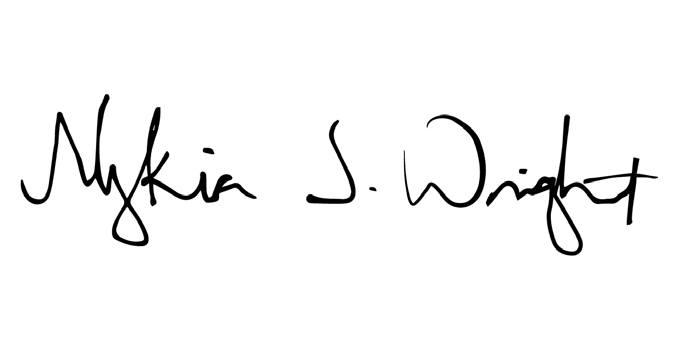
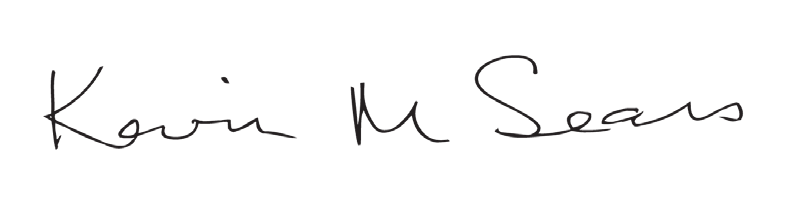




**THE NATIONAL ASSOCIATION OF REALTORS®**

New Member Code of Ethics Course Certiﬁcate of Completion

M1 MEMBER ID:



Kevin Sears

*2024 President*



**NEW MEMBER**

**CERTIFICATE OF COMPLETION**

Nykia Wright

*NAR Interim CEO*