perhaps controversial issues?

- 7. We know you are aware of the many major issues currently facing the Association and the real estate industry. However, which issues do you believe should be given top priority?
- 8. What would you like to see accomplished in your Region during your term, and how do you feel you could be of assistance in this area?
- 9. As a member of the Executive Committee, are you willing to forego your natural personal and territorial inclination for the benefit of the real estate industry and the Association?
- 10. We have reviewed your application and professional qualifications. Can you expand on how your background will contribute to your service to the industry and the National Association of REALTORS[®]?
- 11. We have reviewed your application and professional qualifications. Can you expand on how your background will contribute to your service to the industry and the National Association of REALTORS[®]?
- 12. Are there any other matters which you think the committee should be aware of before finalizing their position on your candidacy?