# Q1 2021 Commercial Real Estate Metro Market Reports

National Association of REALTORS® Research Group





## **Commercial Real Estate Metro Market Reports**

The Commercial Real Estate Metro Market Reports provide economic and commercial data on 67 metropolitan areas or portions of these areas. These reports are intended to shed light on the state of the apartment, office, industrial, retail, and hotel/lodging property markets in metro areas for which commercial data is available from publicly available or proprietary sources.

To assess commercial market conditions in these metro areas, NAR looked at 25 indicators pertaining to the economic conditions in the area such as GDP growth, employment, unemployment, wage growth and whether the area experienced net domestic in-migration or net domestic out-migration in 2020. Commercial real estate indicators include new leasing (in square feet), absorption, vacancy rates, rent, and construction activity in 2021 Q1.

NAR compiled the 25 indicators into a Commercial Real Estate Market Index to have an aggregate figure to broadly assess the overall state of the commercial real estate market for that metro area. A positive index means that market conditions or transactions are stronger than the national conditions, while a negative number indicates otherwise. The NAR CRE Market Index is the calculated by getting the average of the indicators for which data is available and then multiplying the average by 100.

Top 20 metro areas with the strongest commercial real estate conditions in 2021 Q1:

Jacksonville. FL Phoenix-Mesa-Scottsdale, AZ Austin-Round Rock, TX Greenville-Anderson-Mauldin. SC Boise City-Nampa, ID Reno, NV Providence-Warwick, RI-MA Raleigh, NC Cape Coral-Fort Myers, FL Colorado Springs, CO Hartford-West Hartford-East Hartford, CT Charlotte-Concord-Gastonia, NC-SC Charleston-North Charleston, SC **Omaha-Council Bluffs, NE-IA** Tucson, AZ Dallas-Fort Worth-Arlington, TX Kansas City, MO-KS Nashville-Davidson-Murfreesboro-Franklin, TN Atlanta-Sandy Springs-Roswell, GA Salt Lake City, UT

25 indicators used to create the NAR Commercial Real Estate Market Index :

1. y/y % change in non-farm employment is higher than the U.S. rate

2. unemployment rate is lower than the U.S. rate

3. y/y % change in average weekly wages is higher than the U.S. rate

4. GDP growth is higher than the U.S. rate

5. y/y % change is higher than the U.S. rate

6. population growth is higher than the U.S. rate

7. net domestic migration is positive

8. y/y % change in apartment rent is higher than the U.S. rate

9. rent to income share is higher than the U.S. rate (means there's need for more development)

10. multifamily rental vacancy rate is lower than the U.S. rate

11. y/y % change in apartment rent is higher than the U.S. rate

12. y/y% change in 12-month starts for 5-unit properties is higher than the U.S. rate

13. ratio of change in employment to 5-unit housing starts in past 12 months is higher than the U.S. ratio

14. y/y% change in new leasing in square feet for office space is higher than nationally

15. net absorption of office space is positive

16.office vacancy rate is lower than the U.S. rate

17. y/y % change in office asking rent is higher than the U.S. rate

18. construction of office space as a share of current inventory is higher than U.S. rate

19. y/y% change in new leasing in square feet for industrial space is higher than the U.S. rate

20. net absorption of industrial space is positive

21. y/y % change in industrial asking rent is higher than the U.S. rate

22. under construction of industrial space as a share of current inventory is higher than U.S. rate

23. y/y % change in retail trade jobs is higher than the U.S. rate

24. y/y % change in leisure and hospitality jobs is higher than the U.S. rate

25. y/y %change in leisure and hospitality businesses open relative to Jan 2020 is higher than the U.S. rate



Commercial Real Estate Metro Market Report Atlanta-Sandy Springs-Roswell, GA





The Atlanta-Sandy Springs-Roswell, GA commercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:6.4

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

	Atlan	ta-Sandy Spring	s-Roswell, GA		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	2,728	2,713	2,854	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(126)	(155)	25	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-4.4%	-5.4%	0.9%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	4.6%	4.7%	4.4%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,032	\$1,055	\$1,014	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	1.7%	2.7%	0.3%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	1.5%	4.2%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$71,742	\$69,464	\$65,381	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	3.3%	6.2%	-2.0%	3.6%	3.9%	-5.2%	slower income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	6,088	6,027	5,951	329,484	328,330	326,838	
Population growth (%)	1.00%	1.27%	1.27%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	23.6	31.8	26.7	0.35%	0.40%	0.55%	net in-migration
Net domestic migration ( 000)	25.0	51.0	20.7	0	0	0	net m-mgration
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II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,229	\$1,215	\$1,175	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	4.6%	3.8%	1.3%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	13.7%	13.2%	13.3%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	4.9%	7.7%	6.9%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	66.6%	67.0%	63.7%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$279.3	\$275.2	\$235.9	\$329.1	\$309.2	\$280.7	our in a more offered able than reation up antionally
Home price to rent ratio 12-month total: 5+ unit building permits	18.9 2,489	18.9 2,447	16.7 6,317	24.1 435,217	23.1 427,439	21.0 463,059	owning is more affordable than renting vs. nationally
12-month total: all building permits	32,974	31,563	32,123	1,512,323	427,439	1,391,065	
Ratio of jobs created to permits ('000)		,	0.8			0.4	ich croation is outpacing housing permits than nationally
Ratio of jobs created to permits ( 000)	(3.8)	(4.9)	0.8	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	1.1	0.9	2.2	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(2.05) 22.1%	(1.67) 20.4%	1.07 18.4%	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate			\$27.4	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$28.6	\$28.0		\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.) Under construction (million sq.ft.)	150.2 5.6	149.4 5.9	149.2 5.0	5,469.8 114.6	5,453.9 123.2	5,421.0 135.9	
	3.8%	3.9%	3.3%	2.1%	2.3%	2.5%	more office construction is underway then extigually
% under construction to inventory	3.8%	3.9%	3.3%	2.1%	2.3%	2.5%	more office construction is underway than nationally
N/ In duration /7							
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	8.51	9.66	11.53	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	8.75	12.60	5.91	82.3	93.7	46.2	positive net absorption
Vacancy rate	5.2%	5.8%	6.9%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$5.1	\$5.0	\$4.4	\$6.9	\$6.8	\$6.4	rents are rising faster than nationally
Total inventory of available space (million sq. ft.)	649.9	645.1	630.8	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	14.3	13.4	14.7	397.1	364.1	328.4	less senseting the set of a sense the set of the set
% under construction to inventory	2.2%	2.1%	2.3%	2.5%	2.3%	2.2%	less construction is underway than nationally
N. B. L. I							
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	279.1	279.5	286.3	15,039	14,996	15,287	
% share to nonfarm payroll employment	10.2%	10.3%	10.0%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-7.2	-7.5	-1.3	-248.2	-358	-139	
Y/Y % change	-2.5%	-2.6%	-0.5%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	246.5	241.9	292.6	13,428	13,065	15,745	
% share to nonfarm payroll employment	9.0%	8.9%	10.3%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-46.1	-58.8	-8.1	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-15.8%	-19.6%	-2.7%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-51.2	-52.5	-10.0	-49.7	-52.3	-19.1	more business openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Atlanta-Sandy Springs-Roswell, GA

2 Covers the market of: Atlanta 3 Covers the market of: Atlanta

### Commercial Real Estate Metro Market Report Austin-Round Rock, TX

2021 Q1

R NATIONAL ASSOCIATION OF REALTORS®

 The Austin-Round Rock, TX commercial real estate market is stronger compared to the overall U.S. market.

 NAR CRE Market Index:
 11.7

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

		Austin-R	ound Rock, TX		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,123	1,108	1,138	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(15)	(34)	34	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-1.3%	-3.0%	3.1% 3.9%	-4.4%	-5.9% 6.2%	0.4% 4.4%	job creation is stronger than nationally
Unemployment rate (%) Average weekly wages	5.5% \$1,076	5.6% \$1,048	3.9% \$1,091	6.0% \$1,046	6.2% \$1,038	4.4% \$980	lower unemployment rate than nationally
Wage growth, year-over-year	-1.4%	-4.3%	4.3%	\$1,046 6.7%	5.8%	2.3%	wages are higher than national average wages are not rising as fast as nationally
wage grown, year over year	1.470	4.370	4.570	0.770	5.070	2.570	wages are not rising as just as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	3.1%	4.8%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$80,954	\$76,925	\$73,800	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	5.2%	4.2%	-2.4%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000) Population growth (%)	2,295 3.02%	2,228 2.83%	2,167 2.40%	329,484 0.35%	328,330 0.46%	326,838 0.53%	faster population growth than nationally
Net domestic migration ('000)	48.9	41.5	2.40%	0.33%	0.40%	0.55%	net in-migration
Net domestic migration ( 000)	40.5	41.5	25.0	0	0	0	net m-mgration
II. Multifamily/1							
n. Marcharniy/ i	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,449	\$1,416	\$1,466	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	-1.2%	-3.1%	3.4%	0.3%	-0.6%	2.2%	slower rent growth than nationally
Rent as a percent of 2-person annual wage income	15.5%	15.5%	15.5%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	11.0%	3.0%	6.4%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	64.6%	61.6%	60.2%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$437.9	\$386.0	\$341.5	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	25.2	22.7	19.4	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	20,484	19,307	16,105	435,217	427,439	463,059	
12-month total: all building permits	43,670	41,897	35,645	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(0.3)	(0.8)	1.0	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
III. Office/ 2	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
New leasing (million sq. ft.)	0.6	0.4	1.2	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(0.34)	(0.37)	0.16	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	18.2%	17.1%	9.9%	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$43.1	\$42.2	\$39.8	\$35.4	\$35.2	\$33.7	office rent growth is stronger than nationally
Total inventory of available space (million sq. ft.)	57.3	56.9	55.4	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	5.4	5.6	6.8	114.6	123.2	135.9	
% under construction to inventory	9.4%	9.9%	12.3%	2.1%	2.3%	2.5%	more office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	1.52	0.64	0.82	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	0.25	1.77	(0.07)	82.3	93.7	46.2	positive net absorption
Vacancy rate	5.1%	5.7%	7.6%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft. Total inventory of available space (million sq. ft.)	\$11.3 45.2	\$11.0 45.0	\$10.2 43.3	\$6.9 15,804.7	\$6.8 15,546.5	\$6.4 15,121.0	rents are rising faster than nationally
Under construction (million sq.ft.)	6.5	5.5	1.1	397.1	364.1	328.4	
% under construction to inventory	14.4%	12.1%	2.6%	2.5%	2.3%	2.2%	more construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	109.7	108.4	109	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.8%	9.8%	9.6%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	0.7	-0.9	1.9	-248.2	-358	-139	
Y/Y % change	0.6%	-0.8%	1.8%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging		F.1					
Loisure and hospitality payrell workers (1000)	Mar-21	Feb-21 106.2	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000) % share to nonfarm payroll employment	112 10.0%	9.6%	132.6 11.7%	13,428 9.4%	13,065 9.2%	15,745 10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-20.6	-28.1	-1.4	(2,317.0)	(3,227.0)	(345.0)	arger share of reisure/hospitality jobs than hationally
Y/Y % change	-15.5%	-20.9%	-1.4	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-65.0	-68.8	-23.1	-49.7	-52.3	-19.1	more business openings than nationally
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\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Austin-Round Rock, TX

2 Covers the market of: Austin 3 Covers the market of: Austin

Commercial Real Estate Metro Market Report Baltimore-Columbia-Towson, MD



RATIONAL ASSOCIATION OF REALTORS®

 The Baltimore-Columbia-Towson, MD
 commercial real estate market is weaker compared to the overall U.S. market.

 NAR CRE Market Index:
 -6.7

But conditions vary across property markets (if \* or #NA, no data for this metro).

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In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

	Balt	imore-Columbia	a-Towson, MD		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,343	1,325	1,408	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(65)	(87)	(8)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-4.6%	-6.1%	-0.5%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	5.8%	5.8%	3.4%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,127	\$1,134	\$1,075	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	4.9%	5.5%	6.7%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	1.7%	1.8%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$83,160	\$80,469	\$77,394	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	3.3%	4.0%	-5.4%	3.6%	3.9%	-5.2%	slower income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	2,800	2,804	2,803	329,484	328,330	326,838	
	-0.13%	,		0.35%	0.46%	0.53%	alouser non-ulation arouth them antionally
Population growth (%)		0.04%	0.11%	0.35%			slower population growth than nationally
Net domestic migration ('000)	(11.6)	(10.2)	(8.7)	0	0	0	net out-migration
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,521	\$1,505	\$1,472	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	3.3%	2.7%	1.9%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	15.5%	15.3%	15.8%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	5.8%	8.0%	4.7%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	67.9%	72.8%	68.3%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$329.8	\$338.0	\$294.4	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	18.1	18.7	16.7	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	2,471	2,972	3,200	435,217	427,439	463,059	
12-month total: all building permits	7,645	8,046	8,111	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(8.5)	(10.8)	(0.9)	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.6	1.2	0.8	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.26)	(0.70)	0.34	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	13.5%	13.1%	11.8%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$23.4	\$23.4	\$23.5	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	78.0	78.0	78.0	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.5	0.5	0.5	114.6	123.2	135.9	
% under construction to inventory	0.6%	0.7%	0.7%	2.1%	2.3%	2.5%	less office construction is underway than nationally
· · · · · · · · · · · · · · · · · · ·							
IV. Industrial/3							
	Q1_21	Q4 20	Q1_20	Q1_21	Q4 20	Q1 20	
New leasing (million sq. ft.)	1.74	5.00	2.50	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	0.79	1.30	3.58	82.3	93.7	46.2	positive net absorption
Vacancy rate	6.0%	5.9%	6.0%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$6.2	\$9.5	\$6.5	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	222.3	221.2	217.6	15,804.7	15,546.5	15,121.0	· · · · · · · · · · · · · · · · · · ·
Under construction (million sq.ft.)	3.6	3.8	1.9	397.1	364.1	328.4	
% under construction to inventory	1.6%	1.7%	0.9%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	119.6	119.1	126.3	15,039	14,996	15,287	
% share to nonfarm payroll employment	8.9%	9.0%	9.0%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-6.7	-7.7	-4.0	-248.2	-358	-139	smaller fraction of retail jobs than nationally
Y/Y % change	-5.3%	-6.1%	-3.1%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
,	5.570	5.270	5.175	2.075	2.070	0.570	,
VI. Hotel/Lodging							
the notely bouging	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar 20	
Leisure and hospitality payroll workers ('000)	99.1	94.9	127.1	13,428	13,065	15,745	
% share to nonfarm payroll employment	7.4%	7.2%	9.0%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-28.0	-35.6	-6.7	(2,317.0)	(3,227.0)	(345.0)	smaller share of leisure/hospitulity jobs than hationally
Y/Y % change	-28.0	-35.6	-5.0%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-22.0%	-27.3%	-5.0%	-14.7%	-19.8%	-2.1%	fewer businesses openings than nationally
reamper of small pasiness openings(Jan4-51-100)	-40.1	-32.0	-22.0	-43.7	-32.3	-13.1	jewer businesses openings than hattoriany

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Baltimore-Columbia-Towson, MD

2 Covers the market of: Baltimore 3 Covers the market of: Baltimore



The Birmingham-Hoover, AL commercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:3.2

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing negative net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is stronger recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

		Birmingha	m-Hoover, AL		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	530	529	542	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(11)	(15)	(1)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-2.1%	-2.8%	-0.2%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	3.5%	3.6%	2.9%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$992	\$993	\$945	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	5.0%	4.5%	5.6%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	0.8%	2.3%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$58,366	\$56,409	\$53,107	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	3.5%	6.2%	-4.6%	3.6%	3.9%	-5.2%	slower income growth than nationally
Demolation (1000)	2020	2019	2018	2020	2019	2018	
Population ('000)	1,092	1,091	1,089	329,484	328,330	326,838	alarman and attack and the there are the set
Population growth (%)	0.09%	0.22%	0.22%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(0.1)	0.1	(0.3)	0	0	0	net out-migration
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,021	\$1,017	\$992	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	2.9%	2.9%	2.8%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	11.8%	11.8%	12.1%	12.5%	12.4%	13.1%	renters spend less of income on rent than nationally
Rental vacancy rate	7.5%	10.9%	20.6%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	68.9%	77.1%	73.7%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$254.3	\$246.5	\$232.1	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	20.8	20.2	19.5	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	299	308	152	435,217	427,439	463,059	
12-month total: all building permits	4,098	3,995	3,180	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(2.7)	(3.9)	(0.4)	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
	Q1_21	Q4 20	Q1_20	Q1_21	Q4 20	Q1 20	
New leasing (million sq. ft.)	0.1	0.1	0.2	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.01)	0.13	0.12	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	16.9%	16.9%	16.2%	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$21.5	\$21.3	\$20.8	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	19.9	19.9	19.9	5,469.8	5,453.9	5,421.0	-,,,
Under construction (million sq.ft.)	0.0	0.0	0.0	114.6	123.2	135.9	
% under construction to inventory	0.0%	0.2%	0.0%	2.1%	2.3%	2.5%	less office construction is underway than nationally
so under construction to inventory	0.076	0.270	0.070	2.170	2.570	2.570	iss office construction is underway than nationally
IV. Industrial/3							
IV. Industrial/ 5	01.21	04.30	01.30	01.21	04.30	01.30	
New Jessing (million on ft.)	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	nous longing such une is such that there patiently
New leasing (million sq. ft.)		0.47	0.15	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	-	0.20	0.09	82.3	93.7	46.2	negative net absorption
Vacancy rate	5.1%	5.1%	5.8%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$5.3	\$5.3	\$5.0	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	14.6	14.6	14.6	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	5.0	5.0	1.9	397.1	364.1	328.4 2.2%	······································
% under construction to inventory	34.4%	34.4%	13.0%	2.5%	2.3%	2.270	more construction is underway than nationally
V. Deteil							
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	54.7	55.1	56.1	15,039	14,996	15,287	
% share to nonfarm payroll employment	10.3%	10.4%	10.4%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-1.4	-1.0	-0.7	-248.2	-358	-139	
Y/Y % change	-2.5%	-1.8%	-1.2%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	45.4	45.5	51	13,428	13,065	15,745	
% share to nonfarm payroll employment	8.6%	8.6%	9.4%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-5.6	-5.9	-1.3	(2,317.0)	(3,227.0)	(345.0)	,
Y/Y % change	-11.0%	-11.5%	-2.5%	-14.7%	-19.8%	-2.1%	stronger recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	
,							

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Birmingham-Hoover, AL

2 Covers the market of: Birmingham 3 Covers the market of: Birmingham

R NATIONAL ASSOCIATION OF REALTORS®

 The Boise City-Nampa, ID commercial real estate market is stronger compared to the overall U.S. market.

 NAR CRE Market Index:
 11.1

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is stronger recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

		Boise (	City-Nampa, ID		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	353	352	353	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	0	(0)	13	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	0.1%	0.0%	3.8%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	3.7%	3.7%	2.5%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages Wage growth, year-over-year	\$914 12.6%	\$911 12.4%	\$811 7.6%	\$1,046 6.7%	\$1,038 5.8%	\$980 2.3%	wages are lower than national average wages are rising faster than nationally
wage growth, year-over-year	12.0%	12.4/0	7.0%	0.776	5.6%	2.576	wages are rising juster than nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	3.4%	7.3%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$66,466	\$61,407	\$55,324	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	8.2%	11.0%	-5.9%	3.6%	3.9%	-5.2%	faster income growth than nationally
P	2020	2019	2018	2020	2019	2018	
Population ('000)	770 2.71%	750	730 2.71%	329,484 0.35%	328,330 0.46%	326,838 0.53%	factor conclusion arouth them actionally
Population growth (%)		2.80%		0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	17.4	17.2	16.2	U	0	0	net in-migration
11 Mar. 14:6 11 /1							
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,057	\$1,018	\$913	\$1,137	\$1,117	\$1,114	factor and execute them actionally
Rent growth, year-over-year Rent as a percent of 2-person annual wage income	15.8% 13.3%	12.7% 12.9%	3.6% 12.9%	0.3% 12.5%	-0.6% 12.4%	2.2% 13.1%	faster rent growth than nationally renters spend more of income on rent than nationally
Rental vacancy rate	#N/A	12.9% #N/A	#N/A	6.8%	6.5%	6.6%	renters spena more of mcome on rent than nationally
Homeownership rate	#N/A	#N/A	#N/A	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$422.6	\$381.3	\$318.2	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	33.3	31.2	29.0	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	127	127	334	435,217	427,439	463,059	
12-month total: all building permits	9,894	9,495	10,434	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	0.0	(0.0)	1.2	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.2	0.2	0.2	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.09)	0.12	0.22	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	8.0%	7.5%	6.3%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$20.2	\$20.2	\$19.7	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.) Under construction (million sq.ft.)	16.3 0.8	16.3 0.8	15.8 1.2	5,469.8 114.6	5,453.9 123.2	5,421.0 135.9	
% under construction to inventory	4.7%	4.7%	7.5%	2.1%	2.3%	2.5%	more office construction is underway than nationally
to inventory	4.770	4.770	7.370	2.170	2.370	2.570	more office construction is underway than nationally
IV. Industrial/3							
IV. maastral/ 5	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.40	0.48	0.33	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	0.29	2.94	0.21	82.3	93.7	46.2	positive net absorption
Vacancy rate	2.5%	3.0%	3.2%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$9.3	\$7.8	\$7.7	\$6.9	\$6.8	\$6.4	rents are rising faster than nationally
Total inventory of available space (million sq. ft.)	45.3	45.2	41.5	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	1.7	1.0	1.6	397.1	364.1	328.4	
% under construction to inventory	3.7%	2.2%	3.9%	2.5%	2.3%	2.2%	more construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	40	39.8	38.1	15,039	14,996	15,287	
% share to nonfarm payroll employment	11.3%	11.3%	10.8%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	1.9	1.9	0.7	-248.2	-358	-139	
Y/Y % change	5.0%	5.0%	1.9%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI Listel /Ledging							
VI. Hotel/Lodging							
Latin and the exitation are all so always (1002)	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	32 9.1%	31.5 9.0%	35.8 10.2%	13,428	13,065 9.2%	15,745	smaller chara of loisure (hospitality is to there and is all
% share to nonfarm payroll employment	9.1%	9.0%		9.4%		10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000) Y/Y % change	-3.8 -10.6%	-4.5 -12.5%	0.7 2.0%	(2,317.0) -14.7%	(3,227.0) -19.8%	(345.0) -2.1%	stronger recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	+10.0% #N/A	+12.5% #N/A	-15.1	-14.7%	-19.8%	-2.1%	stronger recovery in leisure und nospitanty jobs
			10.1		52.5	15.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Boise City-Nampa, ID

2 Covers the market of: Boise 3 Covers the market of: Boise

Commercial Real Estate Metro Market Report Boston-Cambridge-Newton, MA-NH





The Boston-Cambridge-Newton, MA-NH commercial real estate market is weaker compared to the overall U.S. market. NAR CRE Market Index: -8.9

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing negative net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

	Boston	-Cambridge-Ne	wton, MA-NH		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,736	1,726	1,895	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(159)	(186)	12	(6,643)	(8,835)	593	to be supported to support the support to support
Y/Y % chg. in nonfarm payroll employment	-8.4% 6.0%	-9.7% 6.1%	0.6% 2.4%	-4.4% 6.0%	-5.9%	0.4% 4.4%	job creation is weaker than nationally
Unemployment rate (%) Average weekly wages	\$1,487	\$1,492	\$1,400	\$1,046	6.2% \$1,038	4.4% \$980	higher unemployment rate than nationally wages are higher than national average
Wage growth, year-over-year	6.3%	5.3%	4.8%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
wage growth, year over year	0.576	5.570	4.070	0.770	5.676	2.570	wages are not fishing as just as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2.0%	3.1%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$44,785	\$38,917	\$42,493	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	15.1%	-8.4%	-9.7%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2010	2010	2020	2010	2010	
Population ('000)	<b>2020</b> 4,878	<b>2019</b> 4,876	2018 4,862	2020 329,484	2019 328,330	2018 326.838	
Population ( 000) Population growth (%)	4,878	4,876	4,862	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(26.6)	(22.8)	(23.3)	0.35%	0.40%	0.55%	net out-migration
Net domestic migration ( 000)	(20.0)	(22.0)	(23.3)	0	0	0	net out-migration
II. Multifamily/1							
n. Multifalling/1	01.21	04.30	01.30	01 31	04.30	01.30	
2-bedroom apartment rent (end of guarter)	<b>Q1_21</b> \$1,779	<b>Q4_20</b> \$1,722	<b>Q1_20</b> \$1,926	<b>Q1_21</b> \$1,137	<b>Q4_20</b> \$1,117	<b>Q1_20</b> \$1,114	
Rent growth, year-over-year	-7.6%	-10.0%	2.4%	0.3%	-0.6%	2.2%	slower rent growth than nationally
Rent as a percent of 2-person annual wage income	13.8%	13.3%	15.8%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	6.9%	5.5%	6.8%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	61.3%	59.7%	62.8%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$582.7	\$579.1	\$494.4	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	27.3	28.0	21.4	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	8,826	8,520	8,271	435,217	427,439	463,059	
12-month total: all building permits	14,289	14,000	13,732	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(11.1)	(13.3)	0.8	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
W Office /2							
III. Office/2	01.21	04.30	01.30	01 31	04.30	01.30	
New leasing (million sq. ft.)	Q1_21 1.1	Q4_20 0.7	Q1_20 0.5	Q1_21 37.7	Q4_20 38.4	Q1_20 70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.85)	(0.60)	(0.91)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	13.1%	12.4%	11.1%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$40.3	\$39.5	\$41.9	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	209.9	210.3	171.4	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	7.5	8.6	6.8	114.6	123.2	135.9	
% under construction to inventory	3.6%	4.1%	4.0%	2.1%	2.3%	2.5%	more office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.91	1.78	1.17	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	(1.06)	(0.30)	0.82	82.3	93.7	46.2	negative net absorption
Vacancy rate	4.9%	4.4%	5.2%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft. Total inventory of available space (million sq. ft.)	\$9.8 177.3	\$9.5 176.9	\$9.1 176.8	\$6.9 15,804.7	\$6.8 15,546.5	\$6.4 15,121.0	rents are not rising as fast as nationally
Under construction (million sq.ft.)	3.0	3.0	2.4	397.1	364.1	328.4	
% under construction to inventory	1.7%	1.7%	1.4%	2.5%	2.3%	2.2%	less construction is underway than nationally
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							,
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	135.4	135.6	144.2	15,039	14,996	15,287	
% share to nonfarm payroll employment	7.8%	7.9%	7.6%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-8.8	-10.0	-1.0	-248.2	-358	-139	
Y/Y % change	-6.1%	-6.9%	-0.7%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI Hotel/Lodging							
VI. Hotel/Lodging	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	112.8	109.4	176.1	13,428	13,065	15,745	
% share to nonfarm payroll employment	6.5%	6.3%	9.3%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-63.3	-76.3	-7.1	(2,317.0)	(3,227.0)	(345.0)	, cospitality jobs that individually
Y/Y % change	-35.9%	-41.1%	-3.9%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-61.0	-62.4	-22.5	-49.7	-52.3	-19.1	more business openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Boston-Cambridge-Newton, MA-NH

2 Covers the market of: Boston 3 Covers the market of: Boston

Commercial Real Estate Metro Market Report Bridgeport-Stamford-Norwalk, CT





 The Bridgeport-Stamford-Norwalk, CT commercial real estate market is weaker compared to the overall U.S. market.

 NAR CRE Market Index:
 -0.3

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing \*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced .

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

	Brid	geport-Stamfor	d-Norwalk, CT		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	366	364	396	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(29)	(33)	(6)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-7.4%	-8.4%	-1.5%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	8.1%	8.2%	3.3%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$1,278	\$1,292	\$1,216	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	5.1%	5.3%	2.3%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2010	2010	2017	2010	2010	2017	
	2019	2018	2017	2019	2018	2017	
GDP growth (%) Median household income	1.5% \$69,751	2.1% \$67,845	2.3% \$66,863	2.2% \$87,470	3.0% \$84,423	2.3% \$81,284	economy is growing at a slower pace than nationally median household income is lower than nationally
Percent change in income	2.8%	307,845 1.5%	-5.2%	3.6%	\$84,425 3.9%	-5.2%	slower income growth than nationally
Percent change in income	2.070	1.5%	-3.270	5.0%	3.9%	-3.270	slower income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	#N/A	#N/A	#N/A	329,484	328,330	326,838	
Population growth (%)	#N/A	#N/A	#N/A	0.35%	0.46%	0.53%	
Net domestic migration ('000)	#N/A	#N/A	#N/A	0	0	0	
II. Multifamily/1							
n. Wardharniy/ i	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of guarter)	\$1,656	\$1,625	\$1,591	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	4.1%	3.2%	0.6%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	14.9%	14.5%	15.1%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	#N/A	#N/A	#N/A	6.8%	6.5%	6.6%	,
Homeownership rate	#N/A	#N/A	#N/A	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$580.4	\$578.1	\$432.1	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	29.2	29.6	22.6	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	#N/A	#N/A	#N/A	435,217	427,439	463,059	
12-month total: all building permits	#N/A	#N/A	#N/A	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	#N/A	#N/A	#N/A	(4.4)	(6.0)	0.4	
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.4	0.5	0.6	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.52)	(0.05)	(0.02)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	30.9%	29.6%	27.9%	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$32.6	\$32.1	\$31.6	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	38.2	38.4	38.5	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.5	0.5	0.5	114.6	123.2	135.9	
% under construction to inventory	1.4%	1.4%	1.4%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	#N/A	#N/A	#N/A	193.8	194.2	166.8	
Net absorption from prior quarter (million sq. ft.)	#N/A	#N/A	#N/A	82.3	93.7	46.2	
Vacancy rate	#N/A	#N/A	#N/A	4.9%	5.2%	4.9%	
Asking rent per sq.ft.	#N/A	#N/A	#N/A	\$6.9	\$6.8	\$6.4	
Total inventory of available space (million sq. ft.)	#N/A	#N/A	#N/A	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	#N/A	#N/A	#N/A	397.1	364.1	328.4	
% under construction to inventory	#N/A	#N/A	#N/A	2.5%	2.3%	2.2%	
V. Datail							
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	41.6	42	44.4	15,039	14,996	15,287	
% share to nonfarm payroll employment	11.4%	11.5%	11.2%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	-2.8 -6.3%	-2.7 -6.0%	-0.5 -1.1%	-248.2 -1.6%	-358 -2.3%	-139 -0.9%	washar retail trade is here then estimath.
Y/Y % change	-0.37	-0.0%	-1.170	-1.0%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
VI. Hotel/Louging	NA 24	Fab 24	Mar. 20	M 24	E-h ar	Mag 20	
Leisure and beenitelity pourall workers (1000)	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	31.6 8.6%	29.9 8.2%	39.3 9.9%	13,428 9.4%	13,065 9.2%	15,745	smaller share of leisure/hospitality jobs than nationally
% share to nonfarm payroll employment	8.6% -7.7	8.2% -10.9	9.9%			10.5% (345.0)	smuner snare of leisure/nospitality jobs than hationally
Y/Y change ('000) Y/Y % change	-7.7 -19.6%	-10.9 -26.7%	-2.1 -5.1%	(2,317.0) -14.7%	(3,227.0) -19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-19.6% #N/A	-20.7% #N/A	-5.1% #N/A	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and nospitality jobs
Hamber of Sindi Business openings(sun+ 51=100)	mn/A	111/7	#11/A	-5.7	52.3	13.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Bridgeport-Stamford-Norwalk, CT

 2 Covers the market of:
 Fairfield County

 3 Covers the market of:
 Fairfield County

Commercial Real Estate Metro Market Report Buffalo-Cheektowaga-Niagara Falls, NY 2021 Q1



 The Buffalo-Cheektowaga-Niagara Falls, NY commercial real estate market is weaker compared to the overall U.S. market.

 NAR CRE Market Index:
 -26.5

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing positive net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

	Buffalo-C	heektowaga-Ni	agara Falls, NY		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	516	511	555	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(39)	(47)	(6)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-6.9%	-8.5%	-1.0%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	7.0%	7.0%	4.8%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$939	\$951	\$872	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	7.6%	8.0%	6.0%	6.7%	5.8%	2.3%	wages are rising faster than nationally
	2010	2010	2017	2010	2010	2017	
CDD growth (%)	2019	2018	2017	2019	2018	2017	accurate is even in a standard and then actionally
GDP growth (%)	3.2%	1.9%	2.3% \$55,448	2.2% \$87,470	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income Percent change in income	\$60,105 7.0%	\$56,195 1.3%	۶۵۵,448 -2.7%	\$87,470 3.6%	\$84,423 3.9%	\$81,284 -5.2%	median household income is lower than nationally
reitent thange in income	7.070	1.570	-2.770	5.078	3.570	-3.270	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	1,126	1,128	1,130	329,484	328,330	326,838	
Population growth (%)	-0.24%	-0.17%	0.00%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(2.8)	(2.9)	(2.3)	0	0	0	net out-migration
II. Multifamily/1							
n. Marchanny, i	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
2-bedroom apartment rent (end of quarter)	\$992	\$976	\$924	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	7.4%	5.3%	3.7%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	12.2%	11.8%	12.2%	12.5%	12.4%	13.1%	renters spend less of income on rent than nationally
Rental vacancy rate	18.9%	18.2%	23.3%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	68.7%	73.2%	66.2%	65.6%	65.8%	65.3%	· · · · · · · · · · · · · · · · · · ·
Median existing single-family home sales price	\$176.1	\$188.5	\$154.9	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	14.8	16.1	14.0	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	285	280	195	435,217	427,439	463,059	
12-month total: all building permits	1,577	1,478	1,799	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(24.4)	(31.9)	(3.2)	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.1	0.2	0.1	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	0.04	0.08	(0.11)	(41.08)	(37.23)	7.23	positive net absorption
Vacancy rate	16.4%	16.5%	15.9%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$17.7	\$17.7	\$17.7	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	22.7	22.7	22.4	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.0	0.0	0.4	114.6	123.2	135.9	
% under construction to inventory	0.0%	0.0%	1.8%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.25	0.52	0.43	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	0.35	0.35	0.03	82.3	93.7	46.2	positive net absorption
Vacancy rate	7.0%	10.4%	10.6%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$6.5	\$6.5	\$4.4	\$6.9	\$6.8	\$6.4	rents are rising faster than nationally
Total inventory of available space (million sq. ft.)	116.3	108.9	109.3	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	0.7	0.6	0.4	397.1	364.1	328.4	tere en et en transformiter en demonstration en transformetter
% under construction to inventory	0.6%	0.6%	0.4%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Deteil							
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	56.2	56.1	57.6	15,039	14,996	15,287	
% share to nonfarm payroll employment	10.9%	11.0%	10.4%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	-1.4 -2.4%	-1.8 -3.1%	-1.0 -1.7%	-248.2 -1.6%	-358 -2.3%	-139 -0.9%	worker retail trade ich creation than nationally
Y/Y % change	-2.470	-3.170	-1.770	-1.0%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
VI. Hotel/ Louging	Mar-21	Eat 31	Mar. 20	Mer 31	Each 24	Mar 20	
Loigure and hogpitality payroll workers (1000)		Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000) % share to nonfarm payroll employment	43.9 8.5%	42.1 8.2%	55.4 10.0%	13,428 9.4%	13,065 9.2%	15,745 10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-11.5	-14.8	-3	(2,317.0)	(3,227.0)	(345.0)	sinuner shure of reisure/hospituity jobs than hationally
Y/Y % change	-20.8%	-14.8	-5 -5.1%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	+20.0% #N/A	-3.1% #N/A	-14.7%	-19.8%	-19.1	incluter recovery in leisure and nospitality jobs
	111/14		111/15	-5.7	52.5	15.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Buffalo-Cheektowaga-Niagara Falls, NY

2 Covers the market of: Buffalo 3 Covers the market of: Buffalo



 The Cape Coral-Fort Myers, FL commercial real estate market is stronger compared to the overall U.S. market.

 NAR CRE Market Index:
 9.2

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing positive net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

		Cape Coral-	Fort Myers, FL		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	275	272	285	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(10)	(16)	3	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-3.4%	-5.4%	1.2%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	4.6%	4.6%	4.4%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$798	\$777	\$762	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	4.8%	1.3%	-0.5%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2.9%	2.7%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$62,240	\$56,129	\$53,928	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	10.9%	4.1%	-4.3%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	791	772	755	329,484	328,330	326,838	
Population growth (%)	2.40%	2.27%	1.88%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	18.5	15.7	11.3	0	0	0	net in-migration
J ( )							
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,196	\$1,184	\$1,162	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	2.9%	2.0%	1.5%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	17.2%	17.5%	17.5%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	8.8%	12.8%	9.4%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	76.1%	79.2% \$312.0	74.5% \$274.5	65.6%	65.8%	65.3% \$280.7	
Median existing single-family home sales price Home price to rent ratio	\$335.8 23.4	22.0	\$274.5 19.7	\$329.1 24.1	\$309.2 23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	1,635	2,127	4,395	435,217	427,439	463,059	or manager and the second s
12-month total: all building permits	9,740	9,951	10,903	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(1.0)	(1.6)	0.3	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
Now loading (million on ft)	Q1_21 0.2	Q4_20 0.1	Q1_20 0.2	Q1_21 37.7	Q4_20 38.4	Q1_20 70.5	new leasing volume is rising faster than nationally
New leasing (million sq. ft.) Net absorption from prior quarter (million sq. ft.)	0.00	0.05	0.44	(41.08)	(37.23)	7.23	positive net absorption
Vacancy rate	5.9%	6.0%	4.9%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$19.8	\$19.8	\$16.0	\$35.4	\$35.2	\$33.7	office rent growth is stronger than nationally
Total inventory of available space (million sq. ft.)	22.2	22.1	22.0	5,469.8	5,453.9	5,421.0	·"·····
Under construction (million sq.ft.)	0.0	0.1	0.2	114.6	123.2	135.9	
% under construction to inventory	0.2%	0.4%	1.1%	2.1%	2.3%	2.5%	less office construction is underway than nationally
N ( the development of /7							
IV. Industrial/3							
New leasing (million sq. ft.)	Q1_21 0.21	Q4_20 0.28	Q1_20 0.45	Q1_21 193.8	<b>Q4_20</b> 194.2	Q1_20 166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	0.21	0.28	(0.00)	82.3	93.7	46.2	positive net absorption
Vacancy rate	3.2%	3.4%	3.1%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$9.2	\$9.2	\$8.7	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	43.4	43.3	42.9	15,804.7	15,546.5	15,121.0	· · · · · · · · · · · · · · · · · · ·
Under construction (million sq.ft.)	0.6	0.1	0.2	397.1	364.1	328.4	
% under construction to inventory	1.4%	0.2%	0.5%	2.5%	2.3%	2.2%	less construction is underway than nationally
V Deteil							
V. Retail	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	40.4	40.3	41.4	15,039	14,996	15,287	
% share to nonfarm payroll employment	14.7%	14.8%	14.5%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	-1.0	-1.5	-0.1	-248.2	-358	-139	anger share of retail jobs than hatohany
Y/Y % change	-2.4%	-3.6%	-0.2%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging	Mar 21	5-h 34	Mar 20	Mar 24	P.1. 04	May 20	
leisure and hospitality payrell workers (2000)	Mar-21 39.3	Feb-21 38.1	Mar_20 46.8	Mar-21 13,428	Feb-21 13,065	Mar_20 15,745	
Leisure and hospitality payroll workers ('000) % share to nonfarm payroll employment	39.3 14.3%	38.1 14.0%	46.8 16.4%	13,428 9.4%	13,065 9.2%	15,745	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-7.5	-9.3	-0.5	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-16.0%	-19.6%	-0.5	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	,, ,
······································	, •		, .				

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Cape Coral-Fort Myers, FL

2 Covers the market of: Fort Myers/Naples 3 Covers the market of: Fort Myers/Naples



The Charleston-North Charleston, SCcommercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:7.9

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is stronger recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

	Chi	arleston-North (	Charleston, SC		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	359	358	375	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(16)	(19)	2	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-4.2%	-5.0%	0.6%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	4.6%	4.6%	2.3%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,006	\$992	\$955	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	5.3%	5.1%	3.4%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	3.0%	3.9%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$70,505	\$64,283	\$60,546	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	9.7%	6.2%	-1.4%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	820	805	790	329,484	328,330	326,838	
Population growth (%)	1.82%	1.89%	1.67%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	11.1	10.4	8.7	0	0	0	net in-migration
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,268	\$1,253	\$1,254	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	1.1%	0.2%	2.5%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	14.5%	14.5%	15.1%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	21.0%	28.8%	30.6%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	68.2%	73.7%	72.1%	65.6%	65.8%	65.3%	
Median existing single-family home sales price Home price to rent ratio	\$353.5 23.2	\$339.3 22.6	\$305.6 20.3	\$329.1 24.1	\$309.2 23.1	\$280.7 21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	1,890	1,889	1,889	435,217	427,439	463,059	owning is more approable than renting vs. nationally
12-month total: all building permits	7,843	7,712	6,772	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(2.0)	(2.5)	0.3	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
	(2.0)	(2.5)	0.5	()	(0.0)	0.1	job oreation is calpacing nearing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.1	0.1	0.2	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.08)	(0.19)	(0.15)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	10.9%	10.2%	7.6%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$28.0	\$27.3	\$26.7	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	27.9	27.7	27.3	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.7	0.8	0.8	114.6	123.2	135.9	
% under construction to inventory	2.6%	2.8%	2.9%	2.1%	2.3%	2.5%	more office construction is underway than nationally
IV. Industrial/3							
	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1_20	
New leasing (million sq. ft.)	0.98	1.26	0.68	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	0.98	(0.64)	0.08	82.3	93.7	46.2	positive net absorption
Vacancy rate	5.1%	7.0%	5.6%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$5.7	\$5.7	\$5.8	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	80.7	81.3	78.1	15,804.7	15,546.5	15,121.0	· · · · · · · · · · · · · · · · · · ·
Under construction (million sq.ft.)	5.2	1.9	3.6	397.1	364.1	328.4	
% under construction to inventory	6.5%	2.3%	4.6%	2.5%	2.3%	2.2%	more construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	44.4	43.6	42.5	15,039	14,996	15,287	
% share to nonfarm payroll employment	12.4%	12.2%	11.3%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	1.9	0.9	0.4	-248.2	-358	-139	
Y/Y % change	4.5%	2.1%	1.0%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging							
VI. Hotel/ Louging	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	41.5	40.7	48.6	13.428	13,065	15.745	
% share to nonfarm payroll employment	11.6%	11.4%	13.0%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-7.1	-8.9	-0.7	(2,317.0)	(3,227.0)	(345.0)	s set since a set a set a set of set
Y/Y % change	-14.6%	-17.9%	-1.4%	-14.7%	-19.8%	-2.1%	stronger recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	· · · · · · · · · · · · · · · · · · ·
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\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Charleston-North Charleston, SC

2 Covers the market of: Charleston 3 Covers the market of: Charleston

Commercial Real Estate Metro Market Report Charlotte-Concord-Gastonia, NC-SC





 The Charlotte-Concord-Gastonia, NC-SC commercial real estate market is stronger compared to the overall U.S. market.

 NAR CRE Market Index:
 8.7

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

	Charle	otte-Concord-Ga	astonia, NC-SC		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,208	1,200	1,248	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(40)	(51)	20	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-3.2%	-4.1%	1.6%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	5.2%	5.4%	4.0%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,139	\$1,147	\$1,095	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	4.1%	6.8%	6.1%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
CDDth (%)	2019	2018	2017	2019	2018	2017	the second se
GDP growth (%)	1.5%	3.1%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income Percent change in income	\$66,399 7.0%	\$62,068 1.5%	\$61,156 -4.3%	\$87,470 3.6%	\$84,423 3.9%	\$81,284 -5.2%	median household income is lower than nationally faster income growth than nationally
Percent change in income	7.0%	1.5%	-4.3%	5.0%	3.9%	-3.270	Juster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	2,684	2,640	2,596	329,484	328,330	326,838	
Population growth (%)	1.67%	1.69%	1.70%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	30.4	27.1	26.0	0	0	0	net in-migration
5 , ,							
II. Multifamily/1							
n. Watcharing, i	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
2-bedroom apartment rent (end of guarter)	\$1,095	\$1,077	\$1,085	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	0.9%	-0.2%	2.6%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	11.1%	10.8%	11.4%	12.5%	12.4%	13.1%	renters spend less of income on rent than nationally
Rental vacancy rate	8.1%	6.3%	5.0%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	73.0%	74.9%	71.3%	65.6%	65.8%	65.3%	· · · · · · · · · · · · · · · · · · ·
Median existing single-family home sales price	\$320.7	\$312.0	\$265.4	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	24.4	24.1	20.4	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	6,362	5,862	7,379	435,217	427,439	463,059	
12-month total: all building permits	24,845	23,921	23,739	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(1.6)	(2.1)	0.8	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.6	0.4	0.9	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.50)	(0.40)	0.25	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	14.8%	13.1%	9.7%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$29.5	\$29.0	\$28.3	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	54.5	54.0	54.0	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	4.7	4.4	5.4	114.6	123.2	135.9	
% under construction to inventory	8.5%	8.1%	10.1%	2.1%	2.3%	2.5%	more office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	2.52	2.40	1.19	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	0.36	1.12	0.91	82.3	93.7	46.2	positive net absorption
Vacancy rate	7.7%	7.9%	7.4%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$5.2	\$5.2	\$5.0	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	161.5	161.5	160.1	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	4.5 2.8%	1.8 1.1%	0.3 0.2%	397.1 2.5%	364.1 2.3%	328.4 2.2%	more construction is underward them potionally.
% under construction to inventory	2.8%	1.1%	0.2%	2.5%	2.3%	2.2%	more construction is underway than nationally
V. Dotail							
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	124.5	124.7	127.1	15,039	14,996	15,287	
% share to nonfarm payroll employment	10.3%	10.4%	10.2%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-2.6	-2.3	-0.9	-248.2	-358	-139 -0.9%	washer retail trade is b grantian then notionally
Y/Y % change	-2.0%	-1.8%	-0.7%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI Hotol/Lodging							
VI. Hotel/Lodging		P.1					
Lateral Acceleration (1997)	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	116.2	112.3	140.2	13,428	13,065	15,745	launau ahawa af lainung (kaomitalita, inka than a shi a sulla
% share to nonfarm payroll employment	9.6%	9.4%	11.2%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-24.0 -17.1%	-28.6 -20.3%	0.7 0.5%	(2,317.0) -14.7%	(3,227.0) -19.8%	(345.0) -2.1%	weaker recovery in leisure and hospitality jobs
Y/Y % change Number of small business openings(Jan4-31=100)	-17.1%	-20.3% -48.9	-19.5	-14.7% -49.7	-19.8% -52.3	-2.1% -19.1	fewer businesses openings than nationally
	-47.4	40.5	-15.5	-43.7	-52.5	-13.1	Jene, businesses openings chan hactoriany

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Charlotte-Concord-Gastonia, NC-SC

2 Covers the market of: Charlotte 3 Covers the market of: Charlotte

Commercial Real Estate Metro Market Report Chicago-Naperville-Elgin, IL-IN-WI





 The Chicago-Naperville-Elgin, IL-IN-WI commercial real estate market is weaker compared to the overall U.S. market.

 NAR CRE Market Index:
 -29.4

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

	Chic	ago-Naperville-I	Elgin, IL-IN-WI		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	4,344	4,313	4,675	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(331)	(386)	(13)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-7.1%	-8.2%	-0.3%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	8.0%	8.3%	4.6%	6.0%	6.2%	4.4% \$980	higher unemployment rate than nationally
Average weekly wages Wage growth, year-over-year	\$1,095 5.3%	\$1,087 2.2%	\$1,040 2.0%	\$1,046 6.7%	\$1,038 5.8%	\$980 2.3%	wages are higher than national average wages are not rising as fast as nationally
wage growth, year-over-year	5.576	2.270	2.076	0.778	5.870	2.370	wayes are not rising as just as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	0.5%	2.3%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$75,379	\$70,760	\$68,403	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	6.5%	3.4%	-2.8%	3.6%	3.9%	-5.2%	faster income growth than nationally
Demolation (1999)	2020	2019	2018	2020	2019	2018	
Population ('000) Population growth (%)	9,407 -0.50%	9,454 -0.33%	9,485 -0.30%	329,484 0.35%	328,330 0.46%	326,838 0.53%	slower population growth than nationally
Net domestic migration ('000)	(81.2)	(73.8)	(83.4)	0.33%	0.40%	0.55%	net out-migration
Net domestic migration (000)	(01.2)	(75.8)	(85.4)	0	0	0	net out-migration
II Multifamily/1							
II. Multifamily/1	04.34	04.30	01.30	04.34	04.30	01.30	
2-bedroom apartment rent (end of quarter)	Q1_21 \$1,231	<b>Q4_20</b> \$1,203	Q1_20 \$1,288	<b>Q1_21</b> \$1,137	<b>Q4_20</b> \$1,117	<b>Q1_20</b> \$1,114	
Rent growth, year-over-year	-4.4%	-5.8%	1.9%	0.3%	-0.6%	2.2%	slower rent growth than nationally
Rent as a percent of 2-person annual wage income	12.9%	12.7%	14.3%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	7.4%	7.4%	5.9%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	68.0%	68.4%	65.4%	65.6%	65.8%	65.3%	· · · · · · · · · · · · · · · · · · ·
Median existing single-family home sales price	\$303.5	\$292.1	\$261.7	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	20.5	20.2	16.9	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	5,011	5,499	9,551	435,217	427,439	463,059	
12-month total: all building permits	14,576	14,667	18,567	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(22.7)	(26.3)	(0.7)	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
Neurissian (million on ft.)	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.) Net absorption from prior quarter (million sq. ft.)	1.2 (2.30)	1.0 (1.50)	4.4 0.03	37.7 (41.08)	38.4 (37.23)	70.5 7.23	new leasing volume is rising slower than nationally negative net absorption
Vacancy rate	20.5%	19.2%	17.5%	16%	(37.23)	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$32.6	\$32.3	\$31.1	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	241.8	241.5	238.5	5.469.8	5,453.9	5,421.0	-,,,,
Under construction (million sq.ft.)	4.4	4.9	6.1	114.6	123.2	135.9	
% under construction to inventory	1.8%	2.0%	2.6%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
New leasing (million sq. ft.)	11.83	10.67	13.33	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	4.43	5.39	0.95	82.3	93.7	46.2	positive net absorption
Vacancy rate	5.3%	5.4%	5.7%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$5.4	\$5.4	\$5.3	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	1,178.7	1,175.5	1,163.1	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	22.8 1.9%	20.7 1.8%	18.1 1.6%	397.1 2.5%	364.1 2.3%	328.4 2.2%	less senstruction is under unit them actionally.
% under construction to inventory	1.9%	1.8%	1.0%	2.5%	2.3%	2.270	less construction is underway than nationally
V. Retail	May 24	5-1-24	May 20	14 24	5-h 34	May 20	
Retail trade payroll workers ('000)	Mar-21 419.5	Feb-21 420.3	Mar_20 436	Mar-21 15,039	Feb-21 14,996	Mar_20 15,287	
% share to nonfarm payroll employment	9.7%	9.7%	9.3%	10.5%	14,990	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-16.5	-16.2	-5.2	-248.2	-358	-139	smaller fraction of retail jobs than nationally
Y/Y % change	-3.8%	-3.7%	-1.2%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
, 0-							,,
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	332.9	315.7	460.8	13,428	13,065	15,745	
% share to nonfarm payroll employment	7.7%	7.3%	9.9%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-127.9	-159.4	-14.1	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-27.8%	-33.6%	-3.0%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-49.0	-50.0	-20.2	-49.7	-52.3	-19.1	fewer businesses openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Chicago-Naperville-Elgin, IL-IN-WI

2 Covers the market of: Chicago 3 Covers the market of: Chicago

R NATIONAL ASSOCIATION OF REALTORS®

The Cincinnati, OH-KY-IN commercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:0.2

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

		Cincinr	nati, OH-KY-IN		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,057	1,048	1,108	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(51)	(62)	2	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-4.6%	-5.6%	0.1%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	4.5%	4.7%	4.3%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$965	\$974	\$925	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	4.3%	3.2%	0.9%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	3.0%	2.6%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$66,825	\$62,743	\$61,653	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	6.5%	1.8%	-4.0%	3.6%	3.9%	-5.2%	faster income growth than nationally
							,
	2020	2019	2018	2020	2019	2018	
Population ('000)	2,233	2,225	2,214	329,484	328,330	326,838	
Population growth (%)	0.34%	0.49%	0.42%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	0.1	1.1	0.7	0	0	0	net in-migration
II. Multifamily/1							
•	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$971	\$964	\$940	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	3.3%	3.2%	4.1%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	11.6%	11.4%	11.7%	12.5%	12.4%	13.1%	renters spend less of income on rent than nationally
Rental vacancy rate	12.0%	10.0%	5.4%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	66.6%	74.1%	65.5%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$212.4	\$216.0	\$184.0	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	18.2	18.7	16.3	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	2,048	2,047	1,959	435,217	427,439	463,059	
12-month total: all building permits	7,915	7,677	6,690	1,512,323	1,470,663	1,391,065	to be an address to the sector of a sector of a state of the sector of the
Ratio of jobs created to permits ('000)	(6.4)	(8.1)	0.2	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
III. Office/2	01.21	04.30	Q1_20	01 21	Q4_20	Q1_20	
New leasing (million sq. ft.)	Q1_21 0.2	Q4_20 0.3	0.4	Q1_21 37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(0.26)	(0.38)	0.17	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	19.9%	19.1%	17.5%	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$19.4	\$19.5	\$19.4	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	33.8	33.8	33.8	5,469.8	5,453.9	5,421.0	· · · · · · · · · · · · · · · · · · ·
Under construction (million sq.ft.)	0.4	0.4	0.4	114.6	123.2	135.9	
% under construction to inventory	1.1%	1.1%	1.1%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	2.79	2.20	1.84	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	2.26	0.84	0.74	82.3	93.7	46.2	positive net absorption
Vacancy rate	4.6%	5.0%	4.5%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$4.4	\$4.5	\$4.4	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	300.0	299.8	296.2	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	5.3	5.9	5.7	397.1	364.1	328.4	
% under construction to inventory	1.8%	2.0%	1.9%	2.5%	2.3%	2.2%	less construction is underway than nationally
V Datail							
V. Retail							
P ( 1) ( 1000)	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	102.9	101.3	103.5	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.7%	9.7%	9.3%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-0.6	-2.4 -2.3%	-2.0 -1.9%	-248.2	-358	-139 -0.9%	stronger retail trade ich creation than nationally
Y/Y % change	-0.6%	-2.3%	-1.9%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging							
the froter, Longing	Mar-21	Feb-21	Mar 20	Mar-21	Feb-21	Mar 20	
Leisure and hospitality payroll workers ('000)	97.7	96.7	120.5	13,428	13,065	15,745	
% share to nonfarm payroll employment	9.2%	9.2%	10.9%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-22.8	-25.8	-2.4	(2,317.0)	(3,227.0)	(345.0)	, , ,
Y/Y % change	-18.9%	-21.1%	-2.0%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	
/							

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Cincinnati, OH-KY-IN

2 Covers the market of: Cincinnati 3 Covers the market of: Cincinnati

R ASSOCIATION OF REALTORS®

The Cleveland-Elyria, OH commercial real estate market is weaker compared to the overall U.S. market. NAR CRE Market Index: -17.8

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is stronger recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

		Clevela	and-Elyria, OH		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	994	986	1,055	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(61)	(79)	(10)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-5.8%	-7.4%	-0.9%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	5.0%	5.1%	5.2%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$971	\$962	\$940	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	3.3%	2.9%	0.4%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
trage growth, year over year	5.570	2.570	0.170	0.770	5.670	2.070	ruges are not nonig as just as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	1.3%	2.7%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$57,228	\$56,203	\$52,489	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	1.8%	7.1%	-5.5%	3.6%	3.9%	-5.2%	slower income growth than nationally
reitent thange in income	1.070	7.170	-3.370	3.078	3.576	-3.270	slower income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	2,044	2,049	2,054	329,484	328,330	326,838	
Population growth (%)	-0.25%	-0.23%	-0.19%	0.35%	0.46%	0.53%	slower population growth than nationally
				0.33%	0.40%		
Net domestic migration ('000)	(6.3)	(7.1)	(7.0)	0	0	0	net out-migration
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$913	\$901	\$889	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	2.7%	1.9%	1.6%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	10.8%	10.8%	10.9%	12.5%	12.4%	13.1%	renters spend less of income on rent than nationally
Rental vacancy rate	5.0%	6.7%	7.2%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	60.3%	65.7%	65.4%	65.6%	65.8%	65.3%	·····, ····,
Median existing single-family home sales price	\$175.6	\$187.1	\$160.7	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	16.0	17.3	15.1	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	305	313	313	435,217	427,439	463,059	·······
12-month total: all building permits	3,357	3,311	3,073	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(18.1)	(23.8)	(3.1)	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
hado of jobs created to permits ( 000)	(10.1)	(23.0)	(3.1)	(4.4)	(0.0)	0.4	job cication is lagging nousing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1 21	Q4 20	Q1 20	
New leasing (million sq. ft.)	0.5	0.4	0.8	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.28)	(0.57)	0.14	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	6.7%	6.6%	6.3%	16%	(37.23)	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$19.0	\$19.0	\$18.4	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
							office tent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	153.0	153.0	152.9	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.4	0.4	0.5	114.6	123.2	135.9	
% under construction to inventory	0.2%	0.2%	0.3%	2.1%	2.3%	2.5%	less office construction is underway than nationally
N/ 1 1 1 1 / -							
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	2.40	2.61	1.02	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	0.55	1.20	(1.27)	82.3	93.7	46.2	positive net absorption
Vacancy rate	3.8%	3.7%	4.0%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$4.2	\$4.2	\$4.0	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	514.8	512.8	509.4	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	3.2	2.8	1.5	397.1	364.1	328.4	
% under construction to inventory	0.6%	0.6%	0.3%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers (1000)	91.6	92.8	96			15,287	
Retail trade payroll workers ('000)				15,039	14,996	,	
% share to nonfarm payroll employment	9.2%	9.4%	9.1%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-4.4	-3.3	-0.4	-248.2	-358	-139	washes set all boosts to be set of the set
Y/Y % change	-4.6%	-3.4%	-0.4%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
M. Hatal /Ladaina							
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	84.9	82.6	97.7	13,428	13,065	15,745	
% share to nonfarm payroll employment	8.5%	8.4%	9.3%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-12.8	-18.1	-4	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-13.1%	-18.0%	-3.9%	-14.7%	-19.8%	-2.1%	stronger recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-52.9	-55.8	-20.2	-49.7	-52.3	-19.1	more business openings than nationally
/							

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Cleveland-Elyria, OH

2 Covers the market of: Cleveland 3 Covers the market of: Cleveland



The Colorado Springs, CO commercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:8.9

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

		Colora	do Springs, CO		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	292	288	301	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(9)	(13)	7	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-2.9%	-4.2%	2.2%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	6.7%	6.7%	5.8%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$966	\$920	\$940	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	2.8%	-1.5%	-1.5%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	3.7%	3.1%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$72,633	\$67,430	\$65,593	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	7.7%	2.8%	-3.3%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	754	747	738	329,484	328,330	326,838	
Population growth (%)	0.87%	1.28%	1.70%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	2.6	5.2	7.2	0	0	0	net in-migration
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,274	\$1,250	\$1,190	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	7.1%	5.5%	4.5%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	15.2%	15.6%	14.6%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	#N/A	#N/A	#N/A	6.8%	6.5%	6.6%	
Homeownership rate	#N/A \$387.5	#N/A	#N/A \$339.1	65.6% \$329.1	65.8% \$309.2	65.3% \$280.7	
Median existing single-family home sales price Home price to rent ratio	\$387.5	\$371.3 24.8	\$339.1 23.7	\$329.1	\$309.2	\$280.7 21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	657	742	857	435,217	427,439	463,059	owning is less affordable than renting vs. hatonany
12-month total: all building permits	7,886	8,134	5,771	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(1.1)	(1.6)	1.1	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
	()	()		(,	()	••••	,
III. Office/2							
	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
New leasing (million sq. ft.)	0.1	0.3	0.3	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(0.09)	0.08	0.23	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	8.6%	8.1%	7.1%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$21.5	\$21.3	\$18.3	\$35.4	\$35.2	\$33.7	office rent growth is stronger than nationally
Total inventory of available space (million sq. ft.)	29.0	29.0	28.9	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.4	0.4	0.6	114.6	123.2	135.9	
% under construction to inventory	1.4%	1.2%	2.1%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	2.40	2.61	1.02	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	0.55	1.20	(1.27)	82.3	93.7	46.2	positive net absorption
Vacancy rate	3.8%	3.7%	4.0%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$4.2	\$4.2	\$4.0	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	514.8	512.8	509.4	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.) % under construction to inventory	3.2 0.6%	2.8 0.6%	1.5 0.3%	397.1 2.5%	364.1 2.3%	328.4 2.2%	less construction is underway than nationally
% under construction to inventory	0.0%	0.0%	0.5%	2.376	2.5%	2.270	less construction is underway than nationally
V. Retail							
v. Retail	Mar 24	5-1-24	May 20	14 24	F-1-24	14 20	
Retail trade payroll workers ('000)	Mar-21 32.1	Feb-21 32.3	Mar_20 31.6	Mar-21 15,039	Feb-21 14,996	Mar_20 15,287	
% share to nonfarm payroll employment	11.0%	11.2%	10.5%	10.5%	14,990	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	0.5	0.7	-0.4	-248.2	-358	-139	larger share of retail jobs than nationally
Y/Y % change	1.6%	2.2%	-1.3%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging							
the notes, reaging	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	31.9	30.5	37.8	13,428	13,065	15,745	
% share to nonfarm payroll employment	10.9%	10.6%	12.6%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-5.9	-7.9	0.3	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-15.6%	-20.6%	0.8%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-36.8	-42.2	-21.2	-49.7	-52.3	-19.1	fewer businesses openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Colorado Springs, CO

2 Covers the market of: Colorado Springs 3 Covers the market of: Colorado Springs



The Columbia, SC commercial real estate market is stronger compared to the overall U.S. market. NAR CRE Market Index: 4.9

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing \*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is stronger recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

			Columbia, SC		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	388	386	402	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(14)	(17)	1	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-3.5%	-4.3%	0.3%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	4.5%	4.3%	2.5%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$893	\$878	\$835	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	6.9%	3.0%	3.4%	6.7%	5.8%	2.3%	wages are rising faster than nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	1.7%	1.7%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$55,725	\$53,765	\$54,480	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	3.6%	-1.3%	-2.1%	3.6%	3.9%	-5.2%	faster income growth than nationally
			/-				,,
	2020	2019	2018	2020	2019	2018	
Population ('000)	847	840	833	329,484	328,330	326,838	
Population growth (%)	0.83%	0.89%	0.88%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	4.4	3.9	3.5	0	0	0	net in-migration
II. Multifamily/1							
5,	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,085	\$1,077	\$1,015	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	6.9%	6.5%	2.1%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	14.0%	14.1%	14.0%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	#N/A	#N/A	#N/A	6.8%	6.5%	6.6%	
Homeownership rate	70.7%	70.0%	62.5%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$214.9	\$213.1	\$185.1	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	16.5	16.5	15.2	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	483	456	966	435,217	427,439	463,059	
12-month total: all building permits	5,577	5,313	4,350	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(2.5)	(3.3)	0.3	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.2	0.2	0.2	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.09) 19.4%	0.06 18.6%	(0.01) 15.0%	(41.08) 16%	(37.23) 15%	7.23 13%	negative net absorption office vacancy rate is higher than nationally
Vacancy rate Asking rent per sq.ft.	\$18.8	18.6% \$18.8	\$18.2	\$35.4	\$35.2	\$33.7	office vacancy rate is higher than hationally office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	9.1	9.1	9.1	5,469.8	5,453.9	5,421.0	office tent growth is weaker than nationally
Under construction (million sq.ft.)	0.0	0.0	0.0	114.6	123.2	135.9	
% under construction to inventory	0.1%	0.0%	0.0%	2.1%	2.3%	2.5%	less office construction is underway than nationally
in under construction to inventory	0.170	0.070	0.070	2.170	2.570	2.570	icis office construction is underway than nationally
IV. Industrial/3							
IV. Industrial/ 5	01.31	04.30	01.30	01 31	04.30	01.30	
New leasing (million sq. ft.)	<b>Q1_21</b> #N/A	Q4_20 #N/A	Q1_20 #N/A	Q1_21 193.8	<b>Q4_20</b> 194.2	Q1_20 166.8	
Net absorption from prior quarter (million sq. ft.)	#N/A	#N/A #N/A	#N/A	82.3	93.7	46.2	
Vacancy rate	#N/A	#N/A	#N/A	4.9%	5.2%	4.9%	
Asking rent per sq.ft.	#N/A	#N/A	#N/A	\$6.9	\$6.8	\$6.4	
Total inventory of available space (million sq. ft.)	#N/A	#N/A	#N/A	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	#N/A	#N/A	#N/A	397.1	364.1	328.4	
% under construction to inventory	#N/A	#N/A	#N/A	2.5%	2.3%	2.2%	
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	41.5	41.4	41.5	15,039	14,996	15,287	
% share to nonfarm payroll employment	10.7%	10.7%	10.3%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	0.0	-0.3	0.0	-248.2	-358	-139	
Y/Y % change	0.0%	-0.7%	0.0%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging							
-	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	34.4	32.9	39.3	13,428	13,065	15,745	
% share to nonfarm payroll employment	8.9%	8.5%	9.8%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-4.9	-7.4	-0.3	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-12.5%	-18.4%	-0.8%	-14.7%	-19.8%	-2.1%	stronger recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Columbia, SC

2 Covers the market of: Columbia 3 Covers the market of: Columbia



The Columbus, OH commercial real estate market is stronger compared to the overall U.S. market. NAR CRE Market Index: 5.9

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

			Columbus, OH		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,076	1,070	1,101	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(25)	(42)	6	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-2.2%	-3.8%	0.5%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	4.9%	4.9%	4.1%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$891	\$905	\$865	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	3.1%	6.1%	2.6%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	0.7%	2.1%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$67,207	\$64,052	\$63,764	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	4.9%	0.5%	-0.7%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	2,139	2,126	2,106	329,484	328,330	326,838	
Population growth (%)	0.63%	0.94%	1.04%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	(0.0)	3.6	6.8	0	0	0	net out-migration
	(* * * /						
II. Multifamily/1							
	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
2-bedroom apartment rent (end of quarter)	\$1,032	\$1,025	\$1,002	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	3.0%	2.8%	2.1%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	13.3%	13.0%	13.3%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	6.5%	8.3%	4.9%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	67.4%	64.3%	67.9%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$242.0 19.5	\$246.4 20.0	\$215.4 17.9	\$329.1 24.1	\$309.2 23.1	\$280.7 21.0	oursian is more affordable than reating up antionally
Home price to rent ratio 12-month total: 5+ unit building permits	5,808	5,735	4,502	435,217	427,439	463,059	owning is more affordable than renting vs. nationally
12-month total: all building permits	11,860	11,511	8,902	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(2.1)	(3.7)	0.7	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.2	0.2	0.2	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.) Vacancy rate	(0.09) 19.4%	0.06 18.6%	(0.01) 15.0%	(41.08) 16%	(37.23) 15%	7.23 13%	negative net absorption office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$18.8	\$18.8	\$18.2	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	9.1	9.1	9.1	5,469.8	5,453.9	5,421.0	office rent growth is weaker than nationally
Under construction (million sq.ft.)	0.0	0.0	0.0	114.6	123.2	135.9	
% under construction to inventory	0.1%	0.0%	0.0%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	5.12	5.40	4.95	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	2.18	1.18 5.0%	0.12 4.9%	82.3 4.9%	93.7 5.2%	46.2 4.9%	positive net absorption
Vacancy rate Asking rent per sq.ft.	\$4.1	\$4.0	\$3.9	\$6.9	\$6.8	\$6.4	industrial vacancy rate is higher than nationally rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	281.2	278.8	237.4	15,804.7	15,546.5	15,121.0	rents are not rising as just as nationally
Under construction (million sq.ft.)	7.0	8.4	8.8	397.1	364.1	328.4	
% under construction to inventory	2.5%	3.0%	3.7%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	96.6	96.7	98.4	15,039	14,996	15,287	
% share to nonfarm payroll employment Y/Y change ('000)	9.0% -1.8	9.0% -2.4	8.9% -1.5	10.5% -248.2	10.6% -358	10.2% -139	smaller fraction of retail jobs than nationally
Y/Y % change	-1.8%	-2.4%	-1.5%	-248.2	-2.3%	-0.9%	weaker retail trade job creation than nationally
i, i vo endige	10/0	2.170	2.570	2.070	2.070	0.570	
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	84.4	82.3	104.3	13,428	13,065	15,745	
% share to nonfarm payroll employment	7.8%	7.7%	9.5%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-19.9	-24.5	-0.4	(2,317.0)	(3,227.0)	(345.0)	wards a second state to the second
Y/Y % change Number of small business openings(Jan4-31=100)	-19.1% #N/A	-22.9%	-0.4% #N/A	-14.7% -49.7	-19.8% -52.3	-2.1% -19.1	weaker recovery in leisure and hospitality jobs
Number of small pushess openings(Jan4-51=100)	#IN/A	#N/A	#IN/A	-49.7	-52.3	-19.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Columbus, OH

2 Covers the market of: Columbus 3 Covers the market of: Columbus

Commercial Real Estate Metro Market Report Dallas-Fort Worth-Arlington, TX 2021 Q1



The Dallas-Fort Worth-Arlington, TXcommercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:7.2

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is stronger recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

	Da	allas-Fort Worth	-Arlington, TX		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	3,723	3,695	3,819	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(96)	(144)	83	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-2.5%	-3.8%	2.2%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	6.8%	6.9%	4.7%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$1,151	\$1,111	\$1,051	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	9.6%	5.1%	4.8%	6.7%	5.8%	2.3%	wages are rising faster than nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	1.7%	3.4%	2.3%	2019	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$72,265	\$69,445	\$67,382	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	4.1%	3.1%	-0.9%	3.6%	3.9%	-5.2%	faster income growth than nationally
							,, j
	2020	2019	2018	2020	2019	2018	
Population ('000)	7,694	7,574	7,458	329,484	328,330	326,838	
Population growth (%)	1.58%	1.57%	1.63%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	58.0	46.5	45.4	0	0	0	net in-migration
II. Multifamily/1							
•	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,251	\$1,232	\$1,239	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	1.0%	-0.2%	1.6%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	12.5%	12.8%	13.6%	12.5%	12.4%	13.1%	renters spend less of income on rent than nationally
Rental vacancy rate	8.3%	8.4%	6.2%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	63.7%	63.7%	61.9%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$300.0	\$296.9	\$269.7	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	20.0	20.1	18.1	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	17,041	16,282	25,385	435,217	427,439	463,059 1,391,065	
12-month total: all building permits Ratio of jobs created to permits ('000)	64,449	62,179	63,225	1,512,323	1,470,663		ich creation is outpasing housing normits than nationally
Ratio of Jobs created to permits ( 000)	(1.5)	(2.3)	1.3	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
III. Office/ 2	Q1_21	04.30	Q1_20	Q1_21	Q4_20	01.30	
New leasing (million sq. ft.)	1.3	Q4_20 2.1	3.1	37.7	38.4	Q1_20 70.5	new leasing volume is rising slower than nationally
Net absorption from prior guarter (million sg. ft.)	(1.98)	(0.84)	(0.35)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	18.0%	17.3%	14.9%	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$24.9	\$25.3	\$25.4	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	242.4	242.3	239.7	5,469.8	5,453.9	5,421.0	·,, · · · · · · · · · · · · · · · · ,
Under construction (million sq.ft.)	5.1	4.2	4.7	114.6	123.2	135.9	
% under construction to inventory	2.1%	1.8%	2.0%	2.1%	2.3%	2.5%	more office construction is underway than nationally
IV. Industrial/3							
· · · · · · · · · · · · · · · · · · ·	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	10.04	11.84	12.89	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	5.90	5.12	6.50	82.3	93.7	46.2	positive net absorption
Vacancy rate	7.6%	7.9%	6.3%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$5.5	\$5.1	\$4.7	\$6.9	\$6.8	\$6.4	rents are rising faster than nationally
Total inventory of available space (million sq. ft.)	810.9	807.1	779.6	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	24.6	25.7	32.5	397.1	364.1	328.4	
% under construction to inventory	3.0%	3.2%	4.2%	2.5%	2.3%	2.2%	more construction is underway than nationally
M Delet							
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	370	369	371	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.9%	10.0%	9.7%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-1.0 -0.3%	-2.1 -0.6%	2.8 0.8%	-248.2 -1.6%	-358 -2.3%	-139 -0.9%	stronger retail trade job creation than nationally
Y/Y % change	-0.3%	-0.0%	0.8%	-1.0%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging							
VI. HOLEI/ LOUGING	Mar 20	Fab 24	Mar. 20	M 24	E-h ar	Mar 20	
Leisure and hospitality payroll workers ('000)	Mar-21 342.5	Feb-21 332.9	Mar_20 389.2	Mar-21 13,428	Feb-21 13,065	Mar_20 15,745	
% share to nonfarm payroll employment	342.5 9.2%	332.9 9.0%	389.2 10.2%	13,428 9.4%	9.2%	15,745	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-46.7	-63.2	-0.3	(2,317.0)	(3,227.0)	(345.0)	smaner share of reisure/nospitality jobs than hallohally
Y/Y % change	-46.7	-03.2	-0.3	-14.7%	-19.8%	(345.0) -2.1%	stronger recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-47.8	-53.4	-16.0	-49.7	-15.8%	-19.1	more business openings than nationally
		55.7	20.0		52.5	13.1	inter a second openings than hattenany

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Dallas-Fort Worth-Arlington, TX

2 Covers the market of:Dallas/Fort Worth3 Covers the market of:Dallas/Fort Worth





The Denver-Aurora-Lakewood, COcommercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:6.0

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

NationNationNationNationNationNationNationNation10 data origination provide insplayments101010101010101010 data origination provide insplayments10.1310.1410.1410.1410.1410.1410 data origination provide insplayments10.1510.1410.1510.1410.1410.1410 data origination provide insplayments10.1510.1510.1510.1410.1410.1410 data origination provide insplayments10.2010.2010.2010.2010.2010.2010 data origination provide insplayments1			Denver-Aurora	Jakewood CO		U.S.		
Tail a frame mappingent (1000) (Y) S due 1 outine mapping lengingent: (Y) S due 2 outine due 2 outi		Mar-21			Mar-21		Mar-20	
V/r dc in condum parolle majorener (100)         (ii)         (ii)         (ii)         (ii)         (iii)         (iiii)         (iii)         (iiii) <	Total non-farm employment ('000)							
Unempired rate (b) Arrange week) week over year         6.5% 5.5%         6.7% 5.0%								
Average workly wages         wage growthy work work work work work work work work	Y/Y % chg. in nonfarm payroll employment	-4.4%	-5.1%	1.9%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Water graveth, year-lower, year $0.29$ <td>Unemployment rate (%)</td> <td>6.6%</td> <td>6.7%</td> <td>4.9%</td> <td>6.0%</td> <td>6.2%</td> <td></td> <td>higher unemployment rate than nationally</td>	Unemployment rate (%)	6.6%	6.7%	4.9%	6.0%	6.2%		higher unemployment rate than nationally
Constraint         Constra								
Gibp growth (%) Metch household nonce Parcet thange in nacces         3.3%         4.5%         2.3%         2.3%         3.0% <td>Wage growth, year-over-year</td> <td>0.2%</td> <td>-0.1%</td> <td>8.9%</td> <td>6.7%</td> <td>5.8%</td> <td>2.3%</td> <td>wages are not rising as fast as nationally</td>	Wage growth, year-over-year	0.2%	-0.1%	8.9%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
Gibp growth (%) Metch household nonce Parcet thange in nacces         3.3%         4.5%         2.3%         2.3%         3.0% <td></td> <td>2019</td> <td>2018</td> <td>2017</td> <td>2019</td> <td>2018</td> <td>2017</td> <td></td>		2019	2018	2017	2019	2018	2017	
Percent change in income         7.8%         3.7%         0.0%         3.8%         3.9%         5.26%         Instantiance growth than nationally           pagation (200) (pagation (200) (pagation (200)) (pagation (200))         2203         2003         2003         2003         2003         2003         2003         2003         2003         2003         2003         2003         2003         2003         2003         2003         2003         2003         2003         2003	GDP growth (%)							economy is growing faster than nationally.
Perpulsion (100) (100) bet demask migration (100) (100)         2020 2,291         2020 2,951         2030 2,954         2010 2,954         2010 2,955	Median household income	\$85,641	\$79,478	\$76,643		\$84,423	\$81,284	median household income is lower than nationally
Population (7000) Population (7000)         2,295         2,295         2,914         22,844         22,833         22,833         perspection growth than nationally net invested migration (7000)           IJ. Multifamily/1	Percent change in income	7.8%	3.7%	0.0%	3.6%	3.9%	-5.2%	faster income growth than nationally
Population (7000) Population (7000)         2,295         2,295         2,914         22,844         22,833         22,833         perspection growth than nationally net invested migration (7000)           IJ. Multifamily/1		2020	2019	2018	2020	2019	2018	
Population growth (%) tet constructing ruth (%) tet constructing ruth (%) tet constructing ruth (%) tet constructing ruth (%) $0.8\%$ tet constructing ruth (%) tet construction (%) $0.8\%$ tet construction (%) tet construction (%) $1.6\%$ tet construct	Population ('000)							
I. Multifamily/1         Ol.21         O4.20         O1.21         O4.21		0.89%	1.05%	1.39%		0.46%		faster population growth than nationally
(1,1) $(-0,1,2)$ $(0,1,2)$	Net domestic migration ('000)	11.6	13.8	17.2	0	0	0	net in-migration
(1,1) $(-0,1,2)$ $(0,1,2)$								
$ \frac{1}{10000000000000000000000000000000000$	II. Multifamily/1							
Rent syorth, year-over-year         0-09%         1.28%         1.7%         0.3%         0.6%         2.2%         Isoure rent syorth than nationally rents spectra or glocame on renter spectra or glocame or glocame or glocame or glocame or glocame								
Rent s ap cricent of 2-pieron annual wage income Rent al scare, yr ate Homewonrship rate15.3% 6.2% 5.5% 6.5% <b< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></b<>								
Rental vacancy rate         6.2%         5.5%         4.8%         6.8%         6.5%         6.5%         6.5%         fend vacancy rate is lower than nationally           Median existing single-family home sales price         55.54.4         55.25.5         547.3         532.01         530.02         5320.1         21.00         1.00         0.01         22.3         22.3         22.3         22.3         1.27.001         1.00         0.02         3.35         0.04         1.27.001         1.00         0.02         0.03         0.03         0.03         0.03         0.03         0.03         0.04         0.03         0.04         0.03         0.04         0.04         0.02         0.03         0.04         0.03         0.04         0.03         0.04         0.03         0.04         0.03         0.04         0.03         0.05         0.03         0.04         0.03         0.05         0.03         0.05         0.03         0.03         0.03         0.03         0.05         0.03         0.05         0.03         0.05         0.03         0.03         0.03         0.05         0.03         0.03         0.03         0.03         0.03         0.03         0.03         0.03         0.03         0.03         0.03								
Homeownership rate Median existing signle-family home sales price Home price to rent ratio         61.3%         55.5%         65.3%         65.3%         65.3%         Mark           Home price to rent ratio         30.2         28.3         25.6         24.1         23.1         21.0         owning is less affordable than renting vs. nationally           12-month tatk: all building permits         20.30         13.1         50.09         45.217         47.74.96         1.90.05         1.90 ortical sectors         1.90 or								
Median existing single-family home sales price home price to retratio         555.4.4         551.2.5         547.8.3         532.3.1         330.9.2         528.0.7           12-month total: 5- unit building permits 12-month total: 5- unit building permits tatio of jobs created to permits ('000)         30.2         28.3         8.04         435.2.17         427.433         463.039         job creation is outgacing housing permits 1.391.065           12-month total: 5- unit building permits tatio of jobs created to permits ('000)         7.1         42.0         1.5         1.4         (4.4)         (6.0)         0.4         job creation is outgacing housing permits than nationally job creation for on price quarter (million sq. ft.)           New leasing (million sq. ft.)         0.5         1.6         2.4         97.7         8.4         70.5         negative ret absorption for on price quarter (million sq. ft.)         negative ret absorption for more price quarter (million sq. ft.)         14.4         1.4         2.2         13.5         5.463.8         5.463.8         5.463.9         5.421.0         office reancy rate is higher than nationally office reant growth is weaker than nationally           VL Industrial/S         1.21         0.42.0         0.21         1.46         123.2         1.59.0           VL Industrial/S         1.21         0.37.4         3.37         2.55         1.93.6         5.463.8								Tental vacancy rate is lower than nationally
Inome price to rent ratio         isolo         is								
12-month total: all building germits       21,491       20,306       19,414       1,512,223       1,470,683       1,391,065         Ratio of jobs created to permits ('000)       (1)								owning is less affordable than renting vs. nationally
Ratio of jobs created to permits ('000)         (1.1)         (1.3)         (1.3)         (1.4)         (6.0)         0.4         job creation is outpacing housing permits than nationally           III. Office/2         (1.1)         (1.1)         (1.2)         (1.2)         (0.	12-month total: 5+ unit building permits	9,023	8,351	8,049	435,217	427,439		
III. Office/2       Od. 21       Od. 20       Ol. 21       Od. 20       Ol. 21       Od. 20       Ol. 20		21,491	20,306		1,512,323	1,470,663	1,391,065	
Q1_21Q4_20Q1_20Q1_20Q1_20Q1_20New leasing (million sq. ft.) $09$ $16$ $2.4$ $37.7$ $38.4$ $70.5$ Net absorption from prior quarter (million sq. ft.) $18.7\%$ $17.4\%$ $14.0\%$ $15\%$ $13\%$ $72.3$ New leasing (million sq. ft.) $18.7\%$ $17.4\%$ $14.0\%$ $15\%$ $13\%$ $72.3$ Asking rent per sq. ft. $52.93$ $52.92$ $53.54$ $53.52$ $53.31$ Total inventory of available space (million sq. ft.) $1.4$ $1.2\%$ $19.\%$ $2.1\%$ $2.3\%$ New leasing (million sq. ft.) $1.4$ $1.2\%$ $1.2\%$ $19.\%$ $2.1\%$ $2.3\%$ $2.5\%$ New leasing (million sq. ft.) $3.74$ $3.37$ $2.55$ $19.38$ $194.2$ $166.8$ New leasing (million sq. ft.) $3.74$ $3.37$ $2.55$ $19.38$ $194.2$ $166.2$ New leasing (million sq. ft.) $3.74$ $3.37$ $2.55$ $19.38$ $194.2$ $166.2$ New leasing (million sq. ft.) $3.74$ $3.37$ $2.55$ $19.38$ $194.2$ $166.2$ New leasing (million sq. ft.) $3.74$ $3.37$ $2.55$ $4.9\%$ $5.64$ $7.7$ Asking rent per sq. ft. $59.3$ $54.4$ $59.0$ $56.8$ $56.4$ Y Retail trade payroll workers (000) $3.54.5$ $3.1\%$ $3.5\%$ $3.5\%$ $3.5\%$ S warder construction to inventory $134.7$ $135.5$ $15.039$ $14.9\%$ $1.2\%$ Nut et al payro	Ratio of jobs created to permits ('000)	(3.1)	(3.9)	1.5	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
Q1_21Q4_20Q1_20Q1_20Q1_20Q1_20New leasing (million sq. ft.) $09$ $16$ $2.4$ $37.7$ $38.4$ $70.5$ Net absorption from prior quarter (million sq. ft.) $18.7\%$ $17.4\%$ $14.0\%$ $15\%$ $13\%$ $72.3$ New leasing (million sq. ft.) $18.7\%$ $17.4\%$ $14.0\%$ $15\%$ $13\%$ $72.3$ Asking rent per sq. ft. $52.93$ $52.92$ $53.54$ $53.52$ $53.31$ Total inventory of available space (million sq. ft.) $1.4$ $1.2\%$ $19.\%$ $2.1\%$ $2.3\%$ New leasing (million sq. ft.) $1.4$ $1.2\%$ $1.2\%$ $19.\%$ $2.1\%$ $2.3\%$ $2.5\%$ New leasing (million sq. ft.) $3.74$ $3.37$ $2.55$ $19.38$ $194.2$ $166.8$ New leasing (million sq. ft.) $3.74$ $3.37$ $2.55$ $19.38$ $194.2$ $166.2$ New leasing (million sq. ft.) $3.74$ $3.37$ $2.55$ $19.38$ $194.2$ $166.2$ New leasing (million sq. ft.) $3.74$ $3.37$ $2.55$ $19.38$ $194.2$ $166.2$ New leasing (million sq. ft.) $3.74$ $3.37$ $2.55$ $4.9\%$ $5.64$ $7.7$ Asking rent per sq. ft. $59.3$ $54.4$ $59.0$ $56.8$ $56.4$ Y Retail trade payroll workers (000) $3.54.5$ $3.1\%$ $3.5\%$ $3.5\%$ $3.5\%$ S warder construction to inventory $134.7$ $135.5$ $15.039$ $14.9\%$ $1.2\%$ Nut et al payro	III. Office/2							
Net absorption from prior quarter (million sq. ft.)       11.35       (1.53)       0.58       (41.08)       (37.23)       7.23       negative field assorption         Vacancy rate       18.7%       17.4%       14.00%       16%       15%       53.57       533.7       office read assorption		Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
Vacancy rate         118.7%         17.4%         14.0%         15%         14%         14         14         14         14         14         14         12         118.3         5,469.8         5,453.9         5,421.0         6fice construction is underway than nationally         office rent growth is weaker than nationally         118.7%         118.3         118.3         5,465.8         5,421.0         118.3         118.3         118.3         5,465.8         118.3         118.3         118.3         12.4%         12.3%	New leasing (million sq. ft.)	0.9	1.6	2.4	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Asking rent per sq.ft.       \$29.8       \$29.7       \$29.0       \$35.4       \$35.2       \$33.7       office rent growth is weaker than nationally         Inder construction (million sq.ft.)       119.2       118.9       118.3       5469.8       \$,451.39       \$,421.0         Winder construction inventory       1.2%       1.2%       1.9%       2.1%       2.3%       2.5%       less office construction is underway than nationally         V. Industrial/3       Old 2.1       Q4_20       Q1_21       Q4_20       Q1_20       Q4_21       Ess office construction is underway than nationally         Vacancy rate       3.74       3.37       2.55       193.8       194.2       166.8       new leasing volume is stronger than nationally         Vacancy rate       0.72       1.01       0.42       82.3       93.7       46.2       positive net absorption         Vacancy rate       6.7%       7.73       3371       364.1       32.84       7.2.85       15.945.1       15.121.01       more construction is underway than nationally         Under construction inwentory       3.5%       3.1%       3.0%       2.5%       2.3%       2.2%       more construction is underway than nationally         V/ Retail       Marco       Mar_20       15.96.1       15.121.01	Net absorption from prior quarter (million sq. ft.)							
Total Inventory of available space (million sq. ft.)       119.2       118.9       118.3       5.469.8       5.432.9       5.421.0         Winder construction to inventory       1.4       1.4       2.2       114.6       123.2       135.9         Winder construction to inventory       1.2%       1.2%       1.2%       2.3%       2.3%       2.5%         New leasing (million sq. ft.)       0.1								
Under construction (million sq.ft.)         1.4         1.4         2.2         114.6         123.2         135.9           W under construction to inventory         1.2%         1.2%         1.9%         2.1%         2.3%         2.5%         less office construction is underway than nationally           IV. Industrial/3         Provide the sing (million sq.ft.)         0.12         0.4.20         0.1.20								office rent growth is weaker than nationally
% under construction to inventory       1.2%       1.2%       1.9%       2.1%       2.3%       2.5%       less office construction is underway than nationally         W. Industrial/3        0.1       0.4       0.121       0.420       0.121       0.420       0.120								
IV. Industrial/3       OI_21       O4_20       O1_21       O4_20       O1_20         New leasing (million sq. ft.)       3.74       3.37       2.55       193.8       194.2       166.8         New leasing (million sq. ft.)       0.72       1.01       0.42       82.3       93.7       46.2         Yacancy rate       6.7%       6.2%       5.6%       4.9%       5.2%       4.9%       positive net absorption         Yacancy rate       6.7%       6.244.8       2.90.4       15,546.5       15,121.0       new leasing volume is stronger than nationally rents are not rising as fast as nationally         Under construction (million sq. ft.)       2.46.6       244.8       2.40.4       15,540.5       15,121.0       new leasing volume is stronger than nationally rents are not rising as fast as nationally         Under construction (million sq. ft.)       8.6       7.7       7.3       397.1       364.1       328.4         % under construction (million sq. ft.)       8.6       7.7       7.3       397.1       364.5       15,221.0       more construction is underway than nationally         % share to nonfarm payroll workers ('000)       134.7       135.5       135.9       15,039       14,996       15,287       103%         Y/Y change ('000)       1.2       -0.								less office construction is underway than nationally
Q1_21         Q4_20         Q1_21         Q4_20         Q1_21         Perform a second s	% under construction to inventory	1.270	1.276	1.5%	2.176	2.370	2.376	less office construction is underway than nationally
Q1_21         Q4_20         Q1_21         Q4_20         Q1_21         Perform a second s	IV. Industrial/3							
Net absorption from prior quarter (million sq. ft.)         0.72         1.01         0.42         82.3         93.7         46.2         positive net absorption           Vacancy rate         6.7%         6.2%         5.6%         4.9%         5.2%         4.9%         industrial vacancy rate is higher than nationally industrial vacancy rate is higher than nationally           Asking rent per sq.ft.         59.3         59.4         29.0         56.9         56.4         15,546.5         15,121.0           Under construction (million sq.ft.)         246.6         244.8         240.4         15,804.7         15,546.5         15,121.0         more construction is underway than nationally           W under construction to inventory         3.5%         3.1%         3.0%         2.5%         2.3%         2.2%         more construction is underway than nationally           K. Retail         Mar-21         Feb-21         Mar_20         Mar-21         Feb-21         Mar_20         smale rationally           Y/Y change ('000)         134.7         135.5         135.9         15.039         14.996         15.287         smaller fraction of retail jobs than nationally           Y/Y change ('000)         -1.2         -0.8         -0.5%         -2.3%         -0.9%         storger retail trade job creation than nationally		Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
Vacancy rate       6.7%       6.2%       5.6%       4.9%       5.2%       4.9%       industrial vacancy rate is higher than nationally         Asking rent per sq.ft.       59.3       \$9.4       \$9.0       \$6.9       \$6.8       \$6.4       \$6.4       \$6.8       \$6.4       \$6.8       \$6.4       \$6.8       \$6.6       \$6.6       \$6.6       \$6.6       \$6.6       \$6.6       \$6.6       \$6.6       \$6.6       \$6.6       \$6.6       \$6.7       \$15,846.1       \$15,121.0       \$7.13       \$397.1       \$364.1       \$328.4       \$2.6%       \$7.7       \$397.1       \$364.1       \$328.4       \$2.6%       \$7.7       \$397.1       \$364.1       \$328.4       \$2.6%       \$7.8%       \$2.6%       \$7.8%       \$2.6%       \$7.8%       \$2.6%       \$7.8%       \$2.6%       \$7.8%       \$2.6%       \$7.8%       \$2.6%       \$7.8%								
Asking rent per sq.ft. Total inventory of available space (million sq.ft.) Under construction (million sq.ft.)       \$9.3       \$9.4       \$9.0       \$6.9       \$6.8       \$6.4       rents are not rising as fast as nationally         Under construction (million sq.ft.)       246.6       24.4       24.04       15,804.7       15,546.5       15,121.0       more construction is underway than nationally         V. Retail       Mar-21       Feb-21       Mar_20       Mar-21       Feb-21       Mar_20       Mar_21								
Total inventory of available space (million sq.ft.)       246.6       244.8       240.4       15,804.7       15,546.5       15,121.0         Under construction (million sq.ft.)       8.6       7.7       7.3       397.1       364.1       328.4       328.4         % under construction to inventory       3.5%       3.1%       3.0%       2.5%       2.3%       2.2%       more construction is underway than nationally         V. Retail       Mar-21       Feb-21       Mar_20       Mar-20       Mar-21       Feb-21       Mar_20         % share to nonfarm payroll employment       9.2%       9.3%       8.5%       10.5%       10.6%       10.2%       smaller fraction of retail jobs than nationally         Y/Y change ('000)       1134.7       135.5       135.9       10.6%       10.2%       smaller fraction of retail jobs than nationally         Y/Y change ('000)       1.12       -0.8       -0.7       -248.2       -358       -139         Y/Y % change       -0.9%       -0.6%       -0.5%       -1.6%       -2.3%       -0.9%       stronger retail trade job creation than nationally         V/Y % change       125.3       127.6       164.1       13,428       13,065       15,745       smaller share of leisure/hospitality jobs than nationally								
Under construction (million sq.ft.) % under construction to inventory         8.6         7.7         7.3         397.1         364.1         328.4         more construction is underway than nationally           V. Retail         Mar-21         Feb-21         Mar_20         Mar-21         Feb-21         Mar_20								rents are not rising as fast as nationally
% under construction to inventory3.5%3.1%3.0%2.5%2.3%2.2%more construction is underway than nationallyV. RetailRetail trade payroll workers ('000)134.7135.5135.915,03914,99615,287% share to nonfarm payroll employment9.2%9.3%8.9%10.5%10.6%10.2%9.38139V/Y change ('000)1.2-0.6%-0.5%-1.6%-2.3%-0.9%-0.9%smaller fraction of retail jobs than nationallyVI. Hotel/LodgingMar-21Feb-21Mar_20Mar-21Feb-21Mar_20Leisure and hospitality payroll workers ('000)125.3127.6164.113,42813,06515,745smaller share of leisure/hospitality jobs than nationallyV/Y change ('000)-23.6%-24.0%-1.3%-14.7%-19.8%-2.1%weaker recovery in leisure and hospitality jobs								
Mar-21       Feb-21       Mar-20       Mar-21       Feb-21       Mar_20       Mar-20       Mar-21       Feb-21       Mar_20       Mar-20       Mar-21       -0.5%       -1.0%								more construction is underway than nationally
Mar-21         Feb-21         Mar-20         Mar-21         Feb-21         Mar_20         Mar_21         Feb-21         Mar_20         Mar_20<	,							·····, ·····,
Retail trade payroll workers ('000)       134.7       135.5       135.9       15,039       14,996       15,287         % share to nonfarm payroll employment Y/Y change ('000)       9.2,%       9.3,%       8.8,9%       10.5,%       10.6%       10.2%       smaller fraction of retail jobs than nationally         Y/Y change ('000)       1.2       -0.8       -0.7       -248.2       -358       -139         Y/Y change ('000)       -0.9%       -0.6%       -0.5%       -1.6%       -2.3%       -0.9%       stronger retail trade job creation than nationally         VI. Hotel/Lodging	V. Retail							
% share to nonfarm payroll employment       9.2%       9.3%       8.9%       10.5%       10.6%       10.2%       maller fraction of retail jobs than nationally         Y/Y change ('000)       1.2       -0.8       -0.7       -248.2       -358       -139         Y/Y change ('000)       -0.6%       -0.5%       -1.6%       -2.3%       -0.9%       smaller fraction of retail jobs than nationally         Y/Y change       -0.9%       -0.6%       -0.5%       -1.6%       -2.3%       -0.9%       smaller fraction of retail jobs than nationally         Y/Y change       -0.9%       -0.6%       -0.5%       -2.3%       -0.9%       smaller fraction of retail jobs than nationally         VI. Hotel/Lodging						Feb-21		
Y/Y change ('000)       -1.2       -0.8       -0.7       -248.2       -358       -139         Y/Y % change       -0.9%       -0.6%       -0.5%       -1.6%       -2.3%       -0.9%       stronger retail trade job creation than nationally         VI. Hotel/Lodging       Mar-21       Feb-21       Mar-20       Mar-21       Feb-21       Mar-20       Mar-20<	Retail trade payroll workers ('000)	134.7	135.5		15,039	14,996	15,287	
V/Y % change-0.9%-0.6%-0.5%-1.6%-2.3%-0.9%stronger retail trade job creation than nationallyVI. Hotel/LodgingLeisure and hospitality payroll workers ('000)125.3127.6164.113,42813,06515,745% share to nonfarm payroll employment8.5%8.7%10.7%9.4%9.2%10.5%V/Y change ('000)-38.8-40.4-2.2(2,317.0)(3,227.0)(345.0)V/Y change ('000)-23.6%-24.0%-1.3%-14.7%-19.8%-2.1%								smaller fraction of retail jobs than nationally
Mar-21         Feb-21         Mar-20         Mar-21         Feb-21         Mar_20           Leisure and hospitality payroll workers ('000)         125.3         127.6         164.1         13,428         13,065         15,745           % share to nonfarm payroll employment         8.5%         8.7%         10.7%         9.4%         9.2%         10.5%           Y/Y change ('000)         -38.8         -40.4         -2.2         (2,317.0)         (3,227.0)         (345.0)           Y/Y % change         -23.6%         -24.0%         -1.3%         -14.7%         19.8%         -2.1%         weaker recovery in leisure and hospitality jobs								
Mar-21         Feb-21         Mar_20         Mar-21         Feb-21         Mar_20           Leisure and hospitality payroll workers ('000)         125.3         127.6         164.1         13,428         13,065         15,745           % share to nonfarm payroll employment         8.5%         8.7%         10.7%         9.4%         9.2%         10.5%           V/Y change ('000)         -38.8         -40.4        2         (2,317.0)         (3,22.7)         (345.0)           V/Y % change         -23.6%         -24.0%         -1.3%         -14.7%         -19.8%         -2.1%         weaker recovery in leisure and hospitality jobs	Y/Y % change	-0.9%	-0.6%	-0.5%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
Mar-21         Feb-21         Mar_20         Mar-21         Feb-21         Mar_20           Leisure and hospitality payroll workers ('000)         125.3         127.6         164.1         13,428         13,065         15,745           % share to nonfarm payroll employment         8.5%         8.7%         10.7%         9.4%         9.2%         10.5%           V/Y change ('000)         -38.8         -40.4        2         (2,317.0)         (3,22.7)         (345.0)           V/Y % change         -23.6%         -24.0%         -1.3%         -14.7%         -19.8%         -2.1%         weaker recovery in leisure and hospitality jobs	VI. Hotel/Lodaina							
Leisure and hospitality payroll workers ('000)         125.3         127.6         164.1         13,428         13,065         15,745           % share to nonfarm payroll employment         8.5%         8.7%         10.7%         9.4%         9.2%         10.5%         smaller share of leisure/hospitality jobs than nationally           V/Y change ('000)         -38.8         -40.4         -2.2         (2,317.0)         (3,227.0)         (345.0)           V/Y & change         -23.6%         -24.0%         -1.3%         -14.7%         -19.8%         -2.1%         weaker recovery in leisure and hospitality jobs		Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Y/Y change ('000)         -38.8         -40.4         -2.2         (2,317.0)         (3,227.0)         (345.0)           Y/Y % change         -23.6%         -24.0%         -1.3%         -14.7%         -19.8%         -2.1%         weaker recovery in leisure and hospitality jobs	Leisure and hospitality payroll workers ('000)							
Y/Y % change         -23.6%         -24.0%         -1.3%         -14.7%         -19.8%         -2.1%         weaker recovery in leisure and hospitality jobs		8.5%	8.7%	10.7%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Number of small business openings(Jan4-31=100) -41.2 -43.5 -13.5 -49.7 -52.3 -19.1 more business openings than nationally								
	Number of small business openings(Jan4-31=100)	-41.2	-43.5	-13.5	-49.7	-52.3	-19.1	more business openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Denver-Aurora-Lakewood, CO

2 Covers the market of: Denver 3 Covers the market of: Denver





The Detroit-Warren-Dearborn, MI commercial real estate market is weaker compared to the overall U.S. market. NAR CRE Market Index: -17.3

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

		Detroit-Warren	-Dearborn. MI		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,882	1,867	2,010	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(129)	(158)	(14)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-6.4%	-7.8%	-0.7%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	4.5%	4.5%	4.2%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,014	\$1,004	\$973	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	4.2%	2.1%	1.1%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	0.8%	2.3%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$63,474	\$60,513	\$58,411	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	4.9%	3.6%	-2.3%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	4,304	4,319	4,324	329,484	328,330	326,838	
Population growth (%)	-0.35%	-0.10%	0.03%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(23.0)	(16.7)	(14.1)	0	0	0	net out-migration
II. Multifamily/1							
-	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,079	\$1,066	\$1,033	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	4.5%	3.9%	2.2%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	12.2%	12.2%	12.2%	12.5%	12.4%	13.1%	renters spend less of income on rent than nationally
Rental vacancy rate	8.7%	5.4%	5.9%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate Median existing single-family home sales price	72.6% \$216.8	72.0% \$226.5	72.2% \$191.6	65.6% \$329.1	65.8% \$309.2	65.3% \$280.7	
Home price to rent ratio	16.7	\$220.3 17.7	15.5	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	2,224	1,947	1,741	435,217	427,439	463,059	······································
12-month total: all building permits	7,984	7,494	7,621	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(16.1)	(21.1)	(1.8)	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2	04.34	04.30	01.30	04.34	04.30	01.30	
New leasing (million sq. ft.)	Q1_21 0.4	Q4_20 0.3	Q1_20 1.1	Q1_21 37.7	Q4_20 38.4	Q1_20 70.5	now logging volume is riging clower than nationally
Net absorption from prior quarter (million sq. ft.)	(0.59)	(0.32)	0.07	(41.08)	(37.23)	7.23	new leasing volume is rising slower than nationally negative net absorption
Vacancy rate	14.4%	13.9%	11.7%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$20.8	\$20.9	\$20.5	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	109.8	109.6	109.5	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.8	0.8	0.8	114.6	123.2	135.9	
% under construction to inventory	0.7%	0.7%	0.8%	2.1%	2.3%	2.5%	less office construction is underway than nationally
N/ In duratical /7							
IV. Industrial/3	04.34	04.30	01.30	04.34	04.30	01.30	
New leasing (million sq. ft.)	Q1_21 1.75	Q4_20 1.27	Q1_20 2.25	Q1_21 193.8	<b>Q4_20</b> 194.2	Q1_20 166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	1.53	(0.98)	(1.29)	82.3	93.7	46.2	positive net absorption
Vacancy rate	4.3%	4.2%	3.2%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$6.5	\$6.5	\$6.3	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	551.6	547.1	546.3	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	6.1	7.9	6.2	397.1	364.1	328.4	
% under construction to inventory	1.1%	1.4%	1.1%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail	Mar-21	Fab 21	Max 20	May 21	5-h 31	Max 20	
Retail trade payroll workers ('000)	198	Feb-21 197.8	Mar_20 204.4	Mar-21 15,039	Feb-21 14,996	Mar_20 15,287	
% share to nonfarm payroll employment	10.5%	10.6%	10.2%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	-6.4	-8.4	-2.8	-248.2	-358	-139	langer share of retain jobs than hattonany
Y/Y % change	-3.1%	-4.1%	-1.4%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging	Mar. 21	5-1-2C	Mar. 20	Mar. 74	F. 1. 64	May 20	
Leisure and hospitality payroll workers (2000)	Mar-21 149	Feb-21 140.7	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000) % share to nonfarm payroll employment	7.9%	7.5%	188.3 9.4%	13,428 9.4%	13,065 9.2%	15,745 10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-39.3	-53.6	-8.8	(2,317.0)	(3,227.0)	(345.0)	smaller share of reisure/hospitality jobs than nationally
Y/Y % change	-20.9%	-27.6%	-4.5%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-60.1	-59.4	-22.9	-49.7	-52.3	-19.1	more business openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Detroit-Warren-Dearborn, MI

2 Covers the market of: Detroit 3 Covers the market of: Detroit

RATIONAL ASSOCIATION OF REALTORS®

The El Paso, TX commercial real estate market is stronger compared to the overall U.S. market. NAR CRE Market Index: 1.0

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is stronger recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

			El Paso, TX		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	315	314	327	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(12)	(13)	4	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-3.6%	-3.9%	1.3%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	8.1%	8.1%	5.5%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$644	\$610	\$605	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	6.4%	-2.0%	-6.4%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	1.1%	2.8%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$48,823	\$43,862	\$44,416	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	11.3%	-1.2%	-1.0%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	846	842	840	329,484	328,330	326,838	
Population growth (%)	0.45%	0.24%	-0.04%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	(2.3)	(4.2)	(6.7)	0	0	0	net out-migration
	(2.5)	()	(0.7)	Ū	0	0	net out migration
II Multifamily/1							
II. Multifamily/1							
2 hadres an another and much (and of available)	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$927	\$916	\$874	\$1,137	\$1,117	\$1,114	factor rout arouth they pationally
Rent growth, year-over-year Rent as a percent of 2-person annual wage income	6.1% 16.6%	5.4% 17.3%	3.3% 16.6%	0.3% 12.5%	-0.6% 12.4%	2.2% 13.1%	faster rent growth than nationally renters spend more of income on rent than nationally
Rental vacancy rate	#N/A	#N/A	#N/A	6.8%	6.5%	6.6%	renters spend more of mcome on rent than nationally
Homeownership rate	#N/A #N/A	#N/A #N/A	#N/A	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$189.0	\$186.1	\$166.7	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	17.0	16.9	15.9	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	419	356	1,169	435,217	427,439	463,059	······································
12-month total: all building permits	3,496	3,398	3,204	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(3.4)	(3.8)	1.3	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
	Q1_21	Q4 20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.0	0.1	0.1	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.06)	(0.25)	(0.01)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	7.7%	7.5%	4.7%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$18.5	\$17.6	\$16.4	\$35.4	\$35.2	\$33.7	office rent growth is stronger than nationally
Total inventory of available space (million sq. ft.)	19.6	19.6	19.6	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.3	0.3	0.3	114.6	123.2	135.9	
% under construction to inventory	1.7%	1.6%	1.7%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
,.	Q1_21	Q4_20	Q1_20	Q1 21	Q4 20	Q1_20	
New leasing (million sq. ft.)	0.31	0.36	0.49	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	0.83	0.13	(0.04)	82.3	93.7	46.2	positive net absorption
Vacancy rate	5.1%	5.6%	6.1%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$5.0	\$4.9	\$4.5	\$6.9	\$6.8	\$6.4	rents are rising faster than nationally
Total inventory of available space (million sq. ft.)	57.7	57.6	57.6	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	1.9	2.1	0.6	397.1	364.1	328.4	
% under construction to inventory	3.3%	3.7%	1.0%	2.5%	2.3%	2.2%	more construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	36.7	37	37.9	15,039	14,996	15,287	
% share to nonfarm payroll employment	11.6%	11.8%	11.6%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	-1.2	-1.1	-0.1	-248.2	-358	-139	
Y/Y % change	-3.2%	-2.9%	-0.3%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	34.7	33.9	37.7	13,428	13,065	15,745	
% share to nonfarm payroll employment	11.0%	10.8%	11.5%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-3.0	-3.8	-0.4	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-8.0%	-10.1%	-1.0%	-14.7%	-19.8%	-2.1%	stronger recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-31.6	-32.5	-16.5	-49.7	-52.3	-19.1	fewer businesses openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: El Paso, TX

2 Covers the market of: El Paso 3 Covers the market of: El Paso



 The Greensboro-High Point, NC commercial real estate market is stronger compared to the overall U.S. market.

 NAR CRE Market Index:
 2.3

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

		Greensboro-	High Point, NC		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	346	343	364	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(18)	(22)	(1)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-4.9%	-5.9%	-0.3%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	5.8%	5.9%	4.7%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$867	\$863	\$859	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	0.9%	-0.1%	-1.5%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	1.8%	0.6%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$51,770	\$50,026	\$50,285	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	3.5%	-0.5%	2.3%	3.6%	3.9%	-5.2%	slower income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	776	772	767	329,484	328,330	326,838	
Population growth (%)	0.50%	0.70%	0.61%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	2.4	3.1	2.0	0	0	0	net in-migration
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$949	\$940	\$874	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	8.6%	7.7%	2.2%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	12.6%	12.5%	11.7%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	13.5%	7.6%	7.5%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate Median existing single-family home sales price	67.4% \$207.4	66.9% \$207.3	66.1% \$178.7	65.6% \$329.1	65.8% \$309.2	65.3% \$280.7	
Home price to rent ratio	18.2	3207.3 18.4	17.0	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	1,217	1,070	521	435,217	427,439	463,059	owning is more approache than renting vs. nationally
12-month total: all building permits	3,416	3,375	2,617	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(5.2)	(6.4)	(0.4)	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
· · · · · · · · · · · · · · · · · · ·	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
New leasing (million sq. ft.)	0.1	0.0	0.1	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(0.33)	(0.04)	0.09	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	10.9%	9.6%	9.4%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$16.8	\$16.9	\$16.4	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	34.8	34.7	34.6	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.1	0.1	0.2	114.6	123.2	135.9	
% under construction to inventory	0.2%	0.3%	0.5%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.65	0.99	2.53	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	0.16	(0.26)	2.31	82.3	93.7	46.2	positive net absorption
Vacancy rate	3.1%	2.9%	2.8%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft. Total inventory of available space (million sq. ft.)	\$4.0 242.4	\$3.9 241.9	\$3.9 241.8	\$6.9 15,804.7	\$6.8 15,546.5	\$6.4 15,121.0	rents are not rising as fast as nationally
Under construction (million sq.ft.)	3.1	241.9	241.8	397.1	364.1	328.4	
% under construction to inventory	1.3%	1.2%	0.9%	2.5%	2.3%	2.2%	less construction is underway than nationally
· · · · · · · · · · · · · · ,							
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	36.9	36.7	37.6	15,039	14,996	15,287	
% share to nonfarm payroll employment	10.7%	10.7%	10.3%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	-0.7	-1.0	0.1	-248.2	-358	-139	
Y/Y % change	-1.9%	-2.7%	0.3%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
-	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	30.9	29.9	36.3	13,428	13,065	15,745	
% share to nonfarm payroll employment	8.9%	8.7%	10.0%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-5.4	-6.8	-1	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-14.9%	-18.5%	-2.7%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Greensboro-High Point, NC

2 Covers the market of: Greensboro/Winston-Salem 3 Covers the market of: Greensboro/Winston-Salem

Commercial Real Estate Metro Market Report Greenville-Anderson-Mauldin, SC 2021 Q1



The Greenville-Anderson-Mauldin, SC commercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:11.6

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing negative net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is stronger recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

	Gre	enville-Anderso	on-Mauldin, SC		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	416	413	430	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(15)	(18)	(1)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-3.4%	-4.1%	-0.1%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	4.3%	4.2%	2.5%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,029	\$1,044	\$928	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	10.9%	11.9%	7.7%	6.7%	5.8%	2.3%	wages are rising faster than nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2.5%	4.0%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$58,621	\$55,790	\$51,154	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	5.1%	9.1%	-5.2%	3.6%	3.9%	-5.2%	faster income growth than nationally
P   (1999)	2020	2019	2018	2020	2019	2018	
Population ('000)	933	922	908	329,484	328,330	326,838	for the second state of the state of the second state of the
Population growth (%)	1.21%	1.52% 10.1	1.30% 8.0	0.35% 0	0.46% 0	0.53% 0	faster population growth than nationally
Net domestic migration ('000)	8.5	10.1	8.0	U	U	U	net in-migration
II. Multifamily/1							
n. Walthanny/	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$944	\$939	\$918	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	2.8%	2.0%	1.1%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	10.6%	10.4%	11.4%	12.5%	12.4%	13.1%	renters spend less of income on rent than nationally
Rental vacancy rate	#N/A	#N/A	#N/A	6.8%	6.5%	6.6%	· · · · · · · · · · · · · · · · · · ·
Homeownership rate	#N/A	#N/A	#N/A	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$256.3	\$252.2	\$224.4	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	22.6	22.4	20.4	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	2,149	2,143	766	435,217	427,439	463,059	
12-month total: all building permits	9,150	8,949	6,344	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(1.6)	(2.0)	(0.1)	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
III. Office/ 2	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.1	0.2	0.2	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.02)	(0.20)	0.29	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	10.3%	10.3%	6.5%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$22.4	\$22.4	\$20.9	\$35.4	\$35.2	\$33.7	office rent growth is stronger than nationally
Total inventory of available space (million sq. ft.)	26.4	26.3	26.2	5,469.8	5,453.9	5,421.0	·"·····
Under construction (million sq.ft.)	0.2	0.0	0.2	114.6	123.2	135.9	
% under construction to inventory	0.6%	0.0%	0.6%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	2.19	1.03	0.87	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	(0.25)	(1.53)	0.31	82.3	93.7	46.2	negative net absorption
Vacancy rate	6.3%	7.5%	5.1% \$4.0	4.9% \$6.9	5.2%	4.9% \$6.4	industrial vacancy rate is higher than nationally
Asking rent per sq.ft. Total inventory of available space (million sq. ft.)	\$4.1 225.0	\$4.1 227.8	223.5	56.9 15,804.7	\$6.8 15,546.5	56.4 15,121.0	rents are not rising as fast as nationally
Under construction (million sq.ft.)	1.1	2.1	1.2	397.1	364.1	328.4	
% under construction to inventory	0.5%	0.9%	0.6%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	45.8	45.6	45.2	15,039	14,996	15,287	
% share to nonfarm payroll employment	11.0%	11.0%	10.5%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	0.6	0.6	-0.5	-248.2	-358	-139	
Y/Y % change	1.3%	1.3%	-1.1%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	39.7	38	45.3	13,428	13,065	15,745	
% share to nonfarm payroll employment	9.6%	9.2%	10.5%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-5.6	-7.9	-1	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-12.4%	-17.2%	-2.2%	-14.7%	-19.8%	-2.1%	stronger recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Greenville-Anderson-Mauldin, SC

2 Covers the market of: Greenville 3 Covers the market of: Greenville



The Hartford-West Hartford-East Hartford, CT commercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:8.9

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing negative net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced .

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

	Hartford-W	est Hartford-Ea	st Hartford, CT		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	545	543	582	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(37)	(42)	(1)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-6.4%	-7.1%	-0.1%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	8.0%	8.2%	3.3%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$1,200	\$1,193	\$1,200	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	0.0%	-1.4%	4.0%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2.3%	4.0%	2.3%	2019	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$48,329	\$45,535	\$40,646	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	6.1%	12.0%	-10.1%	3.6%	3.9%	-5.2%	faster income growth than nationally
							,,
	2020	2019	2018	2020	2019	2018	
Population ('000)	#N/A	#N/A	#N/A	329,484	328,330	326,838	
Population growth (%)	#N/A	#N/A	#N/A	0.35%	0.46%	0.53%	
Net domestic migration ('000)	#N/A	#N/A	#N/A	0	0	0	
II. Multifamily/1							
÷	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,425	\$1,406	\$1,362	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	4.6%	3.8%	1.5%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	13.7%	13.6%	13.1%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	#N/A	#N/A	#N/A	6.8%	6.5%	6.6%	
Homeownership rate	#N/A	#N/A	#N/A	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$275.6	\$277.2	\$232.5	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	16.1	16.4	14.2	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	#N/A	#N/A	#N/A	435,217	427,439	463,059	
12-month total: all building permits	#N/A	#N/A	#N/A	1,512,323	1,470,663	1,391,065 0.4	
Ratio of jobs created to permits ('000)	#N/A	#N/A	#N/A	(4.4)	(6.0)	0.4	
III. Office/2							
	Q1 21	Q4_20	Q1 20	Q1 21	Q4 20	Q1 20	
New leasing (million sq. ft.)	0.2	0.0	0.4	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(0.63)	0.06	(0.01)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	19.6%	17.0%	17.1%	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$20.3	\$20.4	\$20.4	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	24.3	24.3	24.3	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.0	0.0	0.0	114.6	123.2	135.9	
% under construction to inventory	0.0%	0.0%	0.0%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	1.62	0.13	0.24	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	(0.26)	0.07	(0.18)	82.3	93.7	46.2	negative net absorption
Vacancy rate	4.7%	3.9%	5.2%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft. Total inventory of available space (million sq. ft.)	\$5.5 94.5	\$5.5 94.4	\$5.4 94.4	\$6.9 15,804.7	\$6.8 15,546.5	\$6.4 15,121.0	rents are not rising as fast as nationally
Under construction (million sq.ft.)	0.8	0.0	94.4 0.0	397.1	364.1	328.4	
% under construction to inventory	0.8%	0.0%	0.0%	2.5%	2.3%	2.2%	less construction is underway than nationally
	0.070	0.070	0.070	2.070	2.070	21270	
V. Retail							
	Mar-21	Feb-21	Mar 20	Mar-21	Feb-21	Mar 20	
Retail trade payroll workers ('000)	49.5	49.7	51.3	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.1%	9.2%	8.8%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-1.8	-1.9	-1.6	-248.2	-358	-139	· · · · · · · · · · · · · · · · · · ·
Y/Y % change	-3.5%	-3.7%	-3.0%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	35.9	34.4	44.5	13,428	13,065	15,745	and the share of taken the state of the state of the
% share to nonfarm payroll employment	6.6%	6.3%	7.6%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-8.6 -19.3%	-11.9	-2.2 -4.7%	(2,317.0)	(3,227.0)	(345.0) -2.1%	weaker recovery in leigure and beautality into
Y/Y % change Number of small business openings(Jan4-31=100)	-19.3% #N/A	-25.7% #N/A	-4.7% #N/A	-14.7% -49.7	-19.8% -52.3	-2.1% -19.1	weaker recovery in leisure and hospitality jobs
Number of small pushess openings(Jan4-51=100)	#IN/A	#IN/A	#IN/A	-43./	-32.3	-19.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Hartford-West Hartford-East Hartford, CT

2 Covers the market of: Hartford 3 Covers the market of: Hartford

Commercial Real Estate Metro Market Report Houston-The Woodlands-Sugar Land, TX 2021 Q1



The Houston-The Woodlands-Sugar Land, TXcommercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:5.2

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is stronger recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

	Houston-Tl	ne Woodlands-S	Sugar Land, TX		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	2,999	2,965	3,174	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(175)	(227)	37	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-5.5%	-7.1%	1.2%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	8.3%	8.3%	5.7%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$1,057	\$1,021	\$1,048	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	0.9%	-2.0%	0.2%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2010	2010	2017	2010	2010	2017	
CDD growth $(0())$	2019	2018	2017	2019	2018	2017	economic evening at a classer wave them extingells
GDP growth (%)	1.9%	2.6%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income Percent change in income	\$69,193 5.8%	\$65,394 2.5%	\$63,802 -3.0%	\$87,470 3.6%	\$84,423 3.9%	\$81,284 -5.2%	median household income is lower than nationally faster income growth than nationally
Percent change in income	5.6%	2.370	-5.0%	5.0%	3.5%	-3.270	Juster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	7,154	7,063	6,975	329,484	328,330	326,838	
Population growth (%)	1.29%	1.27%	1.10%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	19.8	6.0	(10.3)	0	0	0	net in-migration
II. Multifamily/1							
in marcharen gy i	Q1 21	Q4_20	Q1_20	Q1 21	Q4 20	Q1_20	
2-bedroom apartment rent (end of guarter)	\$1,125	\$1,111	\$1,149	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	-2.1%	-3.1%	0.4%	0.3%	-0.6%	2.2%	slower rent growth than nationally
Rent as a percent of 2-person annual wage income	12.2%	12.5%	12.6%	12.5%	12.4%	13.1%	renters spend less of income on rent than nationally
Rental vacancy rate	9.4%	7.4%	11.5%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	65.6%	62.2%	65.6%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$281.8	\$273.7	\$245.3	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	20.9	20.5	17.8	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	16,321	18,646	21,191	435,217	427,439	463,059	
12-month total: all building permits	66,691	67,939	63,050	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(2.6)	(3.3)	0.6	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	1.1	1.5	3.2	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(1.13)	(1.39)	(0.25)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	25.1%	24.5%	22.3%	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$31.0	\$31.3	\$31.1	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	189.4	189.5	189.0	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	2.4	2.7	2.8	114.6	123.2	135.9	
% under construction to inventory	1.2%	1.4%	1.5%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	8.61	13.97	10.11	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	5.34	1.39	1.33	82.3	93.7	46.2	positive net absorption
Vacancy rate	10.6%	10.7%	8.5%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$6.2	\$6.2	\$6.0	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	473.8	468.3	444.6	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	19.8 4.2%	20.2 4.3%	25.3 5.7%	397.1 2.5%	364.1 2.3%	328.4 2.2%	more construction is underward them potionally.
% under construction to inventory	4.2%	4.3%	5.7%	2.5%	2.3%	2.270	more construction is underway than nationally
V. Detail							
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	294.9	294.2	299	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.8%	9.9%	9.4%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-4.1 -1.4%	-6.9	-2.2	-248.2	-358	-139	stronger retail trade is b creation than notionally
Y/Y % change	-1.4%	-2.3%	-0.7%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging							
VI. HOLEI/ LOUGING	Mar. 24	5-1-24	May 20	May 21	P.1. 04	14 20	
Leisure and heapitality pourall workers (1000)	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	295.2	283.2	330	13,428	13,065	15,745	larger chara of loigure (beenitality into them antice all
% share to nonfarm payroll employment	9.8%	9.6%	10.4%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-34.8 -10.5%	-51.3 -15.3%	-0.9 -0.3%	(2,317.0) -14.7%	(3,227.0) -19.8%	(345.0) -2.1%	stronger recovery in leisure and hospitality jobs
Y/Y % change Number of small business openings(Jan4-31=100)	-10.5%	-15.3%	-0.3%	-14.7% -49.7	-19.8%	-2.1% -19.1	more business openings than nationally
Number of small pushiess openings(Jan4-51-100)	-55.1	-35.1	-17.0	-43.7	-52.3	-13.1	nore susmess openings that hattohany

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Houston-The Woodlands-Sugar Land, TX

2 Covers the market of: Houston 3 Covers the market of: Houston

Commercial Real Estate Metro Market Report Indianapolis-Carmel-Anderson, IN





The Indianapolis-Carmel-Anderson, INcommercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:5.8

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is stronger recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

	India	anapolis-Carmel	l-Anderson, IN		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,049	1,040	1,082	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(33)	(47)	2	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-3.0%	-4.3%	0.2%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	4.2%	4.3%	2.8%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,074	\$1,071	\$1,009	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	6.5%	5.1%	5.7%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2010	2010	2017	2010	2010	2017	
CDD ment the (9(1)	2019	2018	2017	2019	2018	2017	the second se
GDP growth (%)	2.1%	3.6%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$62,502	\$61,022	\$59,566	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	2.4%	2.4%	-1.5%	3.6%	3.9%	-5.2%	slower income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	2,091	2,073	2,053	329,484	328,330	326,838	
Population growth (%)	0.85%	0.97%	1.21%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	5.8	6.0	8.4	0	0	0	net in-migration
iter demestie migration ( 666)	5.0	0.0	0.1	Ŭ	0	Ŭ	ince in my attor
II Multifamily/1							
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,059	\$1,047	\$1,010	\$1,137	\$1,117	\$1,114	for the second second to the second
Rent growth, year-over-year	4.9%	3.8% 11.2%	3.5% 11.5%	0.3% 12.5%	-0.6%	2.2% 13.1%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income Rental vacancy rate	11.3% 10.9%	17.1%	6.8%	6.8%	12.4% 6.5%	6.6%	renters spend less of income on rent than nationally rental vacancy rate is higher than nationally
	69.7%	71.9%	68.4%	65.6%	65.8%	65.3%	rental vacancy rate is higher than hationally
Homeownership rate Median existing single-family home sales price	\$232.4	\$232.4	\$204.0	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	18.3	\$232.4 18.5	\$204.0 16.8	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	2,276	2,295	1,708	435,217	427,439	463,059	owning is more apportable than renting vs. nationally
12-month total: all building permits	11,235	10,932	9,014	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(2.9)	(4.3)	0.2	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
hado of jobs created to permits ( 000)	(2.5)	(4.5)	0.2	(+.+)	(0.0)	0.4	job cication is outpacing nousing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.2	0.2	0.4	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(0.39)	(0.03)	(0.01)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	18.6%	17.8%	17.3%	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$21.4	\$21.5	\$21.1	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	38.3	38.6	38.2	5,469.8	5,453.9	5,421.0	· · · · · · · · · · · · · · · · · · ·
Under construction (million sq.ft.)	0.3	0.3	0.5	114.6	123.2	135.9	
% under construction to inventory	0.9%	0.9%	1.4%	2.1%	2.3%	2.5%	less office construction is underway than nationally
· · · · · · · · · · · · · · · ,							
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1 21	Q4_20	Q1_20	
New leasing (million sq. ft.)	5.34	5.23	5.20	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior guarter (million sq. ft.)	0.88	3.82	0.93	82.3	93.7	46.2	positive net absorption
Vacancy rate	5.7%	5.4%	4.3%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$4.6	\$4.6	\$4.6	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	290.9	288.8	275.6	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	10.2	10.9	12.0	397.1	364.1	328.4	
% under construction to inventory	3.5%	3.8%	4.4%	2.5%	2.3%	2.2%	more construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	99.1	99	99	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.4%	9.5%	9.2%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	0.1	-0.1	-2.4	-248.2	-358	-139	
Y/Y % change	0.1%	-0.1%	-2.4%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI Listel / edging							
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	91.1	89.2	104.7	13,428	13,065	15,745	
% share to nonfarm payroll employment	8.7%	8.6%	9.7%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-13.6	-18	-4.8	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-13.0%	-16.8%	-4.4%	-14.7%	-19.8%	-2.1%	stronger recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-46.7	-49.5	-16.8	-49.7	-52.3	-19.1	more business openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Indianapolis-Carmel-Anderson, IN

2 Covers the market of: Indianapolis 3 Covers the market of: Indianapolis



The Jacksonville, FL commercial real estate market is stronger compared to the overall U.S. market. NAR CRE Market Index: 18.5

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is stronger recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

			Jacksonville, FL		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	718	711	727	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(9)	(21)	9	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-1.3%	-2.9%	1.3%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	4.2%	4.1%	4.4%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,017	\$1,018	\$976	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	4.2%	1.3%	3.0%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2.9%	3.9%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$65,880	\$60,238	\$58,709	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	9.4%	2.6%	-3.1%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	1,588	1,562	1,535	329,484	328,330	326,838	
Population growth (%)	1.67%	1.77%	1.84%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	20.7	20.2	19.3	0	0	0	net in-migration
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,169	\$1,152	\$1,114	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	4.9%	3.8%	2.1%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	13.2%	13.0%	13.1%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate Homeownership rate	6.2% 65.8%	7.1% 62.5%	8.0% 60.5%	6.8% 65.6%	6.5% 65.8%	6.6% 65.3%	rental vacancy rate is lower than nationally
Median existing single-family home sales price	\$290.0	\$290.0	\$260.0	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	20.7	21.0	19.4	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	4,236	3,636	3,182	435,217	427,439	463,059	
12-month total: all building permits	18,944	17,727	14,377	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(0.5)	(1.2)	0.6	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
III. Office/2	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.2	0.2	0.5	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(0.46)	(0.08)	(0.19)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	18.1%	15.8%	14.6%	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$21.2	\$21.2	\$21.4	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	23.9	23.7	24.0	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.0	0.0	0.1	114.6	123.2	135.9	less office and the standard s
% under construction to inventory	0.0%	0.0%	0.3%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	1.14	2.08	0.16	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	0.14	1.29	(0.13)	82.3	93.7	46.2	positive net absorption
Vacancy rate	5.9%	5.9%	7.7%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$4.9	\$5.0	\$5.1	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.) Under construction (million sq.ft.)	98.7	97.7	96.2 1.3	15,804.7 397.1	15,546.5 364.1	15,121.0 328.4	
% under construction (million sq.n.)	3.0 3.0%	2.1 2.2%	1.3	2.5%	2.3%	2.2%	more construction is underway than nationally
	5.070	2.270	1.470	2.570	2.570	2.270	more construction is under way than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	79.7	79.4	80.2	15,039	14,996	15,287	
% share to nonfarm payroll employment	11.1%	11.2%	11.0%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	-0.5	-1.0	-1.6	-248.2	-358	-139	
Y/Y % change	-0.6%	-1.2%	-2.0%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	77.1	75.3	85.7	13,428	13,065	15,745	
% share to nonfarm payroll employment	10.7%	10.6%	11.8%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-8.6	-10.8	-1	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-10.0%	-12.5%	-1.2%	-14.7%	-19.8%	-2.1%	stronger recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-47.3	-45.9	-22.3	-49.7	-52.3	-19.1	fewer businesses openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Jacksonville, FL

2 Covers the market of: Jacksonville 3 Covers the market of: Jacksonville

R NATIONAL ASSOCIATION OF REALTORS®

The Kansas City, MO-KScommercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:6.6

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

		Kansa	as City, MO-KS		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,064	1,045	1,092	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(28)	(49)	11	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-2.6%	-4.4%	1.0%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	4.5%	4.7%	3.2%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$956	\$926	\$988	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	-3.3%	-6.3%	2.1%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDB growth (%)							acconomy is growing at a clower pase than nationally
GDP growth (%) Median household income	1.0% \$70,215	2.2% \$65,768	2.3% \$63,404	2.2% \$87,470	3.0% \$84,423	2.3% \$81,284	economy is growing at a slower pace than nationally median household income is lower than nationally
Percent change in income	6.8%	3.7%	-3.1%	3.6%	3.9%	-5.2%	faster income growth than nationally
	0.070	5.770	5.170	5.070	3.570	5.270	Juster meome growth than hattonally
	2020	2019	2018	2020	2019	2018	
Population ('000)	2,173	2,162	2,148	329,484	328,330	326,838	
Population growth (%)	0.54%	0.65%	0.85%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	2.2	2.8	5.7	Ō	0	0	net in-migration
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,070	\$1,057	\$1,051	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	1.8%	1.1%	3.3%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	12.9%	13.1%	12.2%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	12.2%	8.2%	10.5%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	66.6%	61.9%	66.8%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$258.1	\$248.5	\$219.9	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	20.1	19.6	17.4	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	4,348	3,921	3,528	435,217	427,439	463,059	
12-month total: all building permits	11,553	10,792	9,295	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(2.4)	(4.5)	1.2	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.5	0.5	1.0	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(0.25)	0.09	0.08	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	16.4%	15.9%	13.6%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$22.0	\$22.0	\$21.6	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.) Under construction (million sq.ft.)	53.5	53.6 0.6	53.1 0.9	5,469.8 114.6	5,453.9 123.2	5,421.0 135.9	
% under construction (million sq.rt.)	0.4 0.7%	1.1%	1.7%	2.1%	2.3%	2.5%	less office construction is undersum them notionally
% under construction to inventory	0.776	1.170	1.770	2.1/0	2.5%	2.3%	less office construction is underway than nationally
N/ Industrial /7							
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	3.58	4.05	2.85	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	1.67 4.8%	3.15 4.9%	0.78 5.7%	82.3 4.9%	93.7 5.2%	46.2 4.9%	positive net absorption
Vacancy rate Asking rent per sq.ft.	\$4.2	4.9% \$4.3	\$4.2	\$6.9	\$6.8	4.9% \$6.4	industrial vacancy rate is lower than nationally rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	235.4	233.7	227.7	15,804.7	15,546.5	15,121.0	Tents are not rising as just as nationally
Under construction (million sq.ft.)	10.1	11.2	7.0	397.1	364.1	328.4	
% under construction to inventory	4.3%	4.8%	3.1%	2.5%	2.3%	2.2%	more construction is underway than nationally
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V. Retail							
	Mar-21	Feb-21	Mar 20	Mar-21	Feb-21	Mar 20	
Retail trade payroll workers ('000)	105.3	105.4	108.4	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.9%	10.1%	9.9%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-3.1	-2.7	0.0	-248.2	-358	-139	smanel fraction of retain jobs than nationally
Y/Y % change	-2.9%	-2.5%	0.0%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
-							
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	91.7	88.4	107.9	13,428	13,065	15,745	
% share to nonfarm payroll employment	8.6%	8.5%	9.9%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-16.2	-20	-0.3	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-15.0%	-18.5%	-0.3%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Kansas City, MO-KS

2 Covers the market of: Kansas City 3 Covers the market of: Kansas City

Commercial Real Estate Metro Market Report Las Vegas-Henderson-Paradise, NV





 The Las Vegas-Henderson-Paradise, NV commercial real estate market is weaker compared to the overall U.S. market.

 NAR CRE Market Index:
 -4.1

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

	Las Ve	egas-Henderson	-Paradise, NV		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	914	906	1,043	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(129)	(144)	15	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-12.4%	-13.7%	1.4%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	9.1% \$882	9.1% \$873	7.1% \$865	6.0%	6.2%	4.4% \$980	higher unemployment rate than nationally
Average weekly wages Wage growth, year-over-year	2.0%	\$873 1.7%	3805 7.0%	\$1,046 6.7%	\$1,038 5.8%	2.3%	wages are lower than national average wages are not rising as fast as nationally
wage growth, year over year	2.070	1.770	7.070	0.770	5.670	2.570	wages are not fishing as just as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2.4%	6.3%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$62,107	\$57,076	\$57,189	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	8.8%	-0.2%	-1.3%	3.6%	3.9%	-5.2%	faster income growth than nationally
Population ('000)	2020 2,316	2019 2,276	2018 2,229	2020 329,484	2019 328,330	2018 326,838	
Population growth (%)	1.76%	2,270	2,229	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	28.5	32.1	35.8	0.35%	0.40%	0.55%	net in-migration
Net domestie migration ( 000)	20.5	52.1	55.6	0	Ū	0	ice in migration
II. Multifamily/1							
n. Multianniy/1	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1 20	
2-bedroom apartment rent (end of quarter)	\$1,221	\$1,206	\$1,145	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	6.6%	5.6%	4.2%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	15.9%	15.9%	15.2%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	2.8%	2.9%	5.8%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	58.0%	54.7%	61.2%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$360.8	\$343.5	\$314.0	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	24.6	23.7	22.9	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	3,605	3,423	2,617	435,217	427,439	463,059	
12-month total: all building permits	14,977	14,698	12,599	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(8.6)	(9.8)	1.2	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
New Jessie (willing an fe)	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.) Net absorption from prior quarter (million sq. ft.)	0.2 (0.25)	0.2 (0.10)	0.5 0.27	37.7 (41.08)	38.4 (37.23)	70.5 7.23	new leasing volume is rising slower than nationally negative net absorption
Vacancy rate	13.5%	13.0%	12.0%	16%	(37.23)	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$24.6	\$24.6	\$24.6	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	47.7	47.6	47.2	5.469.8	5,453.9	5,421.0	-,,,,,
Under construction (million sq.ft.)	0.4	0.4	0.3	114.6	123.2	135.9	
% under construction to inventory	0.8%	0.9%	0.6%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
New leasing (million sq. ft.)	2.85	3.56	1.99	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	0.42	2.45	1.97	82.3	93.7	46.2	positive net absorption
Vacancy rate	5.9%	6.2%	4.5%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$9.5	\$9.1	\$9.1	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	131.7	131.6	125.4	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.) % under construction to inventory	6.4 4.8%	4.9 3.7%	5.7 4.6%	397.1 2.5%	364.1 2.3%	328.4 2.2%	more construction is underway there petionally
% under construction to inventory	4.8%	3.7%	4.0%	2.5%	2.3%	2.270	more construction is underway than nationally
V. Retail							
v. Retail	Mar. 24	5-1-24	May 20	14 24	F-1- 24	14-1 20	
Retail trade payroll workers ('000)	Mar-21 109.3	Feb-21 110	Mar_20 108.2	Mar-21 15,039	Feb-21 14,996	Mar_20 15,287	
% share to nonfarm payroll employment	109.3	12.1%	108.2	10.5%	14,990	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	1.1	12.1%	0.1	-248.2	-358	-139	larger share of retail jobs than nationally
Y/Y % change	1.0%	1.0%	0.1%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
,	2.370		2.2/0	,0	2.070		,
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	201.1	197.2	290.4	13,428	13,065	15,745	
% share to nonfarm payroll employment	22.0%	21.8%	27.8%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-89.3	-95.1	-5.5	(2,317.0)	(3,227.0)	(345.0)	<u> </u>
Y/Y % change	-30.8%	-32.5%	-1.9%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-51.2	-52.2	-27.9	-49.7	-52.3	-19.1	fewer businesses openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Las Vegas-Henderson-Paradise, NV

2 Covers the market of: Las Vegas 3 Covers the market of: Las Vegas

Commercial Real Estate Metro Market Report Los Angeles Long Beach-Anaheim, CA





The Los Angeles Long Beach-Anaheim, CA commercial real estate market is weaker compared to the overall U.S. market. NAR CRE Market Index: -25.1

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

	Los Ang	eles Long Beach	n-Anaheim, CA		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	5,627	5,575	6,221	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(595)	(729)	5	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-9.6%	-11.6%	0.1%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	10.0%	10.0%	5.8%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$1,196	\$1,210	\$1,145	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	4.5%	4.7%	5.2%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2.5%	1.6%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$77,774	\$72,563	\$69,992	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	7.2%	3.7%	-0.4%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	13,110	13,182	13,237	329,484	328,330	326,838	
Population growth (%)	-0.55%	-0.41%	-0.22%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(128.8)	(123.2)	(120.2)	0	0	0	net out-migration
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$2,018	\$1,999	\$2,083	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	-3.1%	-4.0%	1.5%	0.3%	-0.6%	2.2%	slower rent growth than nationally
Rent as a percent of 2-person annual wage income	19.4%	19.0%	20.9% 2.3%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate Homeownership rate	5.5% 48.3%	4.8% 48.3%	48.8%	6.8% 65.6%	6.5% 65.8%	6.6% 65.3%	rental vacancy rate is lower than nationally
Median existing single-family home sales price	\$682.4	\$688.7	\$592.8	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	28.2	28.7	23.7	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	16,787	15,835	19,381	435,217	427,439	463,059	········
12-month total: all building permits	28,161	26,749	30,854	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(21.1)	(27.2)	0.2	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	3.0	2.5	4.3	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(3.61)	(2.21)	1.40	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	18.5%	17.4%	14.8%	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$41.2	\$41.2	\$40.5	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	298.0	297.6	296.3	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	6.5	5.3	6.0	114.6	123.2	135.9	<b>.</b>
% under construction to inventory	2.2%	1.8%	2.0%	2.1%	2.3%	2.5%	more office construction is underway than nationally
N/ Induction /7							
IV. Industrial/3							
Nouvlossing (million on ft.)	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	nous longing solution is stronger than antionally
New leasing (million sq. ft.) Net absorption from prior quarter (million sq. ft.)	11.25 4.65	12.66 2.52	8.65 (0.49)	193.8 82.3	194.2 93.7	166.8 46.2	new leasing volume is stronger than nationally positive net absorption
Vacancy rate	2.0%	2.4%	2.1%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$12.0	\$11.6	\$11.4	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	990.2	989.5	987.9	15,804.7	15,546.5	15,121.0	ienes are not nong as just as nationally
Under construction (million sq.ft.)	6.7	4.6	4.1	397.1	364.1	328.4	
% under construction to inventory	0.7%	0.5%	0.4%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	523.8	522.6	555.5	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.3%	9.4%	8.9%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-31.7	-38.8	-6.0	-248.2	-358	-139	
Y/Y % change	-5.7%	-6.9%	-1.1%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
VI. Hotel/ Louging	Mar-21	Feb-21	Mar 20	Mar-21	Feb-21	Mar 20	
Leisure and hospitality payroll workers ('000)	531.8	508.7	749.2	13,428	13,065	15,745	
% share to nonfarm payroll employment	9.5%	9.1%	12.0%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-217.4	-264.7	-14.1	(2,317.0)	(3,227.0)	(345.0)	in ger ener e of resure, nospitality jewe than hattonally
Y/Y % change	-29.0%	-34.2%	-1.8%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	, , , , , , , , , , , , , , , , , , , ,
	,						

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Los Angeles Long Beach-Anaheim, CA

 2 Covers the market of:
 Los Angeles (CBD and non-CBD), Orange County

 3 Covers the market of:
 Los Angeles (CBD and non-CBD), Orange County

Commercial Real Estate Metro Market Report Louisville-Jefferson County, KY-IN 2021 Q1



The Louisville-Jefferson County, KY-INcommercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:2.6

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

	Louis	ville-Jefferson	County, KY-IN		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	641	636	669	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(27)	(35)	1	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-4.1%	-5.3%	0.1%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	4.4%	4.4%	4.3%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$914	\$876	\$862	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	6.0%	4.0%	4.4%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2010	2019	2017	2010	2019	2017	
GDP growth (%)	2019 1.6%	2018 1.7%	2017 2.3%	2019 2.2%	<b>2018</b> 3.0%	2017	economy is growing at a slower pace than nationally
Median household income	\$61,172	\$57.405	\$57,279	\$87,470	\$84,423	2.3% \$81,284	median household income is lower than nationally
Percent change in income	6.6%	0.2%	-1.4%	3.6%	3.9%	-5.2%	faster income growth than nationally
	0.070	0.270	1.470	5.070	5.570	5.270	Juster meone growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	1,269	1,266	1,263	329,484	328,330	326,838	
Population growth (%)	0.22%	0.27%	0.20%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	0.0	(0.3)	(0.9)	Ō	Ō	Ō	net in-migration
II. Multifamily/1							
in marchanny, i	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$911	\$915	\$916	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	-0.5%	0.3%	1.4%	0.3%	-0.6%	2.2%	slower rent growth than nationally
Rent as a percent of 2-person annual wage income	11.5%	12.0%	12.2%	12.5%	12.4%	13.1%	renters spend less of income on rent than nationally
Rental vacancy rate	7.6%	5.6%	11.4%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	71.3%	66.8%	64.3%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$213.9	\$219.3	\$188.9	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	19.6	20.0	17.2	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	2,203	1,999	2,293	435,217	427,439	463,059	
12-month total: all building permits	6,177	5,779	5,642	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(4.4)	(6.1)	0.2	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.1	0.1	0.4	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(0.19)	(0.02)	(0.06)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	15.7%	14.8%	13.8%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$18.3	\$18.4	\$18.2	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	20.7	20.7	20.6	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.0	0.0	0.2	114.6	123.2	135.9	
% under construction to inventory	0.2%	0.2%	0.8%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	2.71	2.10	1.35	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	2.08	1.43	0.27	82.3	93.7	46.2	positive net absorption
Vacancy rate	4.2%	4.7%	4.9%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$4.2	\$4.2	\$4.0	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	173.5	172.3	166.8	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	4.2 2.4%	3.5 2.0%	5.4 3.2%	397.1 2.5%	364.1 2.3%	328.4 2.2%	lass sometime is under under actionally
% under construction to inventory	2.4%	2.0%	3.2%	2.5%	2.3%	2.270	less construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	61	61	63.2	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.5%	9.6%	9.5%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000) Y/Y % change	-2.2 -3.5%	-2.2 -3.5%	-0.6 -0.9%	-248.2 -1.6%	-358 -2.3%	-139 -0.9%	worker retail trade ich creation than nationally
1/1/0 change	-3.3%	-3.370	-0.3%	-1.0%	-2.3%	-0.376	weaker retail trade job creation than nationally
VI Hotol/Lodging							
VI. Hotel/Lodging		F.1.54					
Leisure and beenitelity neurolly (000)	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	54.1 8.4%	51.2	66.6	13,428	13,065	15,745	smaller share of loisure /hospitality is to then as the state
% share to nonfarm payroll employment		8.1%	10.0%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-12.5 -18.8%	-17 -24.9%	-1.8 -2.6%	(2,317.0) -14.7%	(3,227.0) -19.8%	(345.0) -2.1%	worker recovery in laisure and hernitality into
Y/Y % change Number of small business openings(Jan4-31=100)	-18.8% -34.7	-24.9% -40.5	-2.6%	-14.7% -49.7	-19.8%	-2.1% -19.1	weaker recovery in leisure and hospitality jobs fewer businesses openings than nationally
Nameer of small pushiess openings(Jan4-51-100)	-54.7	-40.5	-10.5	-43.7	-52.3	-13.1	jewer susmesses openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Louisville-Jefferson County, KY-IN

2 Covers the market of: Louisville 3 Covers the market of: Louisville



The Manchester-Nashua, NH commercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:2.5

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing negative net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced .

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

		Manchest	er-Nashua, NH		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	108	108	115	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(7)	(9)	(3)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-6.0%	-7.8%	-2.3%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	2.8%	2.8%	2.2%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,197	\$1,153	\$1,024	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	16.9%	9.5%	9.4%	6.7%	5.8%	2.3%	wages are rising faster than nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	0.3%	2.0%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$51,783	\$49,564	\$46,032	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	4.5%	7.7%	-2.0%	3.6%	3.9%	-5.2%	faster income growth than nationally
							,,
	2020	2019	2018	2020	2019	2018	
Population ('000)	#N/A	#N/A	#N/A	329,484	328,330	326,838	
Population growth (%)	#N/A	#N/A	#N/A	0.35%	0.46%	0.53%	
Net domestic migration ('000)	#N/A	#N/A	#N/A	0	0	0	
			,	0	0	0	
11 Marshife							
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,429	\$1,412	\$1,312	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	8.9%	7.9%	3.2%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	13.7%	14.1%	14.7%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	#N/A	#N/A	#N/A	6.8%	6.5%	6.6%	
Homeownership rate	#N/A	#N/A	#N/A	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$387.0	\$368.3	\$320.2	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	22.6	21.7	20.3	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	#N/A	#N/A	#N/A	435,217	427,439	463,059	
12-month total: all building permits	#N/A	#N/A	#N/A	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	#N/A	#N/A	#N/A	(4.4)	(6.0)	0.4	
	,		,	()	(0.0)		
III. Office/2							
	Q1_21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
New leasing (million sq. ft.)	0.1	0.1	0.1	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.03)	(0.32)	0.01	(41.08)	(37.23)	7.23	negative net absorption
	9.0%		6.6%			13%	
Vacancy rate		8.3%		16%	15%		office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$21.5	\$20.9	\$20.4	\$35.4	\$35.2	\$33.7	office rent growth is stronger than nationally
Total inventory of available space (million sq. ft.)	14.3	14.3	14.2	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.0	0.0	0.1	114.6	123.2	135.9	
% under construction to inventory	0.0%	0.0%	0.5%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.20	0.24	0.10	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	(0.44)	(0.33)	0.02	82.3	93.7	46.2	negative net absorption
Vacancy rate	7.0%	6.1%	5.7%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$7.7	\$7.7	\$6.6	\$6.9	\$6.8	\$6.4	rents are rising faster than nationally
Total inventory of available space (million sq. ft.)	50.1	49.8	49.7	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	0.0	0.0	0.0	397.1	364.1	328.4	
% under construction to inventory	0.0%	0.0%	0.0%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	12.2	12.2	12.5	15,039	14,996	15,287	
% share to nonfarm payroll employment	11.3%	11.3%	10.8%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	-0.3	-0.4	-0.2	-248.2	-358	-139	
Y/Y % change	-2.4%	-3.2%	-0.2	-248.2	-2.3%	-0.9%	weaker retail trade job creation than nationally
i/i/o change	-2.4%	-3.2%	-1.0%	-1.0%	-2.3%	-0.5%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
the motory Eouging	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	7.4	7.1	9.9	13,428	13,065	15,745	
							smaller chare of loisure (besnitality jobs than notice ally
% share to nonfarm payroll employment	6.8%	6.6%	8.6%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-2.5	-3.1	-0.4	(2,317.0)	(3,227.0)	(345.0)	warden managements forten and the test of
Y/Y % change	-25.3%	-30.4%	-3.9%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Manchester-Nashua, NH

2 Covers the market of: Southern NH 3 Covers the market of: Southern NH

R NATIONAL ASSOCIATION OF REALTORS®

The Memphis, TN-MS-AR commercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:4.7

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

		Mempl	his, TN-MS-AR		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	636	630	651	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(15)	(24)	(1)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-2.3%	-3.7%	-0.1%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	6.4%	6.5%	4.0%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$918	\$900	\$899	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	2.1%	-2.3%	4.5%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	0.1%	2.0%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$54,859	\$50,338	\$50,984	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	9.0%	-1.3%	-3.9%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	1,349	1,346	1,344	329,484	328,330	326,838	
Population growth (%)	0.17%	0.18%	0.31%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(2.5)	(3.4)	(3.6)	0	0	0	net out-migration
II. Multifamily/1							
<b>2</b> .	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,017	\$1,009	\$937	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	8.5%	8.1%	2.7%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	12.7%	12.9%	12.0%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	5.0%	4.8%	8.0%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	67.4%	59.4%	62.7%	65.6%	65.8%	65.3%	,
Median existing single-family home sales price	\$221.6	\$229.1	\$194.8	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	18.2	18.9	17.3	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	881	831	579	435,217	427,439	463,059	· · · · · · · · · · · · · · · · · · ·
12-month total: all building permits	5,013	4,876	4,120	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(3.0)	(4.9)	(0.2)	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
	(/	()	()	()	()		,
III. Office/2							
III. Office/ 2	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
New leasing (million sq. ft.)	0.2	0.1	0.2	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.18)	(0.03)	(0.00)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	15.5%	15.0%	12.6%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$19.8	\$19.6	\$19.2	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	25.8	25.8	25.8	5,469.8	5,453.9	5,421.0	office rent growth is weaker than nationally
Under construction (million sq.ft.)	0.2	0.1	0.3	114.6	123.2	135.9	
% under construction to inventory	0.2	0.4%	1.0%	2.1%	2.3%	2.5%	less office construction is underway than nationally
so under construction to inventory	0.876	0.478	1.076	2.1/0	2.370	2.370	less office construction is underway than nationally
N/ induction $/7$							
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	2.38	2.51	3.22	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	3.20	4.73	0.87	82.3	93.7	46.2	positive net absorption
Vacancy rate	5.0%	6.3%	6.2%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$3.5	\$3.6	\$3.2	\$6.9	\$6.8	\$6.4	rents are rising faster than nationally
Total inventory of available space (million sq. ft.)	270.1	268.7	259.6	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	16.2	16.1	9.3	397.1	364.1	328.4	
% under construction to inventory	6.0%	6.0%	3.6%	2.5%	2.3%	2.2%	more construction is underway than nationally
N/ Datall							
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	62.2	62	63.6	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.8%	9.8%	9.8%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-1.4	-1.7	-1.0	-248.2	-358	-139	
Y/Y % change	-2.2%	-2.7%	-1.5%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	56.2	55	66.3	13,428	13,065	15,745	
% share to nonfarm payroll employment	8.8%	8.7%	10.2%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-10.1	-11.5	-1.2	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-15.2%	-17.3%	-1.8%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-54.6	-58.0	-19.4	-49.7	-52.3	-19.1	more business openings than nationally
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\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Memphis, TN-MS-AR

2 Covers the market of: Memphis 3 Covers the market of: Memphis

Commercial Real Estate Metro Market Report Miami-Fort Lauderdale-West Palm Beach, FL 2021 Q1



 The Miami-Fort Lauderdale-West Palm Beach, FL commercial real estate market is weaker compared to the overall U.S. market.

 NAR CRE Market Index:
 -4.1

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

#### I. Economic and Demographic Indicators

	Miami-Fort Lau	derdale-West P	alm Beach, FL		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	2,571	2,561	2,731	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(160)	(205)	6	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-5.9%	-7.4%	0.2%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	6.6%	6.7%	4.2%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$957	\$962	\$904	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	5.9%	5.6%	4.9%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	1.7%	4.0%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$60,141	\$56,328	\$54,284	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	6.8%	3.8%	-0.8%	3.6%	3.9%	-5.2%	faster income growth than nationally
	0.070	5.070	0.070	5.070	5.570	5.276	Juster meenie growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	6,173	6,165	6,141	329,484	328,330	326,838	
Population growth (%)	0.13%	0.40%	0.41%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(46.0)	(49.1)	(58.2)	0.55%	0.40%	0.55%	net out-migration
Net domestic migration ( 000)	(40.0)	(45.1)	(56.2)	0	0	0	net out-migration
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II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,589	\$1,565	\$1,557	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	2.1%	0.7%	1.8%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	19.1%	18.7%	19.8%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	6.3%	5.8%	6.1%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	62.4%	60.5%	61.7%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$445.0	\$425.0	\$375.0	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	23.3	22.6	20.1	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	11,069	11,548	14,259	435,217	427,439	463,059	
12-month total: all building permits	19,757	20,202	22,055	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(8.1)	(10.1)	0.3	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
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III. Office/2							
· · · · · · · · · · · · · · · · · · ·	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	1.2	0.9	1.4	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.67)	(0.45)	(0.08)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	16.1%	15.2%	12.6%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$39.1	\$38.9	\$38.0	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
			96.2				office tent growth is weaker than hationally
Total inventory of available space (million sq. ft.)	97.7	97.7		5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	2.7	2.9	4.2	114.6	123.2	135.9	<i>.</i>
% under construction to inventory	2.8%	3.0%	4.4%	2.1%	2.3%	2.5%	more office construction is underway than nationally
N/ Inductrial /7							
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	3.66	4.02	3.46	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	1.95	0.89	1.17	82.3	93.7	46.2	positive net absorption
Vacancy rate	5.2%	5.3%	4.5%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$9.8	\$9.6	\$9.5	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	286.5	284.1	279.6	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	6.3	6.3	7.4	397.1	364.1	328.4	
% under construction to inventory	2.2%	2.2%	2.6%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	310.3	310.1	328	15,039	14,996	15,287	
% share to nonfarm payroll employment	12.1%	12.1%	12.0%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	-17.7	-21.0	-5.6	-248.2	-358	-139	· · · · · · · · · · · · · · · · · · ·
Y/Y % change	-5.4%	-6.3%	-1.7%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
,							,
VI. Hotel/Lodging							
the notely Longing	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar 20	
Leisure and hospitality payroll workers ('000)	274.4	269.6	334.7	13,428	13,065	15,745	
	10.7%	10.5%	12.3%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
% share to nonfarm payroll employment	-60.3	-75.3	-7.1				arger share of leisure/hospitality jobs than hallohally
Y/Y change ('000)	-60.3 -18.0%			(2,317.0)	(3,227.0)	(345.0)	weaker recovery in loisure and bearitality into
Y/Y % change		-21.8%	-2.1% -20.9	-14.7% -49.7	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-55.0	-55.0	-20.9	-49.7	-52.3	-19.1	more business openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Miami-Fort Lauderdale-West Palm Beach, FL

2 Covers the market of: Fort Lauderdale/Miami/Palm Beach 3 Covers the market of: Fort Lauderdale/Miami/Palm Beach

Commercial Real Estate Metro Market Report Milwaukee-Waukesha-West Allis, WI





The Milwaukee-Waukesha-West Allis, WI commercial real estate market is weaker compared to the overall U.S. market. NAR CRE Market Index: -13.0

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

	Milwau	kee-Waukesha-	West Allis, WI		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	809	806	862	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(53)	(60)	(4)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-6.2%	-7.0%	-0.5%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	4.6%	4.5%	3.5%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,037	\$1,022	\$944	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	9.9%	6.8%	-0.5%	6.7%	5.8%	2.3%	wages are rising faster than nationally
CDDth (9/)	2019	2018	2017	2019	2018	2017	
GDP growth (%)	0.9%	2.9%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income Percent change in income	\$65,845 8.6%	\$60,643 2.0%	\$59,448 - <mark>3.8%</mark>	\$87,470 3.6%	\$84,423 3.9%	\$81,284 -5.2%	median household income is lower than nationally faster income growth than nationally
Percent change in income	8.0%	2.0%	-3.8%	3.0%	3.9%	-5.2%	Juster income growth than hationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	1,578	1,577	1,576	329,484	328,330	326,838	
Population growth (%)	0.01%	0.12%	0.01%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(5.8)	(4.9)	(7.8)	0	0	0	net out-migration
II. Multifamily/1							
in marchanny/ i	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
2-bedroom apartment rent (end of quarter)	\$1,023	\$1,010	\$1,002	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	2.1%	1.4%	1.4%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	11.4%	11.4%	12.2%	12.5%	12.4%	13.1%	renters spend less of income on rent than nationally
Rental vacancy rate	3.4%	3.8%	3.5%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	55.8%	55.5%	58.1%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$290.6	\$288.2	\$263.9	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	23.7	23.8	21.9	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	558	513	420	435,217	427,439	463,059	
12-month total: all building permits	2,656	2,507	2,113	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(20.0)	(24.0)	(2.0)	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.1	0.4	0.5	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(0.05)	0.10	0.20	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	20.0%	19.8%	18.3%	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$21.9	\$21.0	\$20.7	\$35.4	\$35.2	\$33.7	office rent growth is stronger than nationally
Total inventory of available space (million sq. ft.)	30.5	30.2	29.2	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.3	0.3	0.8	114.6	123.2	135.9	
% under construction to inventory	0.9%	0.9%	2.7%	2.1%	2.3%	2.5%	less office construction is underway than nationally
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IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	4.47	1.22	0.52	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	4.55	1.58	(0.23)	82.3	93.7	46.2	positive net absorption
Vacancy rate	3.6%	4.7%	4.8%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft. Total inventory of available space (million sq. ft.)	\$4.5 207.6	\$4.6 207.0	\$4.5 205.3	\$6.9 15,804.7	\$6.8 15,546.5	\$6.4 15,121.0	rents are not rising as fast as nationally
Under construction (million sq.ft.)	2.2	4.9	4.9	397.1	364.1	328.4	
% under construction to inventory	1.0%	2.4%	2.4%	2.5%	2.3%	2.2%	less construction is underway than nationally
	1.070	2.170	2.170	2.070	2.070	2.270	
V. Retail							
V. Hotan	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	73.5	74	76.1	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.1%	9.2%	8.8%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-2.6	-1.8	-0.7	-248.2	-358	-139	
Y/Y % change	-3.4%	-2.4%	-0.9%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	59.6	58.7	77.5	13,428	13,065	15,745	
% share to nonfarm payroll employment	7.4%	7.3%	9.0%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-17.9	-20.1	-1.4	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-23.1%	-25.5%	-1.8%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-45.3	-45.3	-28.0	-49.7	-52.3	-19.1	fewer businesses openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Milwaukee-Waukesha-West Allis, WI

2 Covers the market of: Milwaukee 3 Covers the market of: Milwaukee



The Minneapolis-St. Paul-Bloomington, MN-WI commercial real estate market is weaker compared to the overall U.S. market. NAR CRE Market Index: -0.1

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

	Minneapolis-	St. Paul-Bloomi	ngton, MN-WI		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,868	1,849	2,003	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(135)	(172)	7	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-6.7%	-8.5%	0.3%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	4.1%	4.2%	2.8%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,172	\$1,180	\$1,110	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	5.6%	4.9%	6.4%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
							· · · · · · · · · · · · · · · · · · ·
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	0.8%	3.1%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$83,698	\$79,578	\$76,856	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	5.2%	3.5%	-1.5%	3.6%	3.9%	-5.2%	faster income growth than nationally
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	2020	2019	2018	2020	2019	2018	
Population ('000)	3,657	3,640	3,612	329,484	328,330	326,838	
Population growth (%)	0.48%	0.78%	0.95%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	(4.8)	2.5	6.7	0.0070	0	0	net out-migration
Net domestic migration ( 000)	(4.0)	2.5	0.7	Ū	0	0	het out migration
II. Marshife weiler /1							
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,314	\$1,291	\$1,371	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	-4.2%	-5.0%	2.9%	0.3%	-0.6%	2.2%	slower rent growth than nationally
Rent as a percent of 2-person annual wage income	12.9%	12.6%	14.2%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	6.7%	4.0%	5.1%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	70.8%	72.4%	73.1%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$332.3	\$323.3	\$292.0	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	21.1	20.9	17.7	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	12,153	12,179	11,947	435,217	427,439	463,059	
12-month total: all building permits	23,360	22,862	21,679	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(5.8)	(7.5)	0.3	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
	()	()		(,	()		,,
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.7	0.6	1.1	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.83)	(0.48)	0.02	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	21.5%	19.9%	17.9%	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$27.5	\$27.0	\$26.2	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	79.0	78.5	76.4	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.7	1.1	1.5	114.6	123.2	135.9	
% under construction to inventory	0.9%	1.5%	2.0%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	2.30	2.52	1.38	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	1.00	0.46	0.46	82.3	93.7	46.2	positive net absorption
Vacancy rate	4.2%	7.7%	7.0%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$7.1	\$6.7	\$5.1	\$6.9	\$6.8	\$6.4	rents are rising faster than nationally
Total inventory of available space (million sq. ft.)	334.8	118.8	115.9	15,804.7	15,546.5	15,121.0	
Under construction (million sg.ft.)	1.8	1.6	1.8	397.1	364.1	328.4	
% under construction to inventory	0.5%	1.4%	1.6%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar 20	Mar-21	Feb-21	Mar 20	
Retail trade payroll workers ('000)	174.8	171.7	180.7	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.4%	9.3%	9.0%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
	-5.9	9.3% -10.1	9.0% -2.7	-248.2	-358	-139	smaller fraction of retail jobs than hattonally
Y/Y change ('000)				-248.2 -1.6%		-139 -0.9%	worker retail trade job creation than nationally
Y/Y % change	-3.3%	-5.6%	-1.5%	-1.0%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
VI. HOLEI/ LOUGING	Mar 24	Fak 34	Mar. 20	M 24	F-1-24	Mar. 20	
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	129.5	124.7	178.4	13,428	13,065	15,745	
% share to nonfarm payroll employment	6.9%	6.7%	8.9%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-48.9	-59	-5	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-27.4%	-32.1%	-2.7%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-49.2	-48.7	-22.3	-49.7	-52.3	-19.1	fewer businesses openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Minneapolis-St. Paul-Bloomington, MN-WI

 2 Covers the market of:
 Minneapolis/St. Paul

 3 Covers the market of:
 Minneapolis/St. Paul



The Nashville-Davidson-Murfreesboro-Franklin, TN commercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:6.5

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

	Nashville-Davids	on-Murfreesbor	o-Franklin, TN		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,023	1,015	1,053	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(29)	(44)	17	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-2.8%	-4.2%	1.7%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	4.1%	4.1%	2.6%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,035	\$1,024	\$970	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	6.7%	2.4%	0.2%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2.3%	3.4%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$70,262	\$65,919	\$63,939	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	6.6%	3.1%	0.0%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	1,961	1,933	1,907	329,484	328,330	326,838	
Population growth (%)	1.44%	1.40%	1.62%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	20.0	17.8	21.4	0	0	0	net in-migration
II. Multifamily/1							
n. Marchanny, 1	Q1_21	Q4 20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,217	\$1,200	\$1,226	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	-0.7%	-1.4%	3.8%	0.3%	-0.6%	2.2%	slower rent growth than nationally
Rent as a percent of 2-person annual wage income	13.5%	13.5%	14.5%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	8.4%	8.5%	7.7%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	65.4%	69.6%	67.3%	65.6%	65.8%	65.3%	· · · · · · · · · · · · · · · · · · ·
Median existing single-family home sales price	\$312.1	\$310.7	\$278.8	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	21.4	21.6	19.0	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	12,111	10,258	8,078	435,217	427,439	463,059	
12-month total: all building permits	27,386	24,908	22,235	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(1.1)	(1.8)	0.8	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
III. Office/ 2	Q1 21	Q4 20	Q1_20	Q1 21	Q4 20	Q1 20	
New leasing (million sq. ft.)	0.3	0.4	1.0	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(0.28)	(0.43)	(0.04)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	18.1%	15.2%	10.6%	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$31.4	\$30.1	\$28.7	\$35.4	\$35.2	\$33.7	office rent growth is stronger than nationally
Total inventory of available space (million sq. ft.)	45.6	44.4	42.9	5,469.8	5,453.9	5,421.0	·"·····
Under construction (million sg.ft.)	2.3	3.1	3.6	114.6	123.2	135.9	
% under construction to inventory	5.1%	7.1%	8.4%	2.1%	2.3%	2.5%	more office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	2.02	1.49	2.69	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	0.28	0.22	1.17	82.3	93.7	46.2	positive net absorption
Vacancy rate Asking rent per sq.ft.	2.3% \$6.8	2.0% \$7.0	2.2% \$6.7	4.9% \$6.9	5.2% \$6.8	4.9% \$6.4	industrial vacancy rate is lower than nationally rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	222.0	221.4	218.4	15,804.7	15,546.5	15,121.0	Tents are not rising as just as nationally
Under construction (million sq.ft.)	9.8	8.1	7.7	397.1	364.1	328.4	
% under construction to inventory	4.4%	3.7%	3.5%	2.5%	2.3%	2.2%	more construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	98.6	98.7	100.1	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.6%	9.7%	9.5%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-1.5	-2.0	-0.6	-248.2	-358	-139	
Y/Y % change	-1.5%	-2.0%	-0.6%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	95.4	92.8	118.7	13,428	13,065	15,745	
% share to nonfarm payroll employment	9.3%	9.1%	11.3%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-23.3	-27.8	1.1	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-19.6%	-23.1%	0.9%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-44.6	-50.3	-29.6	-49.7	-52.3	-19.1	fewer businesses openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Nashville-Davidson-Murfreesboro-Franklin, TN

2 Covers the market of: Nashville 3 Covers the market of: Nashville



The New Haven-Milford, CT commercial real estate market is stronger compared to the overall U.S. market. NAR CRE Market Index: 5.8

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing negative net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced .

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

# I. Economic and Demographic Indicators

		New Hav	en-Milford, CT		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	282	279	290	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(8)	(13)	3	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-2.8%	-4.5%	1.2%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	7.6%	7.7%	3.1%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$1,140	\$1,122	\$1,046	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	9.0%	7.0%	-2.7%	6.7%	5.8%	2.3%	wages are rising faster than nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	1.9%	1.6%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$69,329	\$65,604	\$64,255	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	5.7%	2.1%	-2.4%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2010	
Basulation (1000)	#N/A		2018 #N/A	2020 329,484		2018 326,838	
Population ('000) Population growth (%)	#N/A #N/A	#N/A #N/A	#N/A #N/A	0.35%	328,330 0.46%	0.53%	
Net domestic migration ('000)	#N/A #N/A	#N/A #N/A	#N/A	0.35%	0.40%	0.55%	
Net domestic migration ( 000)	#N/A	#N/A	#N/A	0	0	0	
II. Multifamily/1							
······································	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
2-bedroom apartment rent (end of quarter)	\$1,378	\$1,363	\$1,337	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	3.1%	2.3%	0.8%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	13.9%	14.0%	14.7%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	#N/A	#N/A	#N/A	6.8%	6.5%	6.6%	
Homeownership rate	#N/A	#N/A	#N/A	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$275.7	\$274.9	\$227.4	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	16.7	16.8	14.2	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	#N/A	#N/A	#N/A	435,217	427,439	463,059	
12-month total: all building permits	#N/A	#N/A	#N/A	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	#N/A	#N/A	#N/A	(4.4)	(6.0)	0.4	
III. Office/2							
III. Office/2	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.0	0.0	0.1	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.29)	(0.01)	0.00	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	15.1%	12.4%	11.5%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$21.9	\$22.6	\$22.5	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	10.7	10.7	10.7	5,469.8	5,453.9	5,421.0	-,,,
Under construction (million sq.ft.)	0.0	0.0	0.0	114.6	123.2	135.9	
% under construction to inventory	0.0%	0.0%	0.0%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
New Jessing (million on fe)	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	and the state of the
New leasing (million sq. ft.)	0.27	0.02	0.06	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	(0.33)	0.15	(0.10)	82.3	93.7	46.2	negative net absorption
Vacancy rate	4.7%	4.0%	3.9%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$6.5	\$6.6 47.7	\$6.7 47.7	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.) Under construction (million sq.ft.)	48.6 0.2	47.7	47.7	15,804.7 397.1	15,546.5 364.1	15,121.0 328.4	
% under construction to inventory	0.2	0.0%	0.0%	2.5%	2.3%	2.2%	less construction is underway than nationally
s under construction to inventory	0.570	0.070	0.076	2.5%	2.576	2.270	iess construction is underway than hationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	25.8	26.3	27.3	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.2%	9.4%	9.4%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-1.5	-1.2	-0.9	-248.2	-358	-139	
Y/Y % change	-5.5%	-4.4%	-3.2%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
VI. HOLEI/ LOUGING	Mar-21	Feb-21	Mar 20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	19	18	23.6	13,428	13,065	15,745	
% share to nonfarm payroll employment	6.7%	6.4%	8.1%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-4.6	-6.8	-1.2	(2,317.0)	(3,227.0)	(345.0)	since of result, inspirality jobs than nationally
Y/Y % change	-19.5%	-27.4%	-4.8%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	
	,,, ,		,,,,		52.5	10.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: New Haven-Milford, CT

2 Covers the market of: New Haven 3 Covers the market of: New Haven

R NATIONAL ASSOCIATION OF REALTORS®

The New Orleans-Metairie, LA commercial real estate market is weaker compared to the overall U.S. market. NAR CRE Market Index: -14.6

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing \*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

		New Orlea	ns-Metairie, LA		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	523	524	579	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(56)	(67)	(2)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-9.6%	-11.3%	-0.3%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	8.7%	8.8%	6.7%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$990	\$978	\$940	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	5.3%	2.5%	1.1%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	3.2%	1.3%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$55,710	\$50,301	\$50,528	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	10.8%	-0.4%	-2.8%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	1,272	1,274	1,272	329,484	328,330	326,838	
Population growth (%)	-0.14%	0.16%	0.04%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(5.9)	(4.2)	(5.3)	0	0	0	net out-migration
····· ································	(0.0)	(=/	()	-	-	-	······································
II. Multifamily/1							
• •	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,021	\$1,024	\$1,021	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	0.0%	0.8%	0.9%	0.3%	-0.6%	2.2%	slower rent growth than nationally
Rent as a percent of 2-person annual wage income	11.9%	12.1%	12.5%	12.5%	12.4%	13.1%	renters spend less of income on rent than nationally
Rental vacancy rate	15.4%	14.9%	10.3%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	69.7%	65.9%	66.0%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$250.5	\$251.0	\$226.7	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	20.4	20.4	18.5	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	89	89	66	435,217	427,439	463,059	
12-month total: all building permits	4,680	4,573	3,907	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(11.9)	(14.6)	(0.5)	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
III. Office/2	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.0	0.1	0.1	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(0.13)	(0.01)	0.01	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	10.4%	9.7%	8.7%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$18.9	\$18.9	\$18.6	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	26.3	26.3	26.3	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	#VALUE!	#VALUE!	#VALUE!	114.6	123.2	135.9	
% under construction to inventory	#VALUE!	#VALUE!	#VALUE!	2.1%	2.3%	2.5%	#VALUE!
IV. Industrial/3							
Now lossing (million og ft.)	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	#N/A	#N/A	#N/A	193.8	194.2	166.8	
Net absorption from prior quarter (million sq. ft.)	#N/A	#N/A	#N/A	82.3	93.7	46.2	
Vacancy rate	#N/A #N/A	#N/A #N/A	#N/A #N/A	4.9% \$6.9	5.2% \$6.8	4.9% \$6.4	
Asking rent per sq.ft. Total inventory of available space (million sq. ft.)	#N/A #N/A	#N/A #N/A	#N/A #N/A	56.9 15,804.7	50.8 15,546.5	56.4 15,121.0	
Under construction (million sq.ft.)	#N/A #N/A	#N/A	#N/A	397.1	364.1	328.4	
% under construction to inventory	#N/A	#N/A	#N/A	2.5%	2.3%	2.2%	
				2.570	21070	2.275	
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	57.7	58.1	59.2	15,039	14,996	15,287	
% share to nonfarm payroll employment	11.0%	11.1%	10.2%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	-1.5	-1.6	-0.9	-248.2	-358	-139	
Y/Y % change	-2.5%	-2.7%	-1.5%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI Hotel/Lodging							
VI. Hotel/Lodging	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	63.5	62.4	88	13,428	13,065	15,745	
% share to nonfarm payroll employment	12.1%	11.9%	15.2%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-24.5	-30.4	-3.2	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-27.8%	-32.8%	-3.5%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-63.2	-73.0	-34.4	-49.7	-52.3	-19.1	fewer businesses openings than nationally
	00.2		5		52.5		,

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: New Orleans-Metairie, LA

2 Covers the market of: New Orleans 3 Covers the market of: New Orleans

2021 01



The New York-Newark-Jersey City, NY-NJ-PA commercial real estate market is weaker compared to the overall U.S. market. NAR CRE Market Index: -20.8

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

	New York-	Newark-Jersey (	City, NY-NJ-PA		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	8,923	8,829	9,856	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(933)	(1,105)	(22)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-9.5%	-11.1%	-0.2%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	8.7%	8.6%	4.0%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$1,218	\$1,216	\$1,157	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	5.3%	4.0%	2.2%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	1.2%	2.9%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$83,160	\$78,478	\$75,368	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	6.0%	4.1%	-1.6%	3.6%	3.9%	-5.2%	faster income growth than nationally
i creent change in moome	0.070		1.070	5.675	5.570	5.270	Juster meene growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	19,124	19,232	19,289	329,484	328,330	326,838	
Population growth (%)	-0.56%	-0.30%	-0.18%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(216.8)	(194.5)	(198.7)	0.0570	0	0	net out-migration
Net domestic migration ( 000)	(210.0)	(154.5)	(150.7)	0	0	0	net out migration
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,699	\$1,666	\$1,823	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	-6.8%	-7.8%	1.7%	0.3%	-0.6%	2.2%	slower rent growth than nationally
Rent as a percent of 2-person annual wage income	16.0%	15.8%	18.1%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	6.5%	5.7%	4.0%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	51.8%	50.5%	51.0%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$514.2	\$502.5	\$420.3	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	25.2	25.1	19.2	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	36,776	36,747	42,137	435,217	427,439	463,059	
12-month total: all building permits	50,242	50,080	57,291	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(18.6)	(22.1)	(0.4)	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
	(10.0)	()	(0.1)	()	(0.0)	0.1	job el cation is lagging nousing permits than nationally
III. Office/2							
III. Office/ 2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	5.5	3.8	9.4	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(6.43)	(9.69)	0.04	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	18.5%	17.6%	14.9%	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$47.1	\$47.6	\$48.0	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	691.3	690.6	689.7	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	16.5	16.9	19.5	114.6	123.2	135.9	
% under construction to inventory	2.4%	2.4%	2.8%	2.1%	2.3%	2.5%	more office construction is underway than nationally
IV. Industrial/3							
· · · · · · · · · · · · · · · · · · ·	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	11.90	9.39	7.07	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	1.90	4.09	0.90	82.3	93.7	46.2	positive net absorption
Vacancy rate	3.6%	3.5%	3.8%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
	\$13.4	\$13.0	\$12.3	\$6.9	\$6.8	\$6.4	
Asking rent per sq.ft. Total inventory of available space (million sq. ft.)	924.0	\$13.0 919.5	911.2	56.9 15,804.7	ە.ە 15,546.5	\$6.4 15,121.0	rents are rising faster than nationally
Under construction (million sq.ft.)	10.7	12.5	12.3	397.1	364.1	328.4	
	1.2%	12.5	12.3	2.5%	2.3%	2.2%	less construction is under usu then notionally
% under construction to inventory	1.2%	1.4%	1.5%	2.5%	2.3%	2.2%	less construction is underway than nationally
N. B. L. I							
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	820.9	817.6	902.4	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.2%	9.3%	9.2%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-81.5	-91.7	-22.5	-248.2	-358	-139	
Y/Y % change	-9.0%	-10.1%	-2.4%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	571.4	546.7	865.6	13,428	13,065	15,745	
% share to nonfarm payroll employment	6.4%	6.2%	8.8%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-294.2	-358.3	-41.3	(2,317.0)	(3,227.0)	(345.0)	smaller share of reisure, nospitality jobs than nationally
Y/Y % change	-294.2	-358.5	-41.5	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-34.0% #N/A	-39.0% #N/A	-4.0% #N/A	-14.7%	-19.8%	-19.1	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-51-100)	#IN/A	#IN/ M	#IN/A	-43.7	-52.5	-15.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS® US Census Bureau, US Bureau of Labor Statistics. US Bureau of Economic Analysis. ApartmentList (rent growth). Cushman and Wakefield (office. industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: New York-Newark-Jersey City, NY-NJ-PA

2 Covers the market of: Long Island, NJ, NY, Westchester Long Island, NJ, NY, Westchester 3 Covers the market of:





The Omaha-Council Bluffs, NE-IA commercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:7.7

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

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This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is stronger recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

		Omaha-Cound	il Bluffs, NE-IA		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	488	482	502	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(14)	(21)	3	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-2.8%	-4.1%	0.6%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	3.1% \$1,020	3.2% \$1,013	4.2% \$1,007	6.0% \$1,046	6.2% \$1,038	4.4% \$980	lower unemployment rate than nationally
Average weekly wages	\$1,020	\$1,013 -0.9%	\$1,007 8.1%	\$1,046 6.7%	\$1,038 5.8%	\$980 2.3%	wages are lower than national average
Wage growth, year-over-year	1.370	-0.578	0.170	0.778	5.876	2.370	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2.6%	0.5%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$70,373	\$66,241	\$65,619	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	6.2%	0.9%	-1.1%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	954	949	941	329,484	328,330	326,838	for the second state of the second state of the
Population growth (%)	0.58%	0.79%	0.93%	0.35%	0.46%	0.53% 0	faster population growth than nationally
Net domestic migration ('000)	(0.5)	0.7	1.3	0	0	0	net out-migration
II. Marshife weiler /1							
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,034	\$1,025	\$1,021	\$1,137	\$1,117	\$1,114	for the second second to the second
Rent growth, year-over-year	1.3% 11.7%	1.0% 11.6%	3.3% 11.7%	0.3% 12.5%	-0.6% 12.4%	2.2% 13.1%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income Rental vacancy rate	8.8%	3.8%	7.0%	6.8%	6.5%	6.6%	renters spend less of income on rent than nationally rental vacancy rate is higher than nationally
Homeownership rate	67.0%	68.5%	67.0%	65.6%	65.8%	65.3%	Tental vacancy rate is higher than hationally
Median existing single-family home sales price	\$228.6	\$224.9	\$197.0	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	18.4	18.3	16.1	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	1,137	1,390	1,213	435,217	427,439	463,059	
12-month total: all building permits	5,682	5,465	3,991	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(2.4)	(3.8)	0.7	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.2	0.2	0.2	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.20)	0.01	(0.04)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	14.9%	13.2%	10.5%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$23.3	\$23.4	\$21.9	\$35.4	\$35.2	\$33.7	office rent growth is stronger than nationally
Total inventory of available space (million sq. ft.)	19.8	19.8	19.4	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.7 3.3%	0.7 3.4%	1.1 5.5%	114.6	123.2 2.3%	135.9 2.5%	more office construction is undersure them actionally
% under construction to inventory	3.3%	3.4%	5.5%	2.1%	2.3%	2.5%	more office construction is underway than nationally
N/ Induction /7							
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.) Net absorption from prior quarter (million sq. ft.)	0.49	0.37 0.98	0.19 0.17	193.8 82.3	194.2 93.7	166.8 46.2	new leasing volume is stronger than nationally positive net absorption
Vacancy rate	3.2%	3.4%	4.0%	82.5 4.9%	5.2%	46.2	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$6.5	\$6.5	\$6.8	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	94.2	94.1	93.5	15,804.7	15,546.5	15,121.0	rents are not rising as just as nationally
Under construction (million sq.ft.)	4.2	3.2	0.6	397.1	364.1	328.4	
% under construction to inventory	4.4%	3.4%	0.6%	2.5%	2.3%	2.2%	more construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	50.6	50.6	51	15,039	14,996	15,287	
% share to nonfarm payroll employment	10.4%	10.5%	10.2%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-0.4	-0.7	-0.9	-248.2	-358	-139	
Y/Y % change	-0.8%	-1.4%	-1.7%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	44.3	42.8	49.5	13,428	13,065	15,745	
% share to nonfarm payroll employment	9.1%	8.9%	9.9%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-5.2	-7.7	-0.5	(2,317.0)	(3,227.0)	(345.0)	standard and the following and the surface literation
Y/Y % change Number of small business openings(Jan4-31=100)	-10.5% #N/A	-15.2% #N/A	-1.0% -12.5	-14.7% -49.7	-19.8% -52.3	-2.1% -19.1	stronger recovery in leisure and hospitality jobs
Number of small pushess openings(Jan4-51=100)	#IN/A	#N/A	-12.5	-49.7	-52.3	-19.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Omaha-Council Bluffs, NE-IA

2 Covers the market of: Omaha 3 Covers the market of: Omaha

Commercial Real Estate Metro Market Report Orlando-Kissimmee-Sanford, FL 2021 Q1

R NATIONAL ASSOCIATION OF REALTORS®

 The Orlando-Kissimmee-Sanford, FL commercial real estate market is stronger compared to the overall U.S. market.

 NAR CRE Market Index:
 0.0

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

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This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

	Or	lando-Kissimme	e-Sanford, FL		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,181	1,172	1,336	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(155)	(173)	11	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-11.6%	-12.9%	0.8%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	5.7%	5.7%	4.3%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$943	\$957	\$902	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	4.5%	4.9%	1.0%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2.5%	4.4%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$61,876	\$58,610	\$55,089	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	5.6%	6.4%	-1.3%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	2,639	2,608	2,576	329,484	328,330	326,838	
Population growth (%)	1.19%	1.24%	2.24%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	10.6	12.1	16.1	0.55%	0.40%	0.55%	net in-migration
Net domestic migration ( 000)	10.0	12.1	10.1	0	0	0	
II Multiformily /1							
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,301	\$1,278	\$1,318	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	-1.3%	-2.8%	1.2%	0.3%	-0.6%	2.2%	slower rent growth than nationally
Rent as a percent of 2-person annual wage income	15.9%	15.4%	16.8%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	8.1%	7.3%	11.7%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	64.7%	63.6%	62.0%	65.6%	65.8%	65.3%	
Median existing single-family home sales price Home price to rent ratio	\$325.0 20.8	\$315.0 20.5	\$285.0 18.0	\$329.1 24.1	\$309.2 23.1	\$280.7 21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	7,561	7,703	10,084	435,217	427,439	463,059	owning is more apportable than renting vs. nationally
12-month total: all building permits	23,451	23,226	25,233	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(6.6)	(7.5)	0.4	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
Ratio of jobs created to permits ( 000)	(0.0)	(7.5)	0.4	(4.4)	(0.0)	0.4	job creation is lagging nousing permits than nationally
III. Office/2							
III. Office/ 2	01.31	04.30	Q1_20	01 31	04.30	Q1_20	
New Jessing (million on ft.)	Q1_21 0.4	Q4_20 0.5	0.7	Q1_21 37.7	Q4_20 38.4	70.5	nous longing solution is vising classes they patiently.
New leasing (million sq. ft.) Net absorption from prior quarter (million sq. ft.)	(0.60)	0.02	0.7	(41.08)	(37.23)	7.23	new leasing volume is rising slower than nationally negative net absorption
Vacancy rate	13.0%	11.2%	9.6%	16%	(37.23)	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$25.1	\$24.6	\$24.3	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	36.3	36.2	35.9	5,469.8	5,453.9	5,421.0	office rent growth is weaker than hationally
Under construction (million sq.ft.)	0.3	0.3	0.3	114.6	123.2	135.9	
% under construction to inventory	0.9%	0.9%	0.9%	2.1%	2.3%	2.5%	less office construction is underway than nationally
76 under construction to inventory	0.576	0.576	0.578	2.1/0	2.370	2.370	less office construction is underway than nationally
IV Industrial /7							
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	2.49	2.16	1.27	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	0.39	1.66	0.90	82.3	93.7	46.2	positive net absorption
Vacancy rate	7.3%	7.3%	8.1%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$7.2 115.1	\$7.0 114.6	\$6.7 111.3	\$6.9	\$6.8	\$6.4	rents are rising faster than nationally
Total inventory of available space (million sq. ft.)		114.6	4.1	15,804.7 397.1	15,546.5 364.1	15,121.0 328.4	
Under construction (million sq.ft.) % under construction to inventory	1.5 1.3%	1.9	3.7%	2.5%	2.3%	2.2%	less construction is underway than nationally
% under construction to inventory	1.5%	1.770	5.776	2.3%	2.570	2.270	less construction is underway than nationally
V. Retail							
V. Relali							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	140	140	148.4	15,039	14,996	15,287	
% share to nonfarm payroll employment	11.9%	11.9%	11.1%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	-8.4	-9.2	-0.9	-248.2	-358	-139	
Y/Y % change	-5.7%	-6.2%	-0.6%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI Hotel / Lodging							
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	181.1	178.1	278.1	13,428	13,065	15,745	
% share to nonfarm payroll employment	15.3%	15.2%	20.8%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-97.0	-102.5	0.3	(2,317.0)	(3,227.0)	(345.0)	, ,,,
Y/Y % change	-34.9%	-36.5%	0.1%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Orlando-Kissimmee-Sanford, FL

2 Covers the market of: Orlando 3 Covers the market of: Orlando



 The Philadelphia-Camden-Wilmington, PA-NJ-DE-MD commercial real estate market is weaker compared to the overall U.S. market.

 NAR CRE Market Index:
 -6.7

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

	Philadelphia-Camd	en-Wilmington,	PA-NJ-DE-MD		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	2,779	2,758	2,965	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(186)	(219)	12	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-6.3%	-7.3%	0.4%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	7.4%	7.4%	5.1%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$1,095	\$1,086	\$1,026	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	6.8%	6.1%	1.3%	6.7%	5.8%	2.3%	wages are rising faster than nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2.3%	1.7%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$74,533	\$70,747	\$68,572	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	5.4%	3.2%	-2.5%	3.6%	3.9%	-5.2%	faster income growth than nationally
P   .:. ((200)	2020	2019	2018	2020	2019	2018	
Population ('000)	6,108	6,105	6,097	329,484	328,330	326,838	development of the second data and the second data with the
Population growth (%)	0.05%	0.13%	0.24%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(10.8)	(11.1)	(14.1)	0	0	0	net out-migration
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,314	\$1,294	\$1,304	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	0.8%	-0.2%	2.3%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	13.8%	13.7%	14.6%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	6.3%	5.9%	6.4%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	71.3%	71.3%	65.8%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$275.0	\$282.7	\$240.6	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	17.4	18.2	15.4	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	9,150	7,672	6,352	435,217	427,439	463,059	
12-month total: all building permits	18,721	17,022	14,537	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(9.9)	(12.8)	0.8	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
	(/	( - <i>y</i>			(		,,
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.5	0.8	1.4	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(0.88)	(0.38)	0.02	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	14.8%	14.1%	13.9%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$28.0	\$27.8	\$27.0	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	134.9	134.9	134.3	5,469.8	5,453.9	5,421.0	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Under construction (million sq.ft.)	1.8	1.5	1.1	114.6	123.2	135.9	
% under construction to inventory	1.3%	1.1%	0.8%	2.1%	2.3%	2.5%	less office construction is underway than nationally
	1.570	112/0	0.070	212/0	2.070	2.570	
IV. Industrial/3							
	Q1_21	Q4_20	Q1 20	Q1_21	Q4_20	Q1 20	
New leasing (million sq. ft.)	11.97	11.87	9.32	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	4.43	7.68	6.21	82.3	93.7	46.2	positive net absorption
Vacancy rate	4.5%	4.9%	5.6%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$6.0	\$5.7	\$5.5	\$6.9	\$6.8	\$6.4	rents are rising faster than nationally
Total inventory of available space (million sq. ft.)	493.6	491.1	468.8	15,804.7	15,546.5	15,121.0	Tents are fising juster than nationally
Under construction (million sq.ft.)	30.4	23.7	17.8	397.1	364.1	328.4	
% under construction to inventory	6.2%	4.8%	3.8%	2.5%	2.3%	2.2%	more construction is underway than nationally
so under construction to inventory	0.270	4.876	3.870	2.570	2.370	2.270	more construction is under way than nationally
V. Retail							
v. Retail	Mar-21	5-1-24	May 20	14 24	F-1- 24	14 20	
Datail tea da a surallu sa dana (1000)		Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	272.3	270.4	283.6	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.8%	9.8%	9.6%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-11.3	-14.9	-5.5	-248.2	-358	-139	
Y/Y % change	-4.0%	-5.2%	-1.9%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI Hotol/Lodging							
VI. Hotel/Lodging	Mar. 21	Fab 24	Mar. 20	Ne 24	F-1-24	Mar 20	
Leisure and beenitelity as well we there (1000)	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	191.8	184.6	259.3	13,428	13,065	15,745	and all and a second description is the second s
% share to nonfarm payroll employment	6.9%	6.7%	8.7%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-67.5	-82	-8.5	(2,317.0)	(3,227.0)	(345.0)	, ,,,
Y/Y % change	-26.0%	-30.8%	-3.2%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Philadelphia-Camden-Wilmington, PA-NJ-DE-MD

2 Covers the market of: Philadelphia 3 Covers the market of: Philadelphia

Commercial Real Estate Metro Market Report Phoenix-Mesa-Scottsdale, AZ 2021 Q1



The Phoenix-Mesa-Scottsdale, AZcommercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:14.0

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is stronger recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

		Phoenix-Mesa-	Scottsdale, AZ		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	2,165	2,155	2,218	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(53)	(79)	51	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-2.4%	-3.5%	2.4%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	6.4%	6.4%	5.5%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$1,034 1.3%	\$1,031 -1.8%	\$1,021 5.9%	\$1,046 6.7%	\$1,038 5.8%	\$980 2.3%	wages are lower than national average
Wage growth, year-over-year	1.5%	-1.070	3.5%	0.776	5.6%	2.5%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	3.3%	4.5%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$67,896	\$64,427	\$61,506	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	5.4%	4.7%	-0.6%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	5,060	4,954	4,852	329,484	328,330	326,838	for the second state of the state of the state of the
Population growth (%)	2.14%	2.10%	1.91%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	82.4	73.3	63.7	0	0	0	net in-migration
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,310	\$1,289	\$1,227	\$1,137	\$1,117	\$1,114	for the second second that the second second to
Rent growth, year-over-year	6.8%	5.7%	7.4%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income Rental vacancy rate	14.6% 6.3%	14.4% 3.9%	13.8% 2.9%	12.5% 6.8%	12.4% 6.5%	13.1% 6.6%	renters spend more of income on rent than nationally rental vacancy rate is lower than nationally
Homeownership rate	66.1%	68.3%	64.2%	65.6%	65.8%	65.3%	Tental vacancy rate is lower than nationally
Median existing single-family home sales price	\$373.7	\$354.7	\$308.9	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	23.8	22.9	21.0	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	12,028	12,809	13,408	435,217	427,439	463,059	
12-month total: all building permits	46,312	46,044	40,558	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(1.2)	(1.7)	1.3	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.7	1.0	0.4	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.74)	(0.21)	0.32	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	21.0%	19.3%	15.7%	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$27.4	\$27.7	\$27.4	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	92.3	91.2	106.2	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	1.3	2.3	1.7	114.6	123.2	135.9	less office construction is undersum them actionally.
% under construction to inventory	1.4%	2.6%	1.6%	2.1%	2.3%	2.5%	less office construction is underway than nationally
N/ In duration /7							
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	6.30	5.83	2.26	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	4.75 7.3%	7.75 8.1%	2.02 7.1%	82.3 4.9%	93.7 5.2%	46.2 4.9%	positive net absorption
Vacancy rate Asking rent per sq.ft.	\$7.9	\$7.7	\$7.2	4.9% \$6.9	5.2% \$6.8	4.9% \$6.4	industrial vacancy rate is higher than nationally rents are rising faster than nationally
Total inventory of available space (million sq. ft.)	348.0	345.6	330.4	15,804.7	15,546.5	15,121.0	Tents are fising juster than nationally
Under construction (million sq.ft.)	16.2	9.6	10.3	397.1	364.1	328.4	
% under construction to inventory	4.7%	2.8%	3.1%	2.5%	2.3%	2.2%	more construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	235.3	235.5	235.4	15,039	14,996	15,287	
% share to nonfarm payroll employment	10.9%	10.9%	10.6%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	-0.1	-0.2	3.3	-248.2	-358	-139	
Y/Y % change	0.0%	-0.1%	1.4%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	203.8	199.7	237.9	13,428	13,065	15,745	
% share to nonfarm payroll employment	9.4%	9.3%	10.7%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-34.1	-42.6	-0.2	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-14.3%	-17.6% -50.2	-0.1%	-14.7%	-19.8%	-2.1%	stronger recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-48.7	-50.2	-15.1	-49.7	-52.3	-19.1	more business openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Phoenix-Mesa-Scottsdale, AZ

2 Covers the market of: Phoenix 3 Covers the market of: Phoenix



The Pittsburgh, PA commercial real estate market is weaker compared to the overall U.S. market. NAR CRE Market Index: -39.9

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

			Pittsburgh, PA		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,097	1,088	1,173	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(77)	(90)	(8)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-6.5%	-7.6%	-0.7%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	7.5%	7.5%	5.9%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$944	\$930	\$913	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	3.4%	0.2%	-0.7%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2015	3.7%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$62,638	\$59,710	\$58,521	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	4.9%	2.0%	-2.0%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	2,309	2,318	2,324	329,484	328,330	326,838	
Population growth (%)	-0.37%	-0.25%	-0.27%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(3.7)	(3.1)	(4.0)	0	0	0	net out-migration
II Multifonsily /1							
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$956	\$942	\$966	\$1,137	\$1,117	\$1,114	-level and a second data and a second second
Rent growth, year-over-year Rent as a percent of 2-person annual wage income	-1.0% 11.6%	-2.5% 11.7%	2.5% 12.2%	0.3% 12.5%	-0.6% 12.4%	2.2% 13.1%	slower rent growth than nationally renters spend less of income on rent than nationally
Rental vacancy rate	5.5%	6.9%	8.4%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	67.6%	68.0%	74.1%	65.6%	65.8%	65.3%	rental vacancy rate is lower than nationally
Median existing single-family home sales price	#N/A	#N/A	#N/A	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	#N/A	#N/A	#N/A	24.1	23.1	21.0	
12-month total: 5+ unit building permits	639	624	917	435,217	427,439	463,059	
12-month total: all building permits	1,943	1,851	1,996	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(39.4)	(48.6)	(4.1)	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.3	0.2	0.5	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.78)	(0.32)	(0.36)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	13.8%	12.2%	10.9%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$20.3	\$20.2	\$20.0	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	93.1 1.5	92.9 1.7	92.2 2.1	5,469.8 114.6	5,453.9 123.2	5,421.0 135.9	
Under construction (million sq.ft.) % under construction to inventory	1.5	1.9%	2.1	2.1%	2.3%	2.5%	less office construction is underway than nationally
76 under construction to inventory	1.076	1.576	2.270	2.1/0	2.370	2.370	less office construction is underway than hationally
IV. Industrial/3							
, .	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
New leasing (million sq. ft.)	1.61	0.47	0.15	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	0.09	0.39	(0.09)	82.3	93.7	46.2	positive net absorption
Vacancy rate	6.9%	6.6%	6.2%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$6.6	\$6.3	\$6.0	\$6.9	\$6.8	\$6.4	rents are rising faster than nationally
Total inventory of available space (million sq. ft.)	186.7	186.4	169.6	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	1.8	0.8	1.4	397.1	364.1	328.4	
% under construction to inventory	1.0%	0.4%	0.8%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
v. Retail	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	112.3	111.7	115.9	15,039	14,996	15,287	
% share to nonfarm payroll employment	10.2%	10.3%	9.9%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-3.6	-4.2	-1.4	-248.2	-358	-139	smanel fraction of retain jobs than nationally
Y/Y % change	-3.1%	-3.6%	-1.2%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	88.5	85.1	111.1	13,428	13,065	15,745	
% share to nonfarm payroll employment	8.1%	7.8%	9.5%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-22.6	-28.8	-4.8	(2,317.0)	(3,227.0)	(345.0)	and the second
Y/Y % change	-20.3%	-25.3%	-4.1%	-14.7% -49.7	-19.8%	-2.1% -19.1	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Pittsburgh, PA

2 Covers the market of: Pittsburgh 3 Covers the market of: Pittsburgh

Commercial Real Estate Metro Market Report Portland-Vancouver-Hillsboro, OR-WA 2021 Q1



The Portland-Vancouver-Hillsboro, OR-WA commercial real estate market is weaker compared to the overall U.S. market. NAR CRE Market Index: -3.8

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing negative net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

	Portland	Vancouver-Hills	sboro, OR-WA		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,144	1,129	1,225	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(81)	(103)	6	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-6.6%	-8.4%	0.5%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	6.1%	6.2%	3.2%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$1,101	\$1,089	\$1,073	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	2.7%	0.2%	4.5%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
CDD th (0()	2019 2.8%	<b>2018</b> 5.4%	2017 2.3%	2019 2.2%	<b>2018</b> 3.0%	2017	
GDP growth (%)				2.2% \$87,470		2.3%	economy is growing faster than nationally.
Median household income Percent change in income	\$78,439 3.8%	\$75,599 5.1%	\$71,931 -1.7%	3.6%	\$84,423 3.9%	\$81,284 -5.2%	median household income is lower than nationally faster income growth than nationally
Percent change in income	5.670	5.1%	-1.770	5.0%	3.970	-3.276	Juster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	2,510	2,492	2,475	329,484	328,330	326,838	
Population growth (%)	0.71%	0.70%	0.73%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	10.3	7.4	6.4	0	0	0	net in-migration
<b>5</b> ( )							
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,360	\$1,343	\$1,378	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	-1.3%	-2.0%	2.4%	0.3%	-0.6%	2.2%	slower rent growth than nationally
Rent as a percent of 2-person annual wage income	14.2%	14.2%	14.8%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	5.0%	4.6%	5.2%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	63.4%	60.1%	60.1%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$489.1	\$468.4	\$416.1	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	30.0	29.1	25.2	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	4,014	5,015	7,906	435,217	427,439	463,059	
12-month total: all building permits	12,232	12,969	16,201	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(6.6)	(8.0)	0.4	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.5	0.3	0.5	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.89)	(0.89)	(0.09)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	13.2%	12.3%	10.8%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$29.0	\$29.5	\$30.4	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	55.7	55.9	54.9	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	1.0	0.7	0.9	114.6	123.2	135.9	
% under construction to inventory	1.8%	1.2%	1.6%	2.1%	2.3%	2.5%	less office construction is underway than nationally
N/ In durative /7							
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	1.56	1.85	1.50	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	(0.06)	(1.14)	(0.48)	82.3	93.7	46.2	negative net absorption
Vacancy rate	3.3%	4.1%	3.7%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft. Total inventory of available space (million sq. ft.)	\$8.8 214.3	\$9.2 209.7	\$8.7 205.7	\$6.9 15,804.7	\$6.8 15,546.5	\$6.4 15,121.0	rents are not rising as fast as nationally
Under construction (million sq.ft.)	0.9	2.4	203.7	397.1	364.1	328.4	
% under construction to inventory	0.4%	1.2%	1.4%	2.5%	2.3%	2.2%	less construction is underway than nationally
in under construction to inventory	0.470	1.270	1.470	2.570	2.570	2.270	icss construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar 20	Mar-21	Feb-21	Mar 20	
Retail trade payroll workers ('000)	113	113.3	115.8	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.9%	10.0%	9.5%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-2.8	-3.0	-0.6	-248.2	-358	-139	
Y/Y % change	-2.4%	-2.6%	-0.5%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	85.4	76.8	121	13,428	13,065	15,745	
% share to nonfarm payroll employment	7.5%	6.8%	9.9%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-35.6	-46.7	-2.4	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-29.4%	-37.8%	-1.9%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-52.9	-59.3	-27.1	-49.7	-52.3	-19.1	fewer businesses openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Portland-Vancouver-Hillsboro, OR-WA

2 Covers the market of: Portland 3 Covers the market of: Portland

2021 01



The Providence-Warwick, RI-MA commercial real estate market is stronger compared to the overall U.S. market. NAR CRE Market Index: 9.3

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

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The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced .

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

		Providence-W	arwick. RI-MA		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	549	544	590	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(41)	(50)	1	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-6.9%	-8.4%	0.1%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	7.4%	7.5%	4.3%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$979	\$985	\$915	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	6.9%	7.2%	2.4%	6.7%	5.8%	2.3%	wages are rising faster than nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2.8%	5.4%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$78,439 3.8%	\$75,599 5.1%	\$71,931 -1.7%	\$87,470 3.6%	\$84,423 3.9%	\$81,284 -5.2%	median household income is lower than nationally
Percent change in income	3.8%	5.1%	-1.7%	3.0%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	#N/A	#N/A	#N/A	329,484	328,330	326,838	
Population growth (%)	#N/A	#N/A	#N/A	0.35%	0.46%	0.53%	
Net domestic migration ('000)	#N/A	#N/A	#N/A	0	0	0	
о ( <i>)</i>							
II. Multifamily/1							
in the end of the second s	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,219	\$1,197	\$1,171	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	4.1%	4.8%	4.0%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	14.3%	14.0%	14.7%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	#N/A	#N/A	#N/A	6.8%	6.5%	6.6%	
Homeownership rate	#N/A	#N/A	#N/A	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$362.6	\$362.4	\$311.4	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	24.8	25.2	22.2	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	#N/A	#N/A	#N/A	435,217	427,439	463,059	
12-month total: all building permits	#N/A	#N/A	#N/A	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	#N/A	#N/A	#N/A	(4.4)	(6.0)	0.4	
III. Office/2							
III. Office/ 2	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.2	0.0	0.1	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.19)	(0.10)	(0.04)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	12.1%	11.9%	11.4%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$19.8	\$18.7	\$19.4	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	26.8	26.4	26.4	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.0	0.0	0.0	114.6	123.2	135.9	
% under construction to inventory	0.0%	0.0%	0.0%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.04	0.03	0.01	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	0.04	0.03	0.01	82.3	93.7	46.2	positive net absorption
Vacancy rate	0.1%	0.1%	0.2%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$5.8	\$4.9	\$4.9	\$6.9	\$6.8	\$6.4	rents are rising faster than nationally
Total inventory of available space (million sq. ft.)	77.7	77.7	77.7	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.) % under construction to inventory	0.0 0.0%	0.0 0.0%	0.0 0.0%	397.1 2.5%	364.1 2.3%	328.4 2.2%	less sensitivistics is under unit these metions like
% under construction to inventory	0.0%	0.0%	0.0%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
v. Ketan	Mar-21	Feb-21	Mar 20	Mar-21	Feb-21	Mar 20	
Retail trade payroll workers ('000)	61.3	61.5	62.7	15,039	14,996	15,287	
% share to nonfarm payroll employment	11.2%	11.3%	10.6%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	-1.4	-1.5	-0.4	-248.2	-358	-139	anger share of retail jobs than hatohany
Y/Y % change	-2.2%	-2.4%	-0.6%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
- •	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	49.5	47.3	63.5	13,428	13,065	15,745	
% share to nonfarm payroll employment	9.0%	8.7%	10.8%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-14.0	-19	-1.5	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-22.0%	-28.7%	-2.3%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Providence-Warwick, RI-MA

2 Covers the market of: Providence Providence 3 Covers the market of:



The Raleigh, NC commercial real estate market is stronger compared to the overall U.S. market. NAR CRE Market Index: 9.3

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced .

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

# I. Economic and Demographic Indicators

			Raleigh, NC		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	638	634	653	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(15)	(22)	13	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-2.3%	-3.3%	2.1%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	4.3%	4.4%	3.9%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages Wage growth, year-over-year	\$1,025 2.9%	\$1,071 7.9%	\$996 2.5%	\$1,046 6.7%	\$1,038 5.8%	\$980 2.3%	wages are lower than national average wages are not rising as fast as nationally
wage growth, year-over-year	2.9%	7.9%	2.370	0.776	5.6%	2.5%	wages are not rising as just as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	3.0%	6.0%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$80,096	\$75,165	\$72,576	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	6.6%	3.6%	-5.0%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2010	2018	2020	2019	2018	
Population ('000)	2020 #N/A	<b>2019</b> 1,391	1,362	329,484	328,330	326,838	
Population growth (%)	#N/A	2.14%	2.05%	0.35%	0.46%	0.53%	
Net domestic migration ('000)	#N/A	18.5	16.0	0	0	0	
	,						
II. Multifamily/1							
	Q1 21	Q4 20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,221	\$1,203	\$1,200	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	1.8%	0.9%	3.3%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	13.7%	12.9%	13.9%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	2.0%	2.5%	2.2%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	59.8%	64.2%	64.0%	65.6%	65.8%	65.3%	
Median existing single-family home sales price Home price to rent ratio	\$346.7 23.7	\$340.6 23.6	\$297.7 20.7	\$329.1 24.1	\$309.2 23.1	\$280.7 21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	5,024	5,220	4,274	435,217	427,439	463,059	owning is more upprovable than renting vs. nationally
12-month total: all building permits	18,823	18,523	16,237	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(0.8)	(1.2)	0.8	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.) Net absorption from prior quarter (million sq. ft.)	0.5 (0.12)	0.3 (0.19)	0.7 0.42	37.7 (41.08)	38.4 (37.23)	70.5 7.23	new leasing volume is rising faster than nationally negative net absorption
Vacancy rate	(0.12)	(0.19) 12.8%	10.6%	(41.08)	(37.23)	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$28.1	\$27.1	\$26.9	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	57.7	56.9	57.5	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	2.4	2.7	0.2	114.6	123.2	135.9	
% under construction to inventory	4.1%	4.7%	0.4%	2.1%	2.3%	2.5%	more office construction is underway than nationally
IV. Industrial/3							
Nou loosing (million on ft.)	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	now longing values is stronger than extingely.
New leasing (million sq. ft.) Net absorption from prior quarter (million sq. ft.)	0.88 0.39	0.39 0.35	0.58 (0.40)	193.8 82.3	194.2 93.7	166.8 46.2	new leasing volume is stronger than nationally positive net absorption
Vacancy rate	4.1%	4.6%	5.5%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$7.8	\$8.0	\$8.8	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	51.4	48.3	46.8	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	2.0	0.0	0.2	397.1	364.1	328.4	
% under construction to inventory	3.8%	0.0%	0.4%	2.5%	2.3%	2.2%	more construction is underway than nationally
V. Dotail							
V. Retail	May 21	Feb-21	Mar_20	May 21	5-h 31	Max 20	
Retail trade payroll workers ('000)	Mar-21 72.7	72.2	69.7	Mar-21 15,039	Feb-21 14,996	Mar_20 15,287	
% share to nonfarm payroll employment	11.4%	11.4%	10.7%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	3.0	2.8	0.1	-248.2	-358	-139	· · · · · · · · · · · · · · · · · · ·
Y/Y % change	4.3%	4.0%	0.1%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging	Mar 24	F-1-24	Mar. 70	Mar. 74	F. 1. 64	May 20	
Leisure and hospitality payroll workers ('000)	Mar-21 58	Feb-21 56.9	Mar_20 71.6	Mar-21 13,428	Feb-21 13,065	Mar_20 15,745	
% share to nonfarm payroll employment	9.1%	9.0%	11.0%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-13.6	-15.8	-0.6	(2,317.0)	(3,227.0)	(345.0)	smaller share of result (nospitality jobs than nationally
Y/Y % change	-19.0%	-21.7%	-0.8%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-43.0	-45.6	-14.2	-49.7	-52.3	-19.1	more business openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Raleigh, NC

2 Covers the market of: Raleigh/Durham 3 Covers the market of: Raleigh/Durham

RATIONAL ASSOCIATION OF REALTORS®

The Reno, NV commercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:10.8

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

# I. Economic and Demographic Indicators

			Reno, NV		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	242	242	247	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(5)	(6)	2	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-1.9%	-2.4%	1.0%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	4.6%	4.8%	5.4%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages Wage growth, year-over-year	\$1,042 7.1%	\$1,043 7.6%	\$973 -1.3%	\$1,046 6.7%	\$1,038 5.8%	\$980 2.3%	wages are lower than national average wages are rising faster than nationally
wage growth, year-over-year	7.176	7.0%	-1.5%	0.776	3.670	2.5%	wages are rising juster than nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	3.0%	-1.3%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$72,132	\$63,466	\$61,360	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	13.7%	3.4%	-0.8%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	481	477	469	329,484	328,330	326,838	
Population growth (%)	0.99%	1.70%	1.68%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	3.6	6.5	6.7	0	0	0	net in-migration
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,299	\$1,275	\$1,197	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	8.5% 14.3%	6.7% 14.1%	0.1% 14.2%	0.3% 12.5%	- <mark>0.6%</mark> 12.4%	2.2% 13.1%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income Rental vacancy rate	14.3% #N/A	14.1% #N/A	14.2% #N/A	12.5% 6.8%	6.5%	6.6%	renters spend more of income on rent than nationally
Homeownership rate	#N/A	#N/A	#N/A	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$478.1	\$468.6	\$407.6	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	30.7	30.6	28.4	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	1,966	1,940	3,016	435,217	427,439	463,059	
12-month total: all building permits	4,805	4,721	5,376	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(1.0)	(1.2)	0.4	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.5	0.3	0.7	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.12)	(0.19)	0.42	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	14.3%	12.8%	10.6%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$28.1	\$27.1	\$26.9	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	57.7	56.9	57.5	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	2.4	2.7	0.2	114.6	123.2	135.9	many office construction is underway then actionally
% under construction to inventory	4.1%	4.7%	0.4%	2.1%	2.3%	2.5%	more office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	2.53	1.49	1.17	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	2.65	(0.23)	(0.17)	82.3	93.7	46.2	positive net absorption
Vacancy rate	2.8%	4.7%	4.7%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft. Total inventory of available space (million sq. ft.)	\$5.9 101.7	\$6.4 101.3	\$5.0 99.3	\$6.9 15,804.7	\$6.8 15,546.5	\$6.4 15,121.0	rents are rising faster than nationally
Under construction (million sq.ft.)	1.9	2.1	3.4	397.1	364.1	328.4	
% under construction to inventory	1.8%	2.1%	3.4%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	24.1	23.8	24	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.9%	9.8%	9.7%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000) Y/Y % change	0.1 0.4%	-0.3 -1.2%	-0.1 -0.4%	-248.2 -1.6%	-358 -2.3%	-139 -0.9%	stronger retail trade job creation than nationally
171 /o change	0.478	-1.270	-0.470	-1.076	-2.370	-0.376	stronger retail trade job creation than nationally
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	30.3	29.9	37.5	13,428	13,065	15,745	
% share to nonfarm payroll employment	12.5%	12.3%	15.2%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-7.2	-8.2	-0.6	(2,317.0)	(3,227.0)	(345.0)	and a second
Y/Y % change	-19.2% #N/A	-21.5% #N/A	-1.6% #N/A	-14.7% -49.7	-19.8% -52.3	-2.1% -19.1	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#IN/A	-49.7	-52.3	-19.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Reno, NV

2 Covers the market of: Reno 3 Covers the market of: Reno



R ASSOCIATION OF REALTORS®

The Richmond, VA commercial real estate market is stronger compared to the overall U.S. market. NAR CRE Market Index: 5.0

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

			Richmond, VA		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	644	642	684	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(40)	(44)	4	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-5.9%	-6.5%	0.5%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	5.7%	5.8%	3.5%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,004	\$987	\$899	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	11.7%	10.9%	-4.6%	6.7%	5.8%	2.3%	wages are rising faster than nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2.0%	1.6%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$68,324	\$67,703	\$67,633	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	0.9%	0.1%	0.9%	3.6%	3.9%	-5.2%	slower income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	1,303	1,294	1,283	329,484	328,330	326,838	
Population growth (%)	0.73%	0.89%	0.92%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	4.8	5.4	5.9	0	0	0	net in-migration
<b>U</b> ( )							
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,228	\$1,215	\$1,154	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	6.4%	5.7%	2.2%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	14.1%	14.2%	14.8%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	2.0%	2.7%	5.1%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	65.3%	56.3%	69.9%	65.6%	65.8%	65.3%	
Median existing single-family home sales price Home price to rent ratio	\$324.0 22.0	\$318.1 21.8	\$280.0 20.2	\$329.1 24.1	\$309.2 23.1	\$280.7 21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	2,562	1,999	2,484	435,217	427,439	463,059	owning is more approache than renting vs. nationally
12-month total: all building permits	8,709	8,026	7,590	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(4.6)	(5.5)	0.5	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
New Jossing (million on ft.)	Q1_21	Q4_20	Q1_20	Q1_21 37.7	Q4_20	Q1_20 70.5	nous longing values is vising frates they actionally
New leasing (million sq. ft.) Net absorption from prior quarter (million sq. ft.)	0.2 (0.34)	0.1 (0.10)	0.3 (0.09)	(41.08)	38.4 (37.23)	70.5	new leasing volume is rising faster than nationally negative net absorption
Vacancy rate	7.8%	7.2%	5.8%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$20.4	\$20.4	\$19.8	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	53.1	53.1	52.9	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.3	0.3	0.4	114.6	123.2	135.9	
% under construction to inventory	0.6%	0.5%	0.9%	2.1%	2.3%	2.5%	less office construction is underway than nationally
N/ to develop 1/7							
IV. Industrial/3							
New Jossing (million on ft.)	Q1_21 2.53	Q4_20 1.49	Q1_20	<b>Q1_21</b> 193.8	<b>Q4_20</b> 194.2	Q1_20	now longing volume is stronger than actionally
New leasing (million sq. ft.) Net absorption from prior quarter (million sq. ft.)	2.53	(0.23)	1.17 (0.17)	82.3	194.2 93.7	166.8 46.2	new leasing volume is stronger than nationally positive net absorption
Vacancy rate	2.8%	4.7%	4.7%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$5.9	\$6.4	\$5.0	\$6.9	\$6.8	\$6.4	rents are rising faster than nationally
Total inventory of available space (million sq. ft.)	101.7	101.3	99.3	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	1.9	2.1	3.4	397.1	364.1	328.4	
% under construction to inventory	1.8%	2.1%	3.4%	2.5%	2.3%	2.2%	less construction is underway than nationally
V Deteil							
V. Retail	Mar-21	F-1- 24	14 20	May 24	5-h 34	May 20	
Retail trade payroll workers ('000)	64.3	Feb-21 64.2	Mar_20 65.5	Mar-21 15,039	Feb-21 14,996	Mar_20 15,287	
% share to nonfarm payroll employment	10.0%	10.0%	9.6%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-1.2	-1.4	-0.1	-248.2	-358	-139	sindici fraction of retain jobs than nationally
Y/Y % change	-1.8%	-2.1%	-0.2%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
Lateral and benefitable as well as the (1999)	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	53.2 8.3%	51.3 8.0%	65.4 9.6%	13,428 9.4%	13,065 9.2%	15,745 10.5%	smaller share of leisure/hospitality jobs than nationally
% share to nonfarm payroll employment Y/Y change ('000)	-12.2	8.0% -14.9	9.6%	9.4%	9.2%	(345.0)	sinuner shure of reisure/hospitality jobs than ndtionally
Y/Y % change	-12.2	-14.5	-1.5%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	,
······································		,	, -				

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Richmond, VA

2 Covers the market of: Richmond 3 Covers the market of: Richmond

Commercial Real Estate Metro Market Report Riverside-San Bernardino-Ontario, CA 2021 Q1



The Riverside-San Bernardino-Ontario, CA commercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:2.5

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

	Riverside	e-San Bernardin	o-Ontario, CA		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,510	1,497	1,575	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(65)	(90)	43	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-4.1%	-5.7%	2.8%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	8.2%	8.3%	5.1%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$969	\$988	\$864	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	12.0%	10.1%	1.6%	6.7%	5.8%	2.3%	wages are rising faster than nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	4.5%	2.6%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$70,954	\$65,671	\$61,994	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	8.0%	5.9%	-0.1%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	4,678	4,643	4,609	329,484	328,330	326,838	
Population growth (%)	0.77%	0.74%	1.01%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	15.7	11.8	19.5	0	0	0	net in-migration
II Maultiferentiles /1							
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,611	\$1,574	\$1,422	\$1,137	\$1,117	\$1,114 2.2%	factor root growth than nationally
Rent growth, year-over-year Rent as a percent of 2-person annual wage income	13.3% 19.1%	11.0% 18.3%	3.0% 18.9%	0.3% 12.5%	-0.6% 12.4%	2.2%	faster rent growth than nationally renters spend more of income on rent than nationally
Rental vacancy rate	2.6%	5.4%	3.9%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	61.9%	65.8%	62.0%	65.6%	65.8%	65.3%	rental vacancy rate is lower than nationally
Median existing single-family home sales price	\$475.0	\$450.0	\$393.0	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	24.6	23.8	23.0	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	1,695	1,602	3,544	435,217	427,439	463,059	·······
12-month total: all building permits	14,595	14,031	15,525	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(4.4)	(6.4)	2.8	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.2	0.2	0.3	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.13)	(0.33)	0.06	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	9.0% \$24.5	8.4% \$24.7	5.2% \$23.9	16% \$35.4	15% \$35.2	13% \$33.7	office vacancy rate is lower than nationally
Asking rent per sq.ft. Total inventory of available space (million sq. ft.)	\$24.5 21.8	\$24.7 21.8	\$23.9 21.6	\$35.4 5,469.8	\$35.2 5,453.9	\$33.7 5,421.0	office rent growth is weaker than nationally
Under construction (million sq.ft.)	0.0	0.0	0.2	114.6	123.2	135.9	
% under construction to inventory	0.1%	0.0%	0.8%	2.1%	2.3%	2.5%	less office construction is underway than nationally
	0.170	0.070	0.070	2.170	2.570	2.570	icis office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	11.17	14.15	12.00	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	6.00	6.56	2.73	82.3	93.7	46.2	positive net absorption
Vacancy rate	3.0%	3.1%	3.5%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$9.4	\$9.8	\$8.9	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	575.0	569.1	551.9	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	18.7	18.2	23.6	397.1	364.1	328.4	
% under construction to inventory	3.3%	3.2%	4.3%	2.5%	2.3%	2.2%	more construction is underway than nationally
V. Retail							
V. Return	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	175	174.2	175.4	15,039	14,996	15,287	
% share to nonfarm payroll employment	11.6%	11.6%	11.1%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	-0.4	-2.8	-3.1	-248.2	-358	-139	
Y/Y % change	-0.2%	-1.6%	-1.7%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging		P.1 A4			<b>P</b> 1 - 2		
Leisure and beenitelity as a U	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	135	130.1	175.6	13,428	13,065	15,745	smaller share of loisure (hospitality is to then astimut
% share to nonfarm payroll employment Y/Y change ('000)	8.9% -40.6	8.7% -49	11.2% -3.6	9.4%	9.2%	10.5% (345.0)	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000) Y/Y % change	-40.6 -23.1%	-49 -27.4%	-3.6 -2.0%	(2,317.0) -14.7%	(3,227.0) -19.8%	(345.0) -2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-23.1% #N/A	-27.4% #N/A	-2.0% #N/A	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and nospitality Jobs
Number of small busiliess openings(san4-51=100)	πiv/A	#1N/ A	min/A	-40.7	-52.5	-10.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Riverside-San Bernardino-Ontario, CA

2 Covers the market of: Inland Empire 3 Covers the market of: Inland Empire

R ASSOCIATION OF REALTORS®

The Roanoke, VA commercial real estate market is weaker compared to the overall U.S. market. NAR CRE Market Index: -1.0

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing negative net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

			Roanoke, VA		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	156	155	162	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(6)	(7)	(0)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-3.9%	-4.6%	-0.1%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%) Average weekly wages	5.0% \$881	5.1% \$881	3.5% \$856	6.0% \$1,046	6.2% \$1,038	4.4% \$980	lower unemployment rate than nationally wages are lower than national average
Wage growth, year-over-year	2.9%	2.5%	1.7%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
Hage growth, year over year	2.570	2.570	11770	0.770	5.670	21070	ruges are not nong as just as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2.0%	1.3%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income Percent change in income	\$60,471 9.6%	\$55,151 1.7%	\$54,233 0.7%	\$87,470 3.6%	\$84,423 3.9%	\$81,284 -5.2%	median household income is lower than nationally faster income growth than nationally
Percent change in income	9.0%	1.770	0.7%	3.0%	3.9%	-5.2%	Jaster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	314	314	313	329,484	328,330	326,838	
Population growth (%)	0.04%	0.14%	0.06%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	0.4	0.5	0.4	0	0	0	net in-migration
II. Multifonsily /1							
II. Multifamily/1	04.34	04.30	04.30	04.34	04.30	04.30	
2-bedroom apartment rent (end of guarter)	<b>Q1_21</b> \$949	Q4_20 \$943	Q1_20 \$949	<b>Q1_21</b> \$1,137	<b>Q4_20</b> \$1,117	<b>Q1_20</b> \$1,114	
Rent growth, year-over-year	0.0%	0.6%	4.3%	0.3%	-0.6%	2.2%	slower rent growth than nationally
Rent as a percent of 2-person annual wage income	12.4%	12.3%	12.8%	12.5%	12.4%	13.1%	renters spend less of income on rent than nationally
Rental vacancy rate	#N/A	#N/A	#N/A	6.8%	6.5%	6.6%	
Homeownership rate	#N/A	#N/A	#N/A	65.6%	65.8%	65.3%	
Median existing single-family home sales price Home price to rent ratio	#N/A #N/A	#N/A #N/A	#N/A #N/A	\$329.1 24.1	\$309.2 23.1	\$280.7 21.0	
12-month total: 5+ unit building permits	#IN/A	#IN/A	41	435,217	427,439	463,059	
12-month total: all building permits	#N/A	#N/A	#N/A	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	#N/A	#N/A	#N/A	(4.4)	(6.0)	0.4	
III. Office/2							
New leasing (million sq. ft.)	Q1_21 0.0	Q4_20 0.0	Q1_20 0.1	Q1_21 37.7	Q4_20 38.4	Q1_20 70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.02)	(0.09)	(0.03)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	6.2%	6.0%	5.0%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$20.2	\$20.1	\$16.8	\$35.4	\$35.2	\$33.7	office rent growth is stronger than nationally
Total inventory of available space (million sq. ft.)	13.2	13.2	13.2	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.0	0.0	0.0	114.6	123.2	135.9	loss office construction is undersum them actionally
% under construction to inventory	0.1%	0.2%	0.0%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.16	0.04	0.49	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	(0.52)	0.57	0.07	82.3	93.7	46.2	negative net absorption
Vacancy rate	6.1%	5.3%	6.6%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft. Total inventory of available space (million sq. ft.)	\$4.3 52.1	\$4.3 52.0	\$4.4 52.0	\$6.9 15 804 7	\$6.8 15 546 5	\$6.4	rents are not rising as fast as nationally
Under construction (million sq.ft.)	0.0	52.0	0.0	15,804.7 397.1	15,546.5 364.1	15,121.0 328.4	
% under construction to inventory	0.0%	0.0%	0.0%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	16.3	16.5	16.8	15,039	14,996	15,287	
% share to nonfarm payroll employment Y/Y change ('000)	10.5% -0.5	10.6% -0.3	10.4% 0.0	10.5% -248.2	10.6% -358	10.2% -139	smaller fraction of retail jobs than nationally
Y/Y % change	-0.5	-0.3	0.0%	-248.2 -1.6%	-358 -2.3%	-139	weaker retail trade job creation than nationally
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VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	12.8	12.5	15.1	13,428	13,065	15,745	compliant charge of laining /bocsitelity is to them and a sufficient
% share to nonfarm payroll employment Y/Y change ('000)	8.2% -2.3	8.1% -2.9	9.3% -0.1	9.4% (2,317.0)	9.2% (3,227.0)	10.5% (345.0)	smaller share of leisure/hospitality jobs than nationally
Y/Y % change	-2.3	-18.8%	-0.1	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Roanoke, VA

2 Covers the market of: Roanoke 3 Covers the market of: Roanoke

RATIONAL ASSOCIATION OF REALTORS®

The Rochester, NY commercial real estate market is weaker compared to the overall U.S. market. NAR CRE Market Index: -19.8

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is stronger recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

			Rochester, NY		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	500	496	530	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(30)	(37)	(6)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-5.7%	-7.0%	-1.2%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	6.3%	6.3%	4.6%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages Wage growth, year-over-year	\$906 11.4%	\$902 11.2%	\$813 8.4%	\$1,046 6.7%	\$1,038 5.8%	\$980 2.3%	wages are lower than national average wages are rising faster than nationally
wage growth, year-over-year	11.4%	11.270	8.470	0.776	5.6%	2.3%	wages are fising juster than nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2.4%	1.3%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$62,104	\$60,190	\$56,969	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	3.2%	5.7%	-3.0%	3.6%	3.9%	-5.2%	slower income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	1,067	1,071	1,073	329,484	328,330	326,838	
Population growth (%)	-0.29%	-0.25%	0.03%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(4.3)	(4.4)	(3.6)	0	0	0	net out-migration
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,130	\$1,104	\$1,013	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	11.5%	10.2%	5.4%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income Rental vacancy rate	14.3% 5.7%	14.1% 1.7%	14.3% 5.2%	12.5% 6.8%	12.4% 6.5%	13.1% 6.6%	renters spend more of income on rent than nationally rental vacancy rate is lower than nationally
Homeownership rate	75.5%	70.1%	73.0%	65.6%	65.8%	65.3%	rental vacancy rate is lower than nationally
Median existing single-family home sales price	\$167.7	\$177.2	\$146.9	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	12.4	13.4	12.1	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	465	544	1,011	435,217	427,439	463,059	
12-month total: all building permits	1,721	1,756	2,144	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(17.5)	(21.2)	(2.9)	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.0	0.1	0.0	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.39)	(0.09)	0.47	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	15.9%	13.1%	8.6%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$18.0	\$18.0	\$18.0	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.) Under construction (million sq.ft.)	14.1 0.0	14.1 0.0	14.1 0.0	5,469.8 114.6	5,453.9 123.2	5,421.0 135.9	
% under construction to inventory	0.3%	0.3%	0.3%	2.1%	2.3%	2.5%	less office construction is underway than nationally
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IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.03	0.04		193.8	194.2	166.8	
Net absorption from prior quarter (million sq. ft.)	0.45	(0.04)	(0.27)	82.3	93.7	46.2	positive net absorption
Vacancy rate	6.0%	6.6%	7.2%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft. Total inventory of available space (million sq. ft.)	\$5.4 73.6	\$5.4 73.6	\$5.4 73.6	\$6.9 15,804.7	\$6.8 15,546.5	\$6.4 15,121.0	rents are not rising as fast as nationally
Under construction (million sq.ft.)	0.0	0.0	0.0	397.1	364.1	328.4	
% under construction to inventory	0.0%	0.0%	0.0%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	50	49.9	50.9	15,039	14,996	15,287	
% share to nonfarm payroll employment	10.0% -0.9	10.1% -1.3	9.6% -1.8	10.5% -248.2	10.6% -358	10.2% -139	smaller fraction of retail jobs than nationally
Y/Y change ('000) Y/Y % change	-0.9	-1.5	-1.8 -3.4%	-248.2 -1.6%	-358 -2.3%	-139 -0.9%	weaker retail trade job creation than nationally
,	2.070	2.370	0	2.073	2.070	0.570	,
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	37	35.5	42	13,428	13,065	15,745	
% share to nonfarm payroll employment	7.4%	7.2%	7.9%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-5.0	-8.2	-2.6	(2,317.0)	(3,227.0)	(345.0)	atransar resources in Islands and beauteslite. '- t-
Y/Y % change Number of small business openings(Jan4-31=100)	-11.9% #N/A	-18.8% #N/A	-5.8% #N/A	-14.7% -49.7	-19.8% -52.3	-2.1% -19.1	stronger recovery in leisure and hospitality jobs
	πι <b>ν</b> /Λ	πiv/A	πix/ <i>Λ</i>	-40.7	-52.5	-10.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Rochester, NY

2 Covers the market of: Rochester 3 Covers the market of: Rochester



The Sacramento-Roseville-Arden-Arcade, CA commercial real estate market is stronger compared to the overall U.S. market. NAR CRE Market Index: 3.0

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But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

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The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

	Sacramente	o-Roseville-Arde	en-Arcade, CA		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	972	967	1,027	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(56)	(65)	15	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-5.4%	-6.3%	1.4%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	7.0%	7.1%	4.5%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$1,075	\$1,083	\$990	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	8.6%	8.7%	6.4%	6.7%	5.8%	2.3%	wages are rising faster than nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	4.3%	3.2%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$76,706	\$73,142	\$67,902	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	4.9%	7.7%	-0.5%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	2,375	2,364	2,343	329,484	328,330	326,838	
Population growth (%)	0.47%	0.87%	0.98%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	2.8	9.9	9.8	0	0	0	net in-migration
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,609	\$1,585	\$1,484	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	8.4%	7.4%	2.8%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	17.2%	16.8%	17.3%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	3.2%	3.9%	6.5%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	66.0%	63.1%	59.0%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$465.0	\$441.0	\$392.3 22.0	\$329.1 24.1	\$309.2	\$280.7	owning is more affordable than renting us, nationally
Home price to rent ratio 12-month total: 5+ unit building permits	24.1 2,904	23.2 2,942	22.0	435,217	23.1 427,439	21.0 463,059	owning is more affordable than renting vs. nationally
12-month total: all building permits	10,891	10,562	10,189	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(5.1)	(6.1)	1.4	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
	(5.1)	(0.1)	1.4	()	(0.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.4	0.3	1.1	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	0.05	(0.50)	0.17	(41.08)	(37.23)	7.23	positive net absorption
Vacancy rate	12.6%	11.7%	7.8%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$25.8	\$25.5	\$23.1	\$35.4	\$35.2	\$33.7	office rent growth is stronger than nationally
Total inventory of available space (million sq. ft.)	68.3	67.7	90.7	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.0	0.9	2.4	114.6	123.2	135.9	
% under construction to inventory	0.0%	1.3%	2.6%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.78	1.79	1.10	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	1.04	0.71	(0.54)	82.3	93.7	46.2	positive net absorption
Vacancy rate Asking rent per sq.ft.	5.8% \$7.4	4.5% \$6.8	3.9% \$7.2	4.9% \$6.9	5.2% \$6.8	4.9% \$6.4	industrial vacancy rate is higher than nationally
Total inventory of available space (million sq. ft.)	\$7.4 104.7	\$6.8 143.9	\$7.2 142.1	56.9 15,804.7	<sup>50.8</sup> 15,546.5	56.4 15,121.0	rents are not rising as fast as nationally
Under construction (million sq.ft.)	1.5	5.3	2.4	397.1	364.1	328.4	
% under construction to inventory	1.4%	3.7%	1.7%	2.5%	2.3%	2.2%	less construction is underway than nationally
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V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	97.5	97.6	98.8	15,039	14,996	15,287	
% share to nonfarm payroll employment	10.0%	10.1%	9.6%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-1.3	-1.8	-0.2	-248.2	-358	-139	
Y/Y % change	-1.3%	-1.8%	-0.2%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging							
Leisure and bearitality payroll workers (1000)	Mar-21 77	Feb-21 75.7	Mar_20 108.2	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000) % share to nonfarm payroll employment	7.9%	75.7 7.8%	108.2	13,428 9.4%	13,065 9.2%	15,745 10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-31.2	-35.1	-1.3	(2,317.0)	(3,227.0)	(345.0)	sinuler share of leisure/hospitulity jobs than hationally
Y/Y % change	-31.2 -28.8%	-35.1	-1.3 -1.2%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-50.7	-50.9	-19.2	-49.7	-52.3	-19.1	more business openings than nationally
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\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Sacramento-Roseville-Arden-Arcade, CA

2 Covers the market of: Sacramento 3 Covers the market of: Sacramento



The Salt Lake City, UT commercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:6.2

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is stronger recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

		Salt	t Lake City, UT		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	755	751	756	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(2)	(8)	15	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-0.2%	-1.0%	2.0%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	3.0%	3.0%	3.8%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,082	\$1,065	\$1,014 5.3%	\$1,046 6.7%	\$1,038 5.8%	\$980 2.3%	wages are higher than national average wages are rising faster than nationally
Wage growth, year-over-year	6.7%	4.4%	5.3%	0.7%	5.8%	2.3%	wages are rising faster than nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	3.5%	5.8%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$80,196	\$73,730	\$71,510	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	8.8%	3.1%	-1.6%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	1,240	1,231	1,219	329,484	328,330	326,838	
Population growth (%)	0.76%	0.97%	1.17%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	(1.6)	(0.1)	0.0	0	0	0	net out-migration
J , ,							
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,254	\$1,232	\$1,212	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	3.5%	2.2%	2.5%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	13.3%	13.3%	13.8%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	6.0%	5.5%	9.4%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate Median existing single-family home sales price	69.2% \$435.4	63.8% \$406.5	70.4% \$372.1	65.6% \$329.1	65.8% \$309.2	65.3% \$280.7	
Home price to rent ratio	28.9	27.5	25.6	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	4,780	5,469	6,582	435,217	427,439	463,059	······································
12-month total: all building permits	10,903	11,395	11,631	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(0.2)	(0.7)	1.3	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2	Q1 21	Q4 20	01.30	Q1 21	Q4 20	Q1 20	
New leasing (million sq. ft.)	0.5	0.4	Q1_20 1.0	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(0.21)	(0.43)	0.36	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	16.6%	14.7%	9.4%	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$24.1	\$24.1	\$24.1	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	55.7	54.7	53.1	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	2.7	2.4	3.0	114.6	123.2	135.9	
% under construction to inventory	4.9%	4.3%	5.6%	2.1%	2.3%	2.5%	more office construction is underway than nationally
IV. Industrial/3							
IV. maastnar 5	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
New leasing (million sq. ft.)	1.52	1.54	2.51	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	0.79	0.92	0.96	82.3	93.7	46.2	positive net absorption
Vacancy rate	4.8%	4.5%	4.4%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$6.9	\$6.5	\$6.2	\$6.9	\$6.8	\$6.4	rents are rising faster than nationally
Total inventory of available space (million sq. ft.)	139.6	138.4	133.6	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.) % under construction to inventory	8.1 5.8%	8.4 6.0%	6.1 4.6%	397.1 2.5%	364.1 2.3%	328.4 2.2%	more construction is underway than nationally
% under construction to inventory	5.6%	0.0%	4.0%	2.370	2.370	2.270	more construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	75.4	75.1	73.9	15,039	14,996	15,287	
% share to nonfarm payroll employment	10.0%	10.0%	9.8%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	1.5	0.9	-1.7	-248.2	-358	-139	
Y/Y % change	2.0%	1.2%	-2.2%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging							
the noter/ Longing	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar 20	
Leisure and hospitality payroll workers ('000)	58.7	57.6	64.2	13,428	13,065	15,745	
% share to nonfarm payroll employment	7.8%	7.7%	8.5%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-5.5	-8.1	-0.7	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-8.6%	-12.3%	-1.1%	-14.7%	-19.8%	-2.1%	stronger recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-31.7	-33.2	-17.3	-49.7	-52.3	-19.1	fewer businesses openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Salt Lake City, UT

2 Covers the market of: Salt Lake City 3 Covers the market of: Salt Lake City



The San Diego-Carlsbad, CA commercial real estate market is weaker compared to the overall U.S. market. NAR CRE Market Index: -6.3

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing positive net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

		San Diego	-Carlsbad, CA		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,392	1,382	1,500	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(108)	(133)	9	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-7.2%	-8.8%	0.6%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	7.3%	7.4%	4.1%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$1,185	\$1,186	\$1,070	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	10.8%	8.0%	6.2%	6.7%	5.8%	2.3%	wages are rising faster than nationally
	2010	2018	2017	2010	2018	2017	
GDP growth (%)	2019 2.2%	3.0%	2017	2019 2.2%	3.0%	2017	acanomy is arowing factor than nationally
Median household income	\$83,985	\$79,079	2.3% \$76,207	\$87,470	\$84,423	2.3% \$81,284	economy is growing faster than nationally. median household income is lower than nationally
Percent change in income	\$83,983 6.2%	3.8%	1.0%	3.6%	3.9%	-5.2%	faster income growth than nationally
reitent thange in moome	0.270	3.870	1.076	5.078	3.570	-3.270	Juster moome growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	3,332	3,330	3,332	329,484	328,330	326,838	
Population growth (%)	0.06%	-0.06%	0.41%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(14.7)	(21.4)	(9.6)	0	0	0	net out-migration
II. Multifamily/1							
	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
2-bedroom apartment rent (end of guarter)	\$2,011	\$1,988	\$1,950	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	3.1%	2.4%	2.4%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	19.5%	19.3%	21.0%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	3.7%	3.4%	3.2%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	50.6%	56.3%	57.0%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$763.5	\$740.0	\$670.0	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	31.6	31.0	28.6	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	6,786	6,822	5,109	435,217	427,439	463,059	
12-month total: all building permits	9,917	9,890	8,825	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(10.9)	(13.4)	1.0	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.8	0.8	1.4	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	0.33	(0.91)	(0.30)	(41.08)	(37.23)	7.23	positive net absorption
Vacancy rate	15.2%	15.6%	12.7%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$41.0	\$40.7	\$40.5	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	82.8 3.7	82.8 3.9	82.4 2.9	5,469.8	5,453.9 123.2	5,421.0 135.9	
Under construction (million sq.ft.) % under construction to inventory	4.5%	3.9 4.7%	3.5%	114.6 2.1%	2.3%	2.5%	more office construction is underway than nationally
% under construction to inventory	4.370	4.770	5.5%	2.1/0	2.5%	2.3%	more office construction is underway than nationally
IV. Industrial/3							
IV. Industrial/ 5	04.34	04.30	01.30	04.34	04.30	01.30	
New leasing (million sq. ft.)	Q1_21 1.48	Q4_20 1.69	Q1_20 1.42	Q1_21 193.8	Q4_20 194.2	Q1_20 166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	0.72	0.59	0.06	82.3	93.7	46.2	positive net absorption
Vacancy rate	4.6%	5.0%	4.6%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$13.5	\$13.2	\$13.0	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	163.3	164.0	162.9	15,804.7	15,546.5	15,121.0	rents are not rising as just as nationally
Under construction (million sq.ft.)	5.4	5.2	1.4	397.1	364.1	328.4	
% under construction to inventory	3.3%	3.1%	0.8%	2.5%	2.3%	2.2%	more construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	138	138.4	142.3	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.9%	10.0%	9.5%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-4.3	-4.9	-1.6	-248.2	-358	-139	
Y/Y % change	-3.0%	-3.4%	-1.1%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
-	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	137.1	132.1	192.5	13,428	13,065	15,745	
% share to nonfarm payroll employment	9.8%	9.6%	12.8%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-55.4	-65.7	-6.4	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-28.8%	-33.2%	-3.2%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-46.8	-47.5	-17.2	-49.7	-52.3	-19.1	more business openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: San Diego-Carlsbad, CA

2 Covers the market of: San Diego 3 Covers the market of: San Diego

**Commercial Real Estate Metro Market Report** San Francisco-Oakland-Hayward, CA





The San Francisco-Oakland-Hayward, CA commercial real estate market is weaker compared to the overall U.S. market. NAR CRE Market Index: -27.4

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing positive net absorption.

The industrial sector is experiencing negative net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

	San Fr	ancisco-Oakland	d-Hayward, CA		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	2,243	2,228	2,477	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(235)	(273)	18	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-9.5%	-10.9%	0.7%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	6.3%	6.5%	3.4%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$1,542	\$1,532	\$1,437 5.4%	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	7.3%	5.2%	5.4%	6.7%	5.8%	2.3%	wages are rising faster than nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	3.8%	4.2%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$114,696	\$107,898	\$101,714	\$87,470	\$84,423	\$81,284	median household income is higher than nationally
Percent change in income	6.3%	6.1%	-1.3%	3.6%	3.9%	-5.2%	faster income growth than nationally
P	2020	2019	2018	2020	2019	2018	
Population ('000)	4,697	4,724	4,726 0.30%	329,484	328,330 0.46%	326,838 0.53%	alourer nonulation grouth them actionally
Population growth (%)	-0.57%	-0.03%		0.35% 0	0.46%	0.53%	slower population growth than nationally net out-migration
Net domestic migration ('000)	(50.1)	(32.0)	(24.2)	0	0	0	net out-migration
II. Multifamily/1							
n. Marcharing/1	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
2-bedroom apartment rent (end of quarter)	\$2,130	\$2,097	\$2,485	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	-14.3%	-14.9%	0.2%	0.3%	-0.6%	2.2%	slower rent growth than nationally
Rent as a percent of 2-person annual wage income	15.9%	15.8%	19.9%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	7.9%	8.5%	2.9%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	56.0%	51.6%	51.2%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$1,200.0	\$1,140.0	\$985.0	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	46.9	45.3	33.0	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	6,833	6,697	7,963	435,217	427,439	463,059	
12-month total: all building permits	10,944	10,562	12,192	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(21.5)	(25.9)	1.5	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III Office /2							
III. Office/2	Q1 21	Q4 20	Q1_20	Q1 21	Q4 20	Q1 20	
New leasing (million sq. ft.)	0.8	0.8	1.4	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	0.33	(0.91)	(0.30)	(41.08)	(37.23)	7.23	positive net absorption
Vacancy rate	15.2%	15.6%	12.7%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$41.0	\$40.7	\$40.5	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	82.8	82.8	82.4	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	3.7	3.9	2.9	114.6	123.2	135.9	
% under construction to inventory	4.5%	4.7%	3.5%	2.1%	2.3%	2.5%	more office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	2.91	2.29	4.13	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	(0.15)	0.78	0.64	82.3	93.7	46.2	negative net absorption
Vacancy rate	5.8%	5.5%	4.7% \$15.0	4.9% \$6.9	5.2%	4.9% \$6.4	industrial vacancy rate is higher than nationally
Asking rent per sq.ft. Total inventory of available space (million sq. ft.)	\$15.6 287.2	\$14.9 286.3	284.9	56.9 15,804.7	\$6.8 15,546.5	\$6.4 15,121.0	rents are not rising as fast as nationally
Under construction (million sq.ft.)	2.2	3.0	2.5	397.1	364.1	328.4	
% under construction to inventory	0.8%	1.1%	0.9%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	182.7	183	198.8	15,039	14,996	15,287	
% share to nonfarm payroll employment	8.1%	8.2%	8.0%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-16.1	-18.4	-4.1	-248.2	-358	-139	
Y/Y % change	-8.1%	-9.1%	-2.0%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
VI. Hotel/ Louging	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	159.8	153.5	271.1	13,428	13,065	15,745	
% share to nonfarm payroll employment	7.1%	6.9%	10.9%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-111.3	-128.4	-9.6	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-41.1%	-45.5%	-3.4%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-64.3	-66.6	-30.4	-49.7	-52.3	-19.1	fewer businesses openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: San Francisco-Oakland-Hayward, CA

2 Covers the market of: Oakland/East Bay, San Francisco, San Francisco North Bay Oakland/East Bay,San Francisco , San Francisco North Bay 3 Covers the market of:

Commercial Real Estate Metro Market Report San Jose-Sunnyvale-Santa Clara, CA





 The San Jose-Sunnyvale-Santa Clara, CA commercial real estate market is weaker compared to the overall U.S. market.

 NAR CRE Market Index:
 -16.4

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing negative net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

	San Jo	ose-Sunnyvale-S	anta Clara, CA		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,070	1,063	1,150	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(80)	(98)	10	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-6.9%	-8.5%	0.8%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	5.4%	5.5%	3.3%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,752	\$1,761	\$1,723	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	1.7%	0.7%	7.4%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	4.6%	7.6%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$130,865	\$124,696	\$117,474	\$87,470	\$84,423	\$81,284	median household income is higher than nationally
Percent change in income	4.9%	6.1%	0.2%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	1,971	1,985	1,993	329,484	328,330	326,838	
Population growth (%)	-0.71%	-0.41%	0.05%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(30.3)	(27.7)	(24.2)	0.35%	0.40%	0.55%	net out-migration
Net domestic migration ( 000)	(50.5)	(27.7)	(24.2)	0	0	0	net out-inigration
H. B.A. H. C the /2							
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$2,232	\$2,192	\$2,622	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	-14.9%	-15.4%	2.5%	0.3%	-0.6%	2.2%	slower rent growth than nationally
Rent as a percent of 2-person annual wage income	14.7%	14.3%	17.5%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	6.5%	8.5%	3.9%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	51.1%	53.7%	53.1%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$1,500.0	\$1,400.0	\$1,350.0	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	56.0	53.2	42.9	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	3,644	3,542	3,812	435,217	427,439	463,059	
12-month total: all building permits	6,125	5,927	6,240	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(13.0)	(16.6)	1.5	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	1.1	1.6	3.7	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(2.15)	(1.35)	0.39	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	13.4%	12.0%	9.9%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$48.1	\$46.6	\$41.8	\$35.4	\$35.2	\$33.7	office rent growth is stronger than nationally
Total inventory of available space (million sq. ft.)	221.1	219.9	217.9	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	6.3	7.1	9.1	114.6	123.2	135.9	
% under construction to inventory	2.9%	3.2%	4.2%	2.1%	2.3%	2.5%	more office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.42	0.84	1.05	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	(0.42)	(0.01)	0.00	82.3	93.7	46.2	negative net absorption
Vacancy rate	4.9%	4.2%	3.1%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$14.2	\$13.9	\$15.0	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	86.9	86.7	86.0	15,804.7	15,546.5	15,121.0	Tents are not fising as just as nationally
Under construction (million sq.ft.)	0.8	0.6	1.4	397.1	364.1	328.4	
% under construction to inventory	1.0%	0.7%	1.6%	2.5%	2.3%	2.2%	less construction is underway than nationally
,							
V. Retail							
V. Return	Mar-21	Feb-21	Mar 20	Mar-21	Feb-21	Mar 20	
Retail trade payroll workers ('000)	73.6	73.5	79.5	15,039	14,996	15,287	
						,	and the found on a fourth it is to the second in a dis-
% share to nonfarm payroll employment	6.9% -5.9	6.9% -7.1	6.9% -3.4	10.5% -248.2	10.6% -358	10.2% -139	smaller fraction of retail jobs than nationally
Y/Y change ('000)						-139 -0.9%	washar rateil trade is b grantian then patienally
Y/Y % change	-7.4%	-8.8%	-4.1%	-1.6%	-2.3%	-0.5%	weaker retail trade job creation than nationally
VI Hotol/Lodging							
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	61.7	59.4	101	13,428	13,065	15,745	
% share to nonfarm payroll employment	5.8%	5.6%	8.8%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-39.3	-45.9	-3.5	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-38.9%	-43.6%	-3.3%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-45.2	-46.0	-20.2	-49.7	-52.3	-19.1	fewer businesses openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: San Jose-Sunnyvale-Santa Clara, CA

2 Covers the market of: San Jose 3 Covers the market of: San Jose

R ASSOCIATION OF REALTORS®

The Savannah, GA commercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:5.3

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing negative net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is stronger recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is stronger than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

			Savannah, GA		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	189	185	192	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(3)	(5)	3	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-1.7%	-2.6%	1.7%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	4.7%	4.8%	4.4%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages Wage growth, year-over-year	\$721	\$727 -3.5%	\$739 -0.9%	\$1,046 6.7%	\$1,038	\$980 2.3%	wages are lower than national average wages are not rising as fast as nationally
wage growth, year-over-year	-2.5%	-3.3%	-0.9%	0.7%	5.8%	2.3%	wages are not rising as just as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	0.9%	3.3%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$60,371	\$58,178	\$56,610	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	3.8%	2.8%	-6.0%	3.6%	3.9%	-5.2%	faster income growth than nationally
Demolation (1999)	2020	2019	2018	2020	2019	2018	
Population ('000) Population growth (%)	396 0.45%	394 1.03%	390 0.83%	329,484 0.35%	328,330 0.46%	326,838 0.53%	faster population growth than nationally
Net domestic migration ('000)	0.43%	2.0	0.83%	0.35%	0.40%	0.55%	net in-migration
Net domestic migration ( 000)	0.1	2.0	0.5	0	0	0	net in ingration
II. Multifamily/1							
	Q1_21	Q4 20	Q1_20	Q1_21	Q4 20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,086	\$1,077	\$1,047	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	3.7%	3.1%	1.6%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	17.3%	17.0%	16.3%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	#N/A	#N/A	#N/A	6.8%	6.5%	6.6%	
Homeownership rate	#N/A	#N/A	#N/A	65.6%	65.8%	65.3%	
Median existing single-family home sales price	#N/A	#N/A	#N/A	\$329.1	\$309.2	\$280.7	
Home price to rent ratio 12-month total: 5+ unit building permits	#N/A 403	#N/A 398	#N/A 477	24.1 435,217	23.1 427,439	21.0 463,059	
12-month total: all building permits	2,935	2,843	2,615	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(1.1)	(1.8)	1.3	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
	(/	()		(,	()		,,
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.) Net absorption from prior quarter (million sq. ft.)	1.1	1.6	3.7 0.39	37.7	38.4	70.5 7.23	new leasing volume is rising slower than nationally
Vacancy rate	(2.15) 13.4%	(1.35) 12.0%	9.9%	(41.08) 16%	(37.23) 15%	13%	negative net absorption office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$48.1	\$46.6	\$41.8	\$35.4	\$35.2	\$33.7	office rent growth is stronger than nationally
Total inventory of available space (million sq. ft.)	221.1	219.9	217.9	5,469.8	5,453.9	5,421.0	ojjice rent growth is shonger than nationally
Under construction (million sq.ft.)	6.3	7.1	9.1	114.6	123.2	135.9	
% under construction to inventory	2.9%	3.2%	4.2%	2.1%	2.3%	2.5%	more office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.42	0.84	1.05	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.) Vacancy rate	(0.42) 4.9%	(0.01) 4.2%	0.00 3.1%	82.3 4.9%	93.7 5.2%	46.2 4.9%	negative net absorption industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$14.2	\$13.9	\$15.0	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	86.9	86.7	86.0	15,804.7	15,546.5	15,121.0	rents are not rising as just as nationally
Under construction (million sq.ft.)	0.8	0.6	1.4	397.1	364.1	328.4	
% under construction to inventory	1.0%	0.7%	1.6%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	21.6	21.6	22	15,039	14,996	15,287	land a share of a tail is to the section of the
% share to nonfarm payroll employment Y/Y change ('000)	11.4% -0.4	11.7% -0.5	11.4% 0.0	10.5% -248.2	10.6% -358	10.2% -139	larger share of retail jobs than nationally
Y/Y % change	-1.8%	-2.3%	0.0%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
,	2.070	2.070	0.073	2.075	2.070	0.070	,,
VI. Hotel/Lodging							
-	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	23.9	23.1	26.3	13,428	13,065	15,745	
% share to nonfarm payroll employment	12.6%	12.5%	13.7%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-2.4	-3.3	-0.8	(2,317.0)	(3,227.0)	(345.0)	atronomy recovery in Islands and beenitelity '-t-
Y/Y % change Number of small business openings(Jan4-31=100)	-9.1% #N/A	-12.5% #N/A	-3.0% #N/A	-14.7% -49.7	-19.8% -52.3	-2.1% -19.1	stronger recovery in leisure and hospitality jobs
Number of small business openings(Jan+-S1=100)	#11/A	πι <b>ν</b> /Α	#13/A	-45.7	-52.5	-15.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Savannah, GA

2 Covers the market of: Savannah 3 Covers the market of: Savannah



 The Seattle-Tacoma-Bellevue, WA commercial real estate market is stronger compared to the overall U.S. market.

 NAR CRE Market Index:
 0.9

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing negative net absorption\*.

This area is experiencing stronger retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net in-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

		Seattle-Tacom	a-Bellevue, WA		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,984	1,965	2,095	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(111)	(140)	31	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-5.3%	-6.7%	1.5%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	5.9%	5.9%	5.7%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,318	\$1,325	\$1,365	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	-3.5%	-4.3%	-3.6%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	5.1%	7.8%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$94,027	\$87,910	\$82,133	\$87,470	\$84,423	\$81,284	median household income is higher than nationally
Percent change in income	7.0%	7.0%	-1.9%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	4,019	3,978	3,938	329,484	328,330	326,838	
Population growth (%)	1.03%	1.02%	1.25%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	9.4	2.2	7.0	0	0	0	net in-migration
II. Multifamily/1							
2-bedroom apartment rent (end of quarter)	<b>Q1_21</b> \$1,573	<b>Q4_20</b> \$1,532	<b>Q1_20</b> \$1,753	<b>Q1_21</b> \$1,137	<b>Q4_20</b> \$1,117	<b>Q1_20</b> \$1,114	
Rent growth, year-over-year	-10.3%	-11.8%	5.3%	0.3%	-0.6%	2.2%	slower rent growth than nationally
Rent as a percent of 2-person annual wage income	13.7%	13.3%	14.8%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	4.8%	4.4%	3.7%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	56.0%	58.5%	58.5%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$653.4	\$614.7	\$554.4	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	34.6	33.4	26.4	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	15,668	15,142	16,213	435,217	427,439	463,059	
12-month total: all building permits Ratio of jobs created to permits ('000)	26,199 (4.3)	25,453 (5.5)	26,693 1.2	1,512,323 (4.4)	1,470,663 (6.0)	1,391,065 0.4	job creation is outpacing housing permits than nationally
Natio of Jobs created to permits ( 000)	(4.5)	(5.5)	1.2	(4.4)	(0.0)	0.4	job creation is outputing nousing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	1.5	1.7	2.0	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(2.38)	(1.75)	0.60	(41.08)	(37.23)	7.23 13%	negative net absorption
Vacancy rate Asking rent per sq.ft.	13.5% \$38.8	10.6% \$40.9	6.0% \$38.5	16% \$35.4	15% \$35.2	\$33.7	office vacancy rate is lower than nationally office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	102.7	101.6	100.1	5,469.8	5,453.9	5,421.0	office rent growth is weaker than hationally
Under construction (million sq.ft.)	5.3	6.0	6.1	114.6	123.2	135.9	
% under construction to inventory	5.2%	5.9%	6.1%	2.1%	2.3%	2.5%	more office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	5.20	4.23	4.64	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	(0.90) 4.9%	1.21 4.4%	0.26 2.7%	82.3 4.9%	93.7 5.2%	46.2 4.9%	negative net absorption industrial vacancy rate is lower than nationally
Vacancy rate Asking rent per sq.ft.	\$11.6	\$11.7	\$11.1	\$6.9	\$6.8	4.9% \$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	298.1	297.3	258.5	15,804.7	15,546.5	15,121.0	rents are not rising as just as nationally
Under construction (million sq.ft.)	10.2	7.9	2.5	397.1	364.1	328.4	
% under construction to inventory	3.4%	2.7%	1.0%	2.5%	2.3%	2.2%	more construction is underway than nationally
V Deteil							
V. Retail	Mar 24	5-h 34	May 20	Mar 24	5-h 34	May 20	
Retail trade payroll workers ('000)	Mar-21 242.5	Feb-21 243.1	Mar_20 235.7	Mar-21 15,039	Feb-21 14,996	Mar_20 15,287	
% share to nonfarm payroll employment	12.2%	12.4%	11.3%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	6.8	7.6	8.4	-248.2	-358	-139	larger share of retail jobs than hationally
Y/Y % change	2.9%	3.2%	3.7%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging		E-L ar	M 20	M 24	F-4-04	Mer 20	
Leisure and hospitality payroll workers ('000)	Mar-21 142.1	Feb-21 134.5	Mar_20 196.2	Mar-21 13,428	Feb-21 13,065	Mar_20 15,745	
% share to nonfarm payroll employment	7.2%	6.8%	9.4%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-54.1	-67.9	-6.7	(2,317.0)	(3,227.0)	(345.0)	since of results, nospitality jobs than nationally
Y/Y % change	-27.6%	-33.5%	-3.3%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-40.2	-41.0	-19.4	-49.7	-52.3	-19.1	fewer businesses openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Seattle-Tacoma-Bellevue, WA

2 Covers the market of: Puget Sound - Eastside/Seattle 3 Covers the market of: Puget Sound - Eastside/Seattle



The St. Louis, MO-IL commercial real estate market is weaker compared to the overall U.S. market. NAR CRE Market Index: -4.1

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is stronger than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

		S	t. Louis, MO-IL		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,330	1,314	1,394	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(64)	(86)	3	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-4.6%	-6.1%	0.2%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	4.9%	5.0%	3.4%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,078	\$1,079	\$996	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	8.2%	6.1%	2.5%	6.7%	5.8%	2.3%	wages are rising faster than nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	1.0%	2.0%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$66,417	\$62,790	\$61,571	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	5.8%	2.0%	-3.3%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	2,805	2,806	2,806	329,484	328,330	326,838	
Population growth (%)	-0.01%	-0.01%	-0.06%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(5.1)	(7.8)	(9.6)	0	0	0	net out-migration
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,034	\$1,026	\$1,014	\$1,137	\$1,117	\$1,114	e
Rent growth, year-over-year	2.0% 11.0%	2.2% 10.9%	3.9% 11.7%	0.3% 12.5%	-0.6% 12.4%	2.2% 13.1%	faster rent growth than nationally renters spend less of income on rent than nationally
Rent as a percent of 2-person annual wage income Rental vacancy rate	6.4%	5.8%	5.5%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	73.1%	69.3%	68.4%	65.6%	65.8%	65.3%	rental vacancy rate is lower than hationally
Median existing single-family home sales price	\$207.3	\$210.6	\$179.3	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	16.7	17.1	14.7	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	1,457	1,545	1,605	435,217	427,439	463,059	
12-month total: all building permits	7,542	7,506	7,252	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(8.5)	(11.4)	0.4	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.2	0.3	0.6	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(0.55)	(0.50)	0.23	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	15.2%	14.0%	11.7%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$21.9	\$22.3	\$21.2	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	51.0	50.6	50.2	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.8	0.8	1.1 2.2%	114.6	123.2	135.9	less office construction is undersum them potionally
% under construction to inventory	1.5%	1.5%	2.2%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
, -	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	2.85	1.51	1.53	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	1.46	2.57	0.05	82.3	93.7	46.2	positive net absorption
Vacancy rate	4.7%	5.2%	5.4%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$5.1	\$4.8	\$4.7	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.) Under construction (million sq.ft.)	254.4 2.3	254.5 1.0	251.1 1.9	15,804.7 397.1	15,546.5 364.1	15,121.0 328.4	
% under construction to inventory	0.9%	0.4%	0.8%	2.5%	2.3%	2.2%	less construction is underway than nationally
							·····, ·····,
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	130.4	129.3	133.1	15,039	14,996	15,287	
% share to nonfarm payroll employment	9.8%	9.8%	9.5%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
Y/Y change ('000)	-2.7	-3.7	-3.0	-248.2	-358	-139	
Y/Y % change	-2.0%	-2.8%	-2.2%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
,	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	119.5	112.7	144.2	13,428	13,065	15,745	
% share to nonfarm payroll employment	9.0%	8.6%	10.3%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-24.7	-33.8	-3.9	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-17.1%	-23.1%	-2.6%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	#N/A	#N/A	#N/A	-49.7	-52.3	-19.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: St. Louis, MO-IL

2 Covers the market of: St. Louis 3 Covers the market of: St. Louis

RATIONAL ASSOCIATION OF REALTORS®

The Syracuse, NY commercial real estate market is weaker compared to the overall U.S. market. NAR CRE Market Index: -112.2

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing positive net absorption.

The industrial sector is experiencing negative net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

			Syracuse, NY		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	293	290	316	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(23)	(27)	(2)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-7.3%	-8.4%	-0.6%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	6.3%	6.3%	4.6%	6.0%	6.2%	4.4%	higher unemployment rate than nationally
Average weekly wages	\$967	\$965	\$917	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	5.5%	6.9%	8.9%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
CDD th (0()	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2.7%	1.8%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income Percent change in income	\$61,213 4.3%	\$58,715 3.4%	\$56,780 - <mark>6.0%</mark>	\$87,470 3.6%	\$84,423 3.9%	\$81,284 -5.2%	median household income is lower than nationally faster income growth than nationally
Percent change in income	4.570	5.4%	-0.0%	5.0%	3.9%	-3.270	Juster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	646	649	651	329,484	328,330	326,838	
Population growth (%)	-0.41%	-0.29%	-0.11%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(4.0)	(3.9)	(3.0)	0	0	0	net out-migration
	()	()	()				<b></b>
II. Multifamily/1							
n. Marchanniy/ i	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
2 hadroom apartment rent (and of quarter)	\$1,011	\$1,012	\$946	\$1,137	\$1,117	\$1,114	
2-bedroom apartment rent (end of quarter) Rent growth, year-over-year	6.9%	\$1,012 8.7%	\$946 0.7%	\$1,137 0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	12.0%	12.1%	11.9%	12.5%	12.4%	13.1%	renters spend less of income on rent than nationally
Rental vacancy rate	8.2%	14.0%	8.7%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	65.1%	65.3%	77.5%	65.6%	65.8%	65.3%	rental vacancy rate is higher than nationally
Median existing single-family home sales price	\$158.8	\$169.0	\$139.2	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	13.1	13.9	12.3	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	36	36	72	435,217	427,439	463,059	
12-month total: all building permits	308	304	330	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(74.7)	(87.2)	(5.5)	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.0	0.1	0.1	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	0.01	(0.02)	0.09	(41.08)	(37.23)	7.23	positive net absorption
Vacancy rate	13.0%	12.9%	11.1%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$17.8	\$17.5	\$16.9	\$35.4	\$35.2	\$33.7	office rent growth is stronger than nationally
Total inventory of available space (million sq. ft.)	14.2	14.2	16.2	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.2	0.3	0.0	114.6	123.2	135.9	
% under construction to inventory	1.7%	2.0%	0.3%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.18	0.62	0.28	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	(0.07)	0.37	(0.00)	82.3	93.7	46.2	negative net absorption
Vacancy rate	4.7%	4.9%	6.3%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$4.9	\$4.6	\$4.9	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	42.3	42.6	42.7	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	4.3	4.1	0.0	397.1	364.1	328.4	
% under construction to inventory	10.1%	9.7%	0.0%	2.5%	2.3%	2.2%	more construction is underway than nationally
V. Deteil							
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	31.3	31.2	32.1	15,039	14,996	15,287	
% share to nonfarm payroll employment	10.7%	10.8%	10.2%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	-0.8	-1.0	-1.0	-248.2	-358	-139	
Y/Y % change	-2.5%	-3.1%	-3.0%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
VI. Hotel/ Louging	Mar-21	Feb-21	Mar 30	Mar 31	Eab 21	Mar 20	
Leisure and hospitality payroll workers ('000)	20	19.2	Mar_20 27.5	Mar-21 13,428	Feb-21 13,065	Mar_20 15,745	
% share to nonfarm payroll employment	6.8%	6.6%	8.7%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-7.5	-9.1	-0.8	(2,317.0)	(3,227.0)	(345.0)	smaner share of reisure/hospitality jobs than hattonally
Y/Y % change	-7.5	-32.2%	-0.8 -2.8%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	=27.3% #N/A	-32.2% #N/A	=2.8% #N/A	-14.7%	-19.8%	-19.1	weaker recovery in leisure and hospitality jobs
Hamber of Shan business openings(surf+ 51=100)	mi)/A		min/A	-5.7	52.3	13.1	

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Syracuse, NY

2 Covers the market of: Syracuse 3 Covers the market of: Syracuse

Commercial Real Estate Metro Market Report Tampa-St. Petersburg-Clearwater, FL 2021 Q1



 The Tampa-St. Petersburg-Clearwater, FL commercial real estate market is stronger compared to the overall U.S. market.

 NAR CRE Market Index:
 5.1

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing faster rent growth than nationally.

The office market is undergoing negative net absorption.

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## I. Economic and Demographic Indicators

	Tampa	St. Petersburg-	Clearwater, FL		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	1,372	1,368	1,402	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(29)	(43)	21	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-2.1%	-3.0%	1.5%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	4.6%	4.6%	4.4%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$959	\$959	\$951	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	0.8%	0.3%	3.6%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2010	2018	2017	2010	2018	2017	
CDD growth (%)	2019 3.6%	3.9%	2017	<b>2019</b> 2.2%	3.0%	2017	an a new in every in a factor than actionally
GDP growth (%) Median household income	\$57,906	\$54,912	\$52,212	\$87,470	\$84,423	2.3% \$81,284	economy is growing faster than nationally. median household income is lower than nationally
Percent change in income	5.5%	5.2%	-4.1%	3.6%	3.9%	-5.2%	faster income growth than nationally
	5.570	5.270	4.170	5.070	3.570	5.270	Juster meene growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	3,244	3,200	3,159	329,484	328,330	326,838	
Population growth (%)	1.37%	1.31%	1.56%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	41.6	35.7	34.8	0	0	0	net in-migration
II. Multifamily/1							
in marchanny, i	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,335	\$1,313	\$1,256	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	6.3%	5.0%	2.8%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	16.0%	15.8%	15.2%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	8.1%	7.7%	9.7%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	70.9%	69.3%	71.8%	65.6%	65.8%	65.3%	· · · · · · · · · · · · · · · · · · ·
Median existing single-family home sales price	\$295.0	\$287.0	\$252.0	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	18.4	18.2	16.7	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	4,713	4,443	7,012	435,217	427,439	463,059	
12-month total: all building permits	21,377	20,691	22,390	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(1.4)	(2.1)	0.9	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.6	0.3	0.9	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	(0.38)	(0.19)	(0.13)	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	14.2%	13.3%	11.1%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$26.0	\$26.6	\$25.6	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	43.6	43.6	43.1	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	1.0	1.0	1.4	114.6	123.2	135.9	
% under construction to inventory	2.2%	2.2%	3.2%	2.1%	2.3%	2.5%	more office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.74	1.86	1.18	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	(0.13)	0.66	0.38	82.3	93.7	46.2	negative net absorption
Vacancy rate	7.1%	6.8%	6.5%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$6.7	\$6.9	\$7.2	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	110.7	110.3	107.1	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	3.4	3.4	2.8	397.1	364.1	328.4	
% under construction to inventory	3.0%	3.1%	2.7%	2.5%	2.3%	2.2%	more construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	155.5	156	157.2	15,039	14,996	15,287	
% share to nonfarm payroll employment	11.3%	11.4%	11.2%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	-1.7	-1.6	-1.1	-248.2	-358	-139	
Y/Y % change	-1.1%	-1.0%	-0.7%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	140	137	162.7	13,428	13,065	15,745	
% share to nonfarm payroll employment	10.2%	10.0%	11.6%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-22.7	-27.3	-2.9	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-14.0%	-16.6%	-1.8%	-14.7%	-19.8%	-2.1%	stronger recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-53.0	-55.5	-20.0	-49.7	-52.3	-19.1	more business openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

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2 Covers the market of: Tampa/St. Petersburg/Clearwater 3 Covers the market of: Tampa/St. Petersburg/Clearwater



The Tucson, AZ commercial real estate market is stronger compared to the overall U.S. market.NAR CRE Market Index:7.5

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## I. Economic and Demographic Indicators

			Tucson, AZ		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	378	376	394	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(16)	(22)	3	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-4.1%	-5.5%	0.7%	-4.4%	-5.9%	0.4%	job creation is stronger than nationally
Unemployment rate (%)	7.1%	7.2%	6.0% \$778	6.0%	6.2%	4.4% \$980	higher unemployment rate than nationally
Average weekly wages Wage growth, year-over-year	\$821 5.5%	\$826 5.0%	\$778 10.4%	\$1,046 6.7%	\$1,038 5.8%	\$980 2.3%	wages are lower than national average wages are not rising as fast as nationally
wage growth, year-over-year	5.5%	5.0%	10.4%	0.776	5.6%	2.370	wayes are not rising as just as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	2.8%	3.4%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$56,169	\$53,464	\$51,425	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	5.1%	4.0%	1.5%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	1,061	1,049	1,038	329,484	328,330	326,838	
Population growth (%)	1.14%	1.11%	1.04%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	10.8	9.3	8.1	0	0	0	net in-migration
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,166	\$1,151	\$1,070	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	9.0%	7.3%	4.8%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	16.3%	16.0%	15.8%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	3.0%	7.2%	5.1%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate Median existing single-family home sales price	60.7% \$294.5	61.0% \$280.1	58.1% \$248.1	65.6% \$329.1	65.8% \$309.2	65.3% \$280.7	
Home price to rent ratio	21.0	20.3	19.3	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	677	680	1,018	435,217	427,439	463,059	······································
12-month total: all building permits	5,402	5,227	4,450	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(3.0)	(4.2)	0.6	(4.4)	(6.0)	0.4	job creation is outpacing housing permits than nationally
III. Office/2							
New Jossing (million on ft.)	Q1_21	Q4_20 0.1	Q1_20 0.3	Q1_21	Q4_20	Q1_20 70.5	nous longing suchange is vising classes there petionally.
New leasing (million sq. ft.) Net absorption from prior quarter (million sq. ft.)	0.1 0.02	0.10	(0.07)	37.7 (41.08)	38.4 (37.23)	70.5	new leasing volume is rising slower than nationally positive net absorption
Vacancy rate	9.3%	9.1%	8.7%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$20.7	\$20.0	\$19.7	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	28.0	27.9	27.7	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.8	0.8	0.4	114.6	123.2	135.9	
% under construction to inventory	2.8%	2.9%	1.4%	2.1%	2.3%	2.5%	more office construction is underway than nationally
IV. Industrial/3	04.34	04.30	04.30	04.34	04.30	01.30	
New leasing (million sq. ft.)	Q1_21 0.55	Q4_20 0.35	Q1_20 0.27	Q1_21 193.8	<b>Q4_20</b> 194.2	Q1_20 166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	0.26	0.55	(0.00)	82.3	93.7	46.2	positive net absorption
Vacancy rate	5.5%	5.7%	6.6%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$6.6	\$6.6	\$6.4	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	44.3	44.4	44.4	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	0.3	0.0	0.0	397.1	364.1	328.4	
% under construction to inventory	0.7%	0.0%	0.1%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
v. Retail	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	41.4	41.4	41.1	15,039	14,996	15,287	
% share to nonfarm payroll employment	10.9%	11.0%	10.4%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	0.3	0.3	-0.6	-248.2	-358	-139	
Y/Y % change	0.7%	0.7%	-1.4%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging	Mar-21	Feb-21	Mar. 30	M 31	Feb-21	Mar. 30	
Leisure and hospitality payroll workers ('000)	Mar-21 36.7	Feb-21 35.6	Mar_20 44.5	Mar-21 13,428	13,065	Mar_20 15,745	
% share to nonfarm payroll employment	9.7%	9.5%	11.3%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-7.8	-10	-1.4	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-17.5%	-21.9%	-3.1%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-40.3	-40.3	-16.3	-49.7	-52.3	-19.1	fewer businesses openings than nationally

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2 Covers the market of: Tucson 3 Covers the market of: Tucson

R ASSOCIATION OF REALTORS®

The Tulsa, OK commercial real estate market is stronger compared to the overall U.S. market. NAR CRE Market Index: 1.9

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## I. Economic and Demographic Indicators

			Tulsa, OK		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	434	430	459	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(25)	(29)	(2)	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-5.5%	-6.3%	-0.3%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	4.7% \$950	4.8%	3.3%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	2.3%	\$920 -1.2%	\$928 -0.2%	\$1,046 6.7%	\$1,038 5.8%	\$980 2.3%	wages are lower than national average
Wage growth, year-over-year	2.370	-1.270	-0.276	0.776	5.6%	2.370	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	3.1%	3.9%	2.3%	2.2%	3.0%	2.3%	economy is growing faster than nationally.
Median household income	\$57,859	\$55,633	\$52,275	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	4.0%	6.4%	-5.0%	3.6%	3.9%	-5.2%	faster income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	1,006	999	994	329,484	328,330	326,838	for the second stress much them with the second stress the
Population growth (%)	0.71%	0.53%	0.23%	0.35% 0	0.46%	0.53% 0	faster population growth than nationally
Net domestic migration ('000)	4.4	1.9	(2.1)	0	0	0	net in-migration
II. Marshife weiler /1							
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$949	\$939	\$900	\$1,137	\$1,117	\$1,114	for the second second to the second second to
Rent growth, year-over-year	5.4% 11.5%	4.2% 11.7%	2.9% 11.2%	0.3% 12.5%	-0.6% 12.4%	2.2% 13.1%	faster rent growth than nationally renters spend less of income on rent than nationally
Rent as a percent of 2-person annual wage income Rental vacancy rate	7.4%	5.4%	9.4%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	67.5%	62.1%	73.3%	65.6%	65.8%	65.3%	rental vacuncy rate is nighter than nationally
Median existing single-family home sales price	\$203.7	\$204.6	\$178.9	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	17.9	18.2	16.6	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	462	715	863	435,217	427,439	463,059	
12-month total: all building permits	4,687	4,864	4,422	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(5.4)	(6.0)	(0.4)	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.2	0.2	0.2	37.7	38.4	70.5	new leasing volume is rising faster than nationally
Net absorption from prior quarter (million sq. ft.)	0.07	(0.10)	(0.38)	(41.08)	(37.23)	7.23	positive net absorption
Vacancy rate	11.3%	11.7%	10.8%	16%	15%	13%	office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$15.8	\$16.0	\$15.9	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.) Under construction (million sq.ft.)	48.2 0.4	48.2 0.6	48.1 0.5	5,469.8 114.6	5,453.9 123.2	5,421.0 135.9	
% under construction to inventory	0.4	1.2%	1.0%	2.1%	2.3%	2.5%	less office construction is underway than nationally
in under construction to inventory	0.070	1.270	1.070	2.170	2.370	2.570	iss office construction is underway than hattonally
IV. Industrial/3							
IV. Industrial/ 5	Q1 21	Q4 20	Q1 20	Q1 21	Q4 20	Q1 20	
New leasing (million sq. ft.)	0.44	0.94	0.42	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	(0.39)	(0.05)	(0.64)	82.3	93.7	46.2	negative net absorption
Vacancy rate	2.8%	2.4%	3.2%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$5.5	\$5.2	\$5.1	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	81.4	80.1	80.0	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	0.3	0.2	0.2	397.1	364.1	328.4	
% under construction to inventory	0.4%	0.2%	0.3%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	46.6	46.8	47.9	15,039	14,996	15,287	
% share to nonfarm payroll employment	10.7%	10.9%	10.4%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	-1.3	-1.0	0.9	-248.2	-358	-139	
Y/Y % change	-2.7%	-2.1%	1.9%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging							
Leisure and beenitelity neurolly states (1000)	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	42.8 9.9%	41.4 9.6%	44.9 9.8%	13,428 9.4%	13,065 9.2%	15,745 10.5%	larger share of leisure/hospitality jobs than nationally
% share to nonfarm payroll employment Y/Y change ('000)	-2.1	9.6% -3.5	9.8%	9.4%		(345.0)	larger share of leisure/hospitality jobs than hationally
Y/Y change (000) Y/Y % change	-2.1 -4.7%	-3.5 -7.8%	-1.1 -2.4%	(2,317.0) -14.7%	(3,227.0) -19.8%	(345.0) -2.1%	stronger recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-52.6	-57.6	-19.4	-49.7	-52.3	-19.1	more business openings than nationally

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 The Virginia Bch-Nrflk-Newprt News, VA-NC commercial real estate market is stronger compared to the overall U.S. market.

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In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

	Virginia Bo	ch-Nrflk-Newpr	t News, VA-NC		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	756	754	792	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(36)	(40)	1	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-4.5%	-5.1%	0.1%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	5.9%	6.0%	3.7%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$831	\$816	\$797	\$1,046	\$1,038	\$980	wages are lower than national average
Wage growth, year-over-year	4.2%	0.3%	-3.0%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	1.9%	1.6%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$69,329	\$65,604	\$64,255	\$87,470	\$84,423	\$81,284	median household income is lower than nationally
Percent change in income	5.7%	2.1%	-2.4%	3.6%	3.9%	-5.2%	faster income growth than nationally
		,-					,
	2020	2019	2018	2020	2019	2018	
Population ('000)	1,780	1,774	1,767	329,484	328,330	326,838	
Population growth (%)	0.35%	0.38%	0.20%	0.35%	0.46%	0.53%	slower population growth than nationally
Net domestic migration ('000)	(1.2)	(2.5)	(5.0)	0	0	0	net out-migration
Net domestic migration ( 000)	(1.2)	(2.5)	(5.0)	0	0	0	net out migration
II. Baultifermiles /7							
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,275	\$1,257	\$1,183	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	7.8%	6.8%	3.0%	0.3%	-0.6%	2.2%	faster rent growth than nationally
Rent as a percent of 2-person annual wage income	17.7%	17.7%	17.1%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	7.4%	8.7%	5.4%	6.8%	6.5%	6.6%	rental vacancy rate is higher than nationally
Homeownership rate	65.3%	71.6%	58.3%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$265.0	\$275.0	\$235.0	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	17.3	18.2	16.6	24.1	23.1	21.0	owning is more affordable than renting vs. nationally
12-month total: 5+ unit building permits	1,720	1,714	1,521	435,217	427,439	463,059	
12-month total: all building permits	6,733	6,657	5,988	1,512,323	1,470,663	1,391,065	
Ratio of jobs created to permits ('000)	(5.3)	(6.0)	0.2	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
	()	(1.17)			(		,,
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.1	0.4	0.5	37.7	38.4	70.5	new leasing volume is rising slower than nationally
	(0.04)	0.4	0.5	(41.08)	(37.23)	70.5	
Net absorption from prior quarter (million sq. ft.)			7.6%			13%	negative net absorption
Vacancy rate	8.5%	8.1%		16%	15%		office vacancy rate is lower than nationally
Asking rent per sq.ft.	\$20.1	\$20.0	\$18.8	\$35.4	\$35.2	\$33.7	office rent growth is stronger than nationally
Total inventory of available space (million sq. ft.)	45.1	45.0	44.3	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	0.1	0.1	0.6	114.6	123.2	135.9	
% under construction to inventory	0.3%	0.3%	1.3%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.20	1.19	0.28	193.8	194.2	166.8	new leasing volume is weaker than nationally
Net absorption from prior quarter (million sq. ft.)	0.08	(0.47)	0.74	82.3	93.7	46.2	positive net absorption
Vacancy rate	2.8%	2.7%	2.1%	4.9%	5.2%	4.9%	industrial vacancy rate is lower than nationally
Asking rent per sq.ft.	\$5.9	\$5.8	\$5.6	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	101.8	101.5	100.9	15,804.7	15,546.5	15,121.0	
Under construction (million sg.ft.)	4.9	5.6	1.6	397.1	364.1	328.4	
% under construction to inventory	4.8%	5.5%	1.6%	2.5%	2.3%	2.2%	more construction is underway than nationally
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V. Retail							
	Mar-21	Feb-21	Mar 20	Mar-21	Feb-21	Mar 20	
Retail trade payroll workers ('000)	82.2	83.6	81.8	15,039		15,287	
				,	14,996	,	laws a barrent for the little barthan and in a dis
% share to nonfarm payroll employment	10.9%	11.1%	10.3%	10.5%	10.6%	10.2%	larger share of retail jobs than nationally
Y/Y change ('000)	0.4	1.4	-1.9	-248.2	-358	-139	
Y/Y % change	0.5%	1.7%	-2.3%	-1.6%	-2.3%	-0.9%	stronger retail trade job creation than nationally
VI. Hotel/Lodging							
	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Leisure and hospitality payroll workers ('000)	77.3	74.4	88.8	13,428	13,065	15,745	
% share to nonfarm payroll employment	10.2%	9.9%	11.2%	9.4%	9.2%	10.5%	larger share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-11.5	-15.6	-2.5	(2,317.0)	(3,227.0)	(345.0)	
Y/Y % change	-13.0%	-17.3%	-2.7%	-14.7%	-19.8%	-2.1%	stronger recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-58.8	-61.9	-18.9	-49.7	-52.3	-19.1	more business openings than nationally

\*Data may not be available for some markets.

Sources: National Association of REALTORS®, US Census Bureau, US Bureau of Labor Statistics, US Bureau of Economic Analysis, ApartmentList (rent growth), Cushman and Wakefield (office, industrial)

Number of small business openings is from Womply via Opportunity Insights downloaded from Haver. Some markets may not have data.

1 Apartment rent growth is from ApartmentList.com for the metro: Virginia Bch-Nrflk-Newprt News, VA-NC

2 Covers the market of: Hampton Roads 3 Covers the market of: Hampton Roads



The Washington-Arlington-Alexandria, DC-VA-MD-WV commercial real estate market is weaker compared to the overall U.S. market. NAR CRE Market Index: -2.1

But conditions vary across property markets (if \* or #NA, no data for this metro).

The apartment market is experiencing slower rent growth than nationally.

The office market is undergoing negative net absorption.

The industrial sector is experiencing positive net absorption\*.

This area is experiencing weaker retail trade job creation than nationally.

In the hotel/lodging sector, there is weaker recovery in leisure and hospitality jobs than nationally.

The overall economic condition is weaker than nationally. The job creation is weaker than nationally.

In 2020, this metro area experienced net out-migration.

Commercial transactions are likely to pick up in the second half of 2021 and in 2022 as more people get vaccinated, more businesses operate at higher capacity, personal leisure and business travel pick up, and consumer spending rises.

## I. Economic and Demographic Indicators

	Washington-Arlingt	on-Alexandria, D	C-VA-MD-WV		U.S.		
	Mar-21	Feb-21	Mar-20	Mar-21	Feb-21	Mar-20	
Total non-farm employment ('000)	3,148	3,125	3,336	143,309	142,133	149,952	
Y/Y chg.in nonfarm payroll employment ('000)	(188)	(228)	13	(6,643)	(8,835)	593	
Y/Y % chg. in nonfarm payroll employment	-5.6%	-6.8%	0.4%	-4.4%	-5.9%	0.4%	job creation is weaker than nationally
Unemployment rate (%)	5.8%	5.9%	3.4%	6.0%	6.2%	4.4%	lower unemployment rate than nationally
Average weekly wages	\$1,356	\$1,351	\$1,308	\$1,046	\$1,038	\$980	wages are higher than national average
Wage growth, year-over-year	3.7%	3.8%	5.3%	6.7%	5.8%	2.3%	wages are not rising as fast as nationally
	2019	2018	2017	2019	2018	2017	
GDP growth (%)	1.6%	1.7%	2.3%	2.2%	3.0%	2.3%	economy is growing at a slower pace than nationally
Median household income	\$105,659	\$102,180	\$99,669	\$87,470	\$84,423	\$81,284	median household income is higher than nationally
Percent change in income	3.4%	2.5%	-2.4%	3.6%	3.9%	-5.2%	slower income growth than nationally
	2020	2019	2018	2020	2019	2018	
Population ('000)	6,325	6,297	6,256	329,484	328,330	326,838	
Population growth (%)	0.43%	0.66%	0.62%	0.35%	0.46%	0.53%	faster population growth than nationally
Net domestic migration ('000)	(31.0)	(28.8)	(30.2)	0	0	0	net out-migration
<b>3</b> ( )							-
II. Multifamily/1							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
2-bedroom apartment rent (end of quarter)	\$1,674	\$1,644	\$1,782	\$1,137	\$1,117	\$1,114	
Rent growth, year-over-year	-6.1%	-6.9%	1.5%	0.3%	-0.6%	2.2%	slower rent growth than nationally
Rent as a percent of 2-person annual wage income	14.2%	14.0%	15.7%	12.5%	12.4%	13.1%	renters spend more of income on rent than nationally
Rental vacancy rate	5.6%	5.9%	6.8%	6.8%	6.5%	6.6%	rental vacancy rate is lower than nationally
Homeownership rate	65.5%	66.1%	67.4%	65.6%	65.8%	65.3%	
Median existing single-family home sales price	\$498.1	\$483.8	\$438.9	\$329.1	\$309.2	\$280.7	
Home price to rent ratio	24.8	24.5	20.5	24.1	23.1	21.0	owning is less affordable than renting vs. nationally
12-month total: 5+ unit building permits	13,584	12,998	12,458	435,217	427,439	463,059	
12-month total: all building permits	27,315	26,259	25,260	1,512,323	1,470,663	1,391,065	to be an action to be action to an action of the data and the action of the
Ratio of jobs created to permits ('000)	(6.9)	(8.7)	0.5	(4.4)	(6.0)	0.4	job creation is lagging housing permits than nationally
III. Office/2							
	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	2.3	2.3	4.3	37.7	38.4	70.5	new leasing volume is rising slower than nationally
Net absorption from prior quarter (million sq. ft.)	(0.32)	(0.83)	0.73	(41.08)	(37.23)	7.23	negative net absorption
Vacancy rate	18.8%	18.3%	16.8%	16%	15%	13%	office vacancy rate is higher than nationally
Asking rent per sq.ft.	\$39.6	\$39.5	\$39.6	\$35.4	\$35.2	\$33.7	office rent growth is weaker than nationally
Total inventory of available space (million sq. ft.)	308.9	308.1	307.0	5,469.8	5,453.9	5,421.0	
Under construction (million sq.ft.)	5.7	6.8	7.2	114.6	123.2	135.9	
% under construction to inventory	1.9%	2.2%	2.3%	2.1%	2.3%	2.5%	less office construction is underway than nationally
IV. Industrial/3							
IV. maastraly 5	Q1_21	Q4_20	Q1_20	Q1_21	Q4_20	Q1_20	
New leasing (million sq. ft.)	0.98	0.89	0.74	193.8	194.2	166.8	new leasing volume is stronger than nationally
Net absorption from prior quarter (million sq. ft.)	0.46	0.16	0.98	82.3	93.7	46.2	positive net absorption
Vacancy rate	6.2%	6.6%	5.2%	4.9%	5.2%	4.9%	industrial vacancy rate is higher than nationally
Asking rent per sq.ft.	\$11.6	\$11.1	\$11.3	\$6.9	\$6.8	\$6.4	rents are not rising as fast as nationally
Total inventory of available space (million sq. ft.)	109.8	109.8	109.7	15,804.7	15,546.5	15,121.0	
Under construction (million sq.ft.)	1.3	0.5	0.2	397.1	364.1	328.4	
% under construction to inventory	1.2%	0.5%	0.1%	2.5%	2.3%	2.2%	less construction is underway than nationally
V. Retail							
V. Retail	Mar-21	Feb-21	Mar_20	Mar-21	Feb-21	Mar_20	
Retail trade payroll workers ('000)	251.3	252.7	263.1	15,039	14,996	15,287	
% share to nonfarm payroll employment	8.0%	8.1%	7.9%	10.5%	10.6%	10.2%	smaller fraction of retail jobs than nationally
% share to noniarin payron employment Y/Y change ('000)	-11.8	-11.7	-3.7	-248.2	-358	-139	smaller fraction of retain jobs than nationally
Y/Y % change	-4.5%	-4.4%	-1.4%	-1.6%	-2.3%	-0.9%	weaker retail trade job creation than nationally
VI. Hotel/Lodging	Mar-21	Feb-21	Mar 30	Mar-21	Feb-21	Mar 20	
Leisure and hospitality payroll workers ('000)	230.3	221.8	Mar_20 317.6	13,428	13,065	15,745	
% share to nonfarm payroll employment	7.3%	7.1%	9.5%	9.4%	9.2%	10.5%	smaller share of leisure/hospitality jobs than nationally
Y/Y change ('000)	-87.3	-104.6	-11.8	(2,317.0)	(3,227.0)	(345.0)	smaner share of reisure/hospitality jobs than hattonally
Y/Y % change	-87.5	-104.6 -32.0%	-11.8 -3.6%	-14.7%	-19.8%	-2.1%	weaker recovery in leisure and hospitality jobs
Number of small business openings(Jan4-31=100)	-27.3%	-32.0%	-25.2	-14.7%	-19.8%	-19.1	more business openings than nationally
transer of small susmess openings(Jan4-31=100)	-/2.1	-72.0	-23.2	-40.7	-52.5	-13.1	

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 2 Covers the market of:
 Northern VA,Suburban MD,Washington

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 Northern VA,Suburban MD,Washington